

BEST PRACTICES IN

TRAINING EMPLOYEES

Job skills profiling, assessment, training, and certification are helping businesses nationwide create more effective employee training programs. **Here are some examples.**

CREATING A TALENT PIPELINE

Glen Raven Custom Fabrics (South Carolina) created a stackable apprenticeship program, assessing and hiring local college students using ACT® WorkKeys® Assessments and giving them on-the-job experience while completing studies.

RESULTS:

300
POSITIONS
FILLED

98%
TRAINING
SUCCESS RATE

CULTIVATING CAREER-LONG LEARNING

Phifer Inc. (Alabama) profiled entry- to senior-level jobs to better train skilled workers on job skills, measurements, lean manufacturing, and workplace behavior. Using WorkKeys Assessments, the ACT WorkKeys Curriculum®, and the ACT WorkKeys National Career Readiness Certificate® (NCRC®), many trainees experienced career advancements.

RESULTS:

\$2M
REDUCTION
IN TRAINING
COSTS

25%
REDUCTION
IN TRAINING
TIME

GIVING EMPLOYEES a path to **SUCCESS**

Eastman (Tennessee) employees who want to advance may enter US Department of Labor-registered apprenticeship programs with qualifying WorkKeys scores and use the ACT WorkKeys Curriculum to improve skills and achieve those scores. ACT job profiling is used to develop training programs for select positions.

RESULTS:

300+ EMPLOYEES
SUCCESSFULLY
COMPLETED
APPRENTICESHIP TRAINING

LEARN MORE AT act.org/workkeysforemployers