



# North Carolina uses work to get CTE students “future ready”

As part of the North Carolina Department of Public Instruction's (DPI) goal to provide a comprehensive approach to college and career readiness, WorkKeys® helps prepare students with essential workplace skills.

## RESULTS:



**94%**  
success rate  
of graduates employed,  
in military service, or in  
postsecondary education



Increase in  
certificates  
earned  
from 85% to 87% in one year

## WORKFORCE SOLUTIONS USED:



## Starting CTE students off right

### THE BUSINESS CHALLENGE

More than 500,000 North Carolina high school students are served by CTE programs each year.

The challenge is to reach these students early to help them prepare with the essential foundational skills needed to succeed in the workplace.

The idea is to provide “work-based learning” experiences, starting in middle school, so students really begin to see what the workplace is like.

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For those who do choose a CTE path, they would also leave with some industry-standard credentials and technical studies, so we think it's a good way to ensure students have a broad array of choices after they graduate.”

**Jo Anne Honeycutt**

CTE Director at North Carolina DPI

# Add NCRC® to the mix

## THE SOLUTION

North Carolina was already investing in ACT solutions for grades 8 and 10 by using ACT Explore® and ACT Plan® as diagnostic assessments and administering the ACT® test to all high school juniors.

The state chose to add a requirement that all seniors enrolled in CTE programs take the three WorkKeys assessments required for the National Career Readiness Certificate™ (NCRC®).

In addition to the NCRC having identical requirements to the state CRC, it also gave students another credential to document the foundational workplace skills that employers value.

“

It's a good way to ensure students have a broad array of choices after they graduate.”

**Jo Anne Honeycutt**

CTE Director at North Carolina DPI

## SEGMENT OVERVIEW

North Carolina's Career & Technical Education (CTE) division within the state's Department of Public Instruction offers 16 career cluster areas and about 180 state-approved CTE courses to high school students.

# Successful students

## OUTCOMES

### 94% SUCCESS RATE

“We survey [students] six months after graduation to see if they are employed, in military service, or in postsecondary education or advanced training. For the most recent graduating class, 94% were involved in one or more of these activities.”

**Jo Anne Honeycutt**

CTE Director at North Carolina DPI

### YEAR-TO-YEAR IMPROVEMENT

“We are particularly proud of the progress from our first to our second year: the number of certificates earned increased, and we're seeing an increase in Gold-level certificates.”

**Jo Anne Honeycutt**

CTE Director at North Carolina DPI

“

We want to be sure we aren't just graduating students—which is an admirable goal. We want to be sure that when they leave us, they are college and career ready.”

**Tammy Howard**

Director of Accountability Services  
North Carolina Department  
of Public Instruction

## ACT WORK READY COMMUNITIES

### NORTH CAROLINA

North Carolina is proud to have numerous ACT Work Ready Communities, a collection of counties leveraging the NCRC to close the skills gap and strengthen their region's economy.

See what other counties are work ready at [www.workreadycommunities.org](http://www.workreadycommunities.org).