

ACT[®] WorkKeys[®]

**County Federal Information
Processing Standards (FIPS)
Codes Manual**

United States and US Territories

ACT[®] WorkKeys[®]

www.act.org

How to Contact ACT

For questions regarding test administration, additional materials, report forms, and security of test materials:

Address

ACT WorkKeys
301 ACT Drive
PO Box 168
Iowa City, IA 52243-0168

Hours of Operation

Use the table below to determine when ACT staff is available.

If you are calling on ...	Then the hours are ...
Monday–Friday	7:00 a.m.–7:00 p.m.
Saturday	8:00 a.m.–2:00 p.m.

Note: All hours of operation are in central time and subject to change at ACT's discretion.

Contact Information

Use the table below to determine when ACT staff is available.

Phone ...	Or email ...	Or fax ...
800.967.5539	workkeys@act.org	319.337.1467

Note: Emergency support is available by following the recorded instructions.

Contents

Information 1

- United States and US Territories
County Federal Information
Processing Standards (FIPS)
Codes Manual 1
- Pretest Procedures (Prepping the
Test Area) 1
- Testing Procedures (Test
Instructions/Directions) 2
- Quality Assurance 2

FIPS Codes 3

United States 3

- Alabama 3
- Alaska 3
- Arizona 3
- Arkansas 4
- California 4
- Colorado 4
- Connecticut 5
- Delaware 5
- District of Columbia 5
- Florida 5
- Georgia 5
- Hawaii 6

- Idaho 6
- Illinois 6
- Indiana 7
- Iowa 8
- Kansas 8
- Kentucky 9
- Louisiana 9
- Maine 10
- Maryland 10
- Massachusetts 10
- Michigan 10
- Minnesota 11
- Mississippi 11
- Missouri 12
- Montana 12
- Nebraska 13
- Nevada 13
- New Hampshire 13
- New Jersey 13
- New Mexico 14
- New York 14
- North Carolina 14
- North Dakota 15
- Ohio 15

- Oklahoma 16
- Oregon 16
- Pennsylvania 16
- Rhode Island 17
- South Carolina 17
- South Dakota 17
- Tennessee 17
- Texas 18
- Utah 19
- Vermont 20
- Virginia 20
- Washington 20
- West Virginia 21
- Wisconsin 21
- Wyoming 21

US Territories 22

- American Samoa 22
- Guam 22
- Northern Mariana Islands 22
- Puerto Rico 22
- Midway Islands 22
- Virgin Islands 22

Information

United States and US Territories County Federal Information Processing Standards (FIPS) Codes Manual

This manual has been designed to help test coordinators instruct examinees on how to correctly complete Box 21 on the ACT® WorkKeys® answer document. ACT appreciates the hard work of the numerous test coordinators across the country, and we are confident that the additional steps in preparing the test site and instructing examinees will add value to the data collected and reinforce best practices in the administration of ACT WorkKeys tests.

Box 21 is part of an overall initiative to improve the organization's ability to gather meaningful data. The test coordinator is a crucial component in this process, and we are excited to have them working with us. Consistently adhering to all applicable policies governing ACT testing protocols will help to ensure the integrity and validity of the data obtained. Accurately gathering key demographic data about each examinee will provide input necessary for the analysis that states and counties can use to transform ACT WorkKeys and the ACT® WorkKeys® National Career Readiness Certificate® (NCRC®) into a regional tool for economic development and enable examinees to have more opportunities in the workplace. Aggregated demographic data will be displayed on a county level at www.workreadycommunities.org.

Enclosed you will find FIPS codes for every county in the United States of America, including its territories. They are listed in alphabetical order by state name, followed by territories. The FIPS code that corresponds with an examinee's county of residence must be entered in Box 21 on the answer document. The county of residence is where the examinee has his/her permanent home. If any examinees are in a temporary housing situation, such as college students living in on- or off-campus housing, active duty military personnel currently deployed or living outside of the country, seasonal workers living in temporary housing, inmates, or any others in similar housing situations, they should select their county of residence as the county where their permanent—not temporary—home is located.

Pretest Procedures (Prepping the Test Area)

In addition to established protocols for ACT WorkKeys tests, the test coordinator shall post the FIPS codes of surrounding counties on a board to assist the examinees in easily entering the appropriate code in Box 21. The codes should be visible to all examinees. It is recommended that the test coordinator highlight common and surrounding county codes in this manual for quick reference during the pretest and testing process.

Testing Procedures (Test Instructions/Directions)

Inform the examinees that if their county of residence is listed on the board, they should enter the appropriate code into Box 21. Ask if any examinees need any other county FIPS codes listed on the board for reference. If they do, the test coordinator should write the additional codes on the board. The test coordinator should inform the examinees that they must enter a digit in each of the five columns in Box 21. It is recommended that the test coordinators walk around the room to ensure that Box 21 is being completed and to tell examinees their FIPS code if they are having difficulty seeing the board.

Quality Assurance

In accordance with existing provisions, please be aware of the following procedures:

- Demographic data, specifically Box 21, should not be filled for examinees prior to their arrival at the testing location.
- Demographic data, specifically Box 21, should not be filled in after testing if the examinee has failed to do so correctly and/or completely.
- Demographic data, specifically Box 21, should not be altered after it has been completed by the examinee.
- Examinees should always be instructed to complete demographic data.

FIPS Code	County Name	FIPS Code	County Name	FIPS Code	County Name
13103	Effingham County	13221	Oglethorpe County		
13105	Elbert County	13223	Paulding County		
13107	Emanuel County	13225	Peach County	16001	Idaho Ada County
13109	Evans County	13227	Pickens County	16003	Adams County
13111	Fannin County	13229	Pierce County	16005	Bannock County
13113	Fayette County	13231	Pike County	16007	Bear Lake County
13115	Floyd County	13233	Polk County	16009	Benewah County
13117	Forsyth County	13235	Pulaski County	16011	Bingham County
13119	Franklin County	13237	Putnam County	16013	Blaine County
13121	Fulton County	13239	Quitman County	16015	Boise County
13123	Gilmer County	13241	Rabun County	16017	Bonner County
13125	Glascocock County	13243	Randolph County	16019	Bonneville County
13127	Glynn County	13245	Richmond County	16021	Boundary County
13129	Gordon County	13247	Rockdale County	16023	Butte County
13131	Grady County	13249	Schley County	16025	Camas County
13133	Greene County	13251	Screven County	16027	Canyon County
13135	Gwinnett County	13253	Seminole County	16029	Caribou County
13137	Habersham County	13255	Spalding County	16031	Cassia County
13139	Hall County	13257	Stephens County	16033	Clark County
13141	Hancock County	13259	Stewart County	16035	Clearwater County
13143	Haralson County	13261	Sumter County	16037	Custer County
13145	Harris County	13263	Talbot County	16039	Elmore County
13147	Hart County	13265	Taliaferro County	16041	Franklin County
13149	Heard County	13267	Tattnall County	16043	Fremont County
13151	Henry County	13269	Taylor County	16045	Gem County
13153	Houston County	13271	Telfair County	16047	Gooding County
13155	Irwin County	13273	Terrell County	16049	Idaho County
13157	Jackson County	13275	Thomas County	16051	Jefferson County
13159	Jasper County	13277	Tift County	16053	Jerome County
13161	Jeff Davis County	13279	Toombs County	16055	Kootenai County
13163	Jefferson County	13281	Towns County	16057	Latah County
13165	Jenkins County	13283	Treutlen County	16059	Lemhi County
13167	Johnson County	13285	Troup County	16061	Lewis County
13169	Jones County	13287	Turner County	16063	Lincoln County
13171	Lamar County	13289	Twiggs County	16065	Madison County
13173	Lanier County	13291	Union County	16067	Minidoka County
13175	Laurens County	13293	Upson County	16069	Nez Perce County
13177	Lee County	13295	Walker County	16071	Oneida County
13179	Liberty County	13297	Walton County	16073	Owyhee County
13181	Lincoln County	13299	Ware County	16075	Payette County
13183	Long County	13301	Warren County	16077	Power County
13185	Lowndes County	13303	Washington County	16079	Shoshone County
13187	Lumpkin County	13305	Wayne County	16081	Teton County
13189	McDuffie County	13307	Webster County	16083	Twin Falls County
13191	McIntosh County	13309	Wheeler County	16085	Valley County
13193	Macon County	13311	White County	16087	Washington County
13195	Madison County	13313	Whitfield County		
13197	Marion County	13315	Wilcox County		
13199	Meriwether County	13317	Wilkes County		
13201	Miller County	13319	Wilkinson County	17001	Illinois Adams County
13205	Mitchell County	13321	Worth County	17003	Alexander County
13207	Monroe County			17005	Bond County
13209	Montgomery County			17007	Boone County
13211	Morgan County	15001	Hawaii Hawaii County	17009	Brown County
13213	Murray County	15003	Honolulu County	17011	Bureau County
13215	Muscogee County	15005	Kalawao County	17013	Calhoun County
13217	Newton County	15007	Kauai County	17015	Carroll County
13219	Oconee County	15009	Maui County	17017	Cass County
				17019	Champaign County

FIPS Code	County Name	FIPS Code	County Name	FIPS Code	County Name
17021	Christian County	17137	Morgan County	18045	Fountain County
17023	Clark County	17139	Moultrie County	18047	Franklin County
17025	Clay County	17141	Ogle County	18049	Fulton County
17027	Clinton County	17143	Peoria County	18051	Gibson County
17029	Coles County	17145	Perry County	18053	Grant County
17031	Cook County	17147	Piatt County	18055	Greene County
17033	Crawford County	17149	Pike County	18057	Hamilton County
17035	Cumberland County	17151	Pope County	18059	Hancock County
17037	DeKalb County	17153	Pulaski County	18061	Harrison County
17039	DeWitt County	17155	Putnam County	18063	Hendricks County
17041	Douglas County	17157	Randolph County	18065	Henry County
17043	DuPage County	17159	Richland County	18067	Howard County
17045	Edgar County	17161	Rock Island County	18069	Huntington County
17047	Edwards County	17163	St. Clair County	18071	Jackson County
17049	Effingham County	17165	Saline County	18073	Jasper County
17051	Fayette County	17167	Sangamon County	18075	Jay County
17053	Ford County	17169	Schuyler County	18077	Jefferson County
17055	Franklin County	17171	Scott County	18079	Jennings County
17057	Fulton County	17173	Shelby County	18081	Johnson County
17059	Gallatin County	17175	Stark County	18083	Knox County
17061	Greene County	17177	Stephenson County	18085	Kosciusko County
17063	Grundy County	17179	Tazewell County	18087	LaGrange County
17065	Hamilton County	17181	Union County	18089	Lake County
17067	Hancock County	17183	Vermilion County	18091	LaPorte County
17069	Hardin County	17185	Wabash County	18093	Lawrence County
17071	Henderson County	17187	Warren County	18095	Madison County
17073	Henry County	17189	Washington County	18097	Marion County
17075	Iroquois County	17191	Wayne County	18099	Marshall County
17077	Jackson County	17193	White County	18101	Martin County
17079	Jasper County	17195	Whiteside County	18103	Miami County
17081	Jefferson County	17197	Will County	18105	Monroe County
17083	Jersey County	17199	Williamson County	18107	Montgomery County
17085	Jo Daviess County	17201	Winnebago County	18109	Morgan County
17087	Johnson County	17203	Woodford County	18111	Newton County
17089	Kane County			18113	Noble County
17091	Kankakee County			18115	Ohio County
17093	Kendall County	18001	Indiana Adams County	18117	Orange County
17095	Knox County	18003	Allen County	18119	Owen County
17097	Lake County	18005	Bartholomew County	18121	Parke County
17099	LaSalle County	18007	Benton County	18123	Perry County
17101	Lawrence County	18009	Blackford County	18125	Pike County
17103	Lee County	18011	Boone County	18127	Porter County
17105	Livingston County	18013	Brown County	18129	Posey County
17107	Logan County	18015	Carroll County	18131	Pulaski County
17109	McDonough County	18017	Cass County	18133	Putnam County
17111	McHenry County	18019	Clark County	18135	Randolph County
17113	McLean County	18021	Clay County	18137	Ripley County
17115	Macon County	18023	Clinton County	18139	Rush County
17117	Macoupin County	18025	Crawford County	18141	St. Joseph County
17119	Madison County	18027	Daviess County	18143	Scott County
17121	Marion County	18029	Dearborn County	18145	Shelby County
17123	Marshall County	18031	Decatur County	18147	Spencer County
17125	Mason County	18033	DeKalb County	18149	Starke County
17127	Massac County	18035	Delaware County	18151	Steuben County
17129	Menard County	18037	Dubois County	18153	Sullivan County
17131	Mercer County	18039	Elkhart County	18155	Switzerland County
17133	Monroe County	18041	Fayette County	18157	Tippecanoe County
17135	Montgomery County	18043	Floyd County	18159	Tipton County

FIPS Code	County Name	FIPS Code	County Name	FIPS Code	County Name
22009	Avoyelles Parish	22121	West Baton Rouge Parish	25013	Hampden County
22011	Beauregard Parish			25015	Hampshire County
22013	Bienville Parish	22123	West Carroll Parish	25017	Middlesex County
22015	Bossier Parish	22125	West Feliciana Parish	25019	Nantucket County
22017	Caddo Parish	22127	Winn Parish	25021	Norfolk County
22019	Calcasieu Parish			25023	Plymouth County
22021	Caldwell Parish			25025	Suffolk County
22023	Cameron Parish	23001	Androscoggin County	25027	Worcester County
22025	Catahoula Parish	23003	Aroostook County		
22027	Claiborne Parish	23005	Cumberland County		
22029	Concordia Parish	23007	Franklin County		
22031	De Soto Parish	23009	Hancock County	26001	Alcona County
22033	East Baton Rouge Parish	23011	Kennebec County	26003	Alger County
22035	East Carroll Parish	23013	Knox County	26005	Allegan County
22037	East Feliciana Parish	23015	Lincoln County	26007	Alpena County
22039	Evangeline Parish	23017	Oxford County	26009	Antrim County
22041	Franklin Parish	23019	Penobscot County	26011	Arenac County
22043	Grant Parish	23021	Piscataquis County	26013	Baraga County
22045	Iberia Parish	23023	Sagadahoc County	26015	Barry County
22047	Iberville Parish	23025	Somerset County	26017	Bay County
22049	Jackson Parish	23027	Waldo County	26019	Benzie County
22051	Jefferson Parish	23029	Washington County	26021	Berrien County
22053	Jefferson Davis Parish	23031	York County	26023	Branch County
22055	Lafayette Parish			26025	Calhoun County
22057	Lafourche Parish			26027	Cass County
22059	LaSalle Parish	24001	Allegany County	26029	Charlevoix County
22061	Lincoln Parish	24003	Anne Arundel County	26031	Cheboygan County
22063	Livingston Parish	24005	Baltimore County	26033	Chippewa County
22065	Madison Parish	24009	Calvert County	26035	Clare County
22067	Morehouse Parish	24011	Caroline County	26037	Clinton County
22069	Natchitoches Parish	24013	Carroll County	26039	Crawford County
22071	Orleans Parish	24015	Cecil County	26041	Delta County
22073	Ouachita Parish	24017	Charles County	26043	Dickinson County
22075	Plaquemines Parish	24019	Dorchester County	26045	Eaton County
22077	Pointe Coupee Parish	24021	Frederick County	26047	Emmet County
22079	Rapides Parish	24023	Garrett County	26049	Genesee County
22081	Red River Parish	24025	Harford County	26051	Gladwin County
22083	Richland Parish	24027	Howard County	26053	Gogebic County
22085	Sabine Parish	24029	Kent County	26055	Grand Traverse County
22087	St. Bernard Parish	24031	Montgomery County	26057	Graiot County
22089	St. Charles Parish	24033	Prince George's County	26059	Hillsdale County
22091	St. Helena Parish	24035	Queen Anne's County	26061	Houghton County
22093	St. James Parish	24037	St. Mary's County	26063	Huron County
22095	St. John the Baptist Parish	24039	Somerset County	26065	Ingham County
22097	St. Landry Parish	24041	Talbot County	26067	Ionia County
22099	St. Martin Parish	24043	Washington County	26069	Iosco County
22101	St. Mary Parish	24045	Wicomico County	26071	Iron County
22103	St. Tammany Parish	24047	Worcester County	26073	Isabella County
22105	Tangipahoa Parish	24510	Baltimore city	26075	Jackson County
22107	Tensas Parish			26077	Kalamazoo County
22109	Terrebonne Parish			26079	Kalkaska County
22111	Union Parish	25001	Barnstable County	26081	Kent County
22113	Vermilion Parish	25003	Berkshire County	26083	Keweenaw County
22115	Vernon Parish	25005	Bristol County	26085	Lake County
22117	Washington Parish	25007	Dukes County	26087	Lapeer County
22119	Webster Parish	25009	Essex County	26089	Leelanau County
		25011	Franklin County	26091	Lenawee County
				26093	Livingston County
				26095	Luce County

Maine

Michigan

Maryland

Massachusetts

<u>FIPS Code</u>	<u>County Name</u>	<u>FIPS Code</u>	<u>County Name</u>	<u>FIPS Code</u>	<u>County Name</u>
47049	Fentress County	47165	Sumner County	48087	Collingsworth County
47051	Franklin County	47167	Tipton County	48089	Colorado County
47053	Gibson County	47169	Trousdale County	48091	Comal County
47055	Giles County	47171	Unicoi County	48093	Comanche County
47057	Grainger County	47173	Union County	48095	Concho County
47059	Greene County	47175	Van Buren County	48097	Cooke County
47061	Grundy County	47177	Warren County	48099	Coryell County
47063	Hamblen County	47179	Washington County	48101	Cottle County
47065	Hamilton County	47181	Wayne County	48103	Crane County
47067	Hancock County	47183	Weakley County	48105	Crockett County
47069	Hardeman County	47185	White County	48107	Crosby County
47071	Hardin County	47187	Williamson County	48109	Culberson County
47073	Hawkins County	47189	Wilson County	48111	Dallam County
47075	Haywood County			48113	Dallas County
47077	Henderson County			48115	Dawson County
47079	Henry County			48117	Deaf Smith County
47081	Hickman County	48001	Anderson County	48119	Delta County
47083	Houston County	48003	Andrews County	48121	Denton County
47085	Humphreys County	48005	Angelina County	48123	DeWitt County
47087	Jackson County	48007	Aransas County	48125	Dickens County
47089	Jefferson County	48009	Archer County	48127	Dimmit County
47091	Johnson County	48011	Armstrong County	48129	Donley County
47093	Knox County	48013	Atascosa County	48131	Duval County
47095	Lake County	48015	Austin County	48133	Eastland County
47097	Lauderdale County	48017	Baylor County	48135	Ector County
47099	Lawrence County	48019	Bandera County	48137	Edwards County
47101	Lewis County	48021	Bastrop County	48139	Ellis County
47103	Lincoln County	48023	Baylor County	48141	El Paso County
47105	Loudon County	48025	Bee County	48143	Erath County
47107	McMinn County	48027	Bell County	48145	Falls County
47109	McNairy County	48029	Bexar County	48147	Fannin County
47111	Macon County	48031	Blanco County	48149	Fayette County
47113	Madison County	48033	Borden County	48151	Fisher County
47115	Marion County	48035	Bosque County	48153	Floyd County
47117	Marshall County	48037	Bowie County	48155	Foard County
47119	Maury County	48039	Brazoria County	48157	Fort Bend County
47121	Meigs County	48041	Brazos County	48159	Franklin County
47123	Monroe County	48043	Brewster County	48161	Freestone County
47125	Montgomery County	48045	Briscoe County	48163	Frio County
47127	Moore County	48047	Brooks County	48165	Gaines County
47129	Morgan County	48049	Brown County	48167	Galveston County
47131	Obion County	48051	Burleson County	48169	Garza County
47133	Overton County	48053	Burnet County	48171	Gillespie County
47135	Perry County	48055	Caldwell County	48173	Glasscock County
47137	Pickett County	48057	Calhoun County	48175	Goliad County
47139	Polk County	48059	Callahan County	48177	Gonzales County
47141	Putnam County	48061	Cameron County	48179	Gray County
47143	Rhea County	48063	Camp County	48181	Grayson County
47145	Roane County	48065	Carson County	48183	Gregg County
47147	Robertson County	48067	Cass County	48185	Grimes County
47149	Rutherford County	48069	Castro County	48187	Guadalupe County
47151	Scott County	48071	Chambers County	48189	Hale County
47153	Sequatchie County	48073	Cherokee County	48191	Hall County
47155	Sevier County	48075	Childress County	48193	Hamilton County
47157	Shelby County	48077	Clay County	48195	Hansford County
47159	Smith County	48079	Cochran County	48197	Hardeman County
47161	Stewart County	48081	Coke County	48199	Hardin County
47163	Sullivan County	48083	Coleman County	48201	Harris County
		48085	Collin County		
			Texas		

FIPS Code	County Name	FIPS Code	County Name	FIPS Code	County Name
48203	Harrison County	48319	Mason County	48435	Sutton County
48205	Hartley County	48321	Matagorda County	48437	Swisher County
48207	Haskell County	48323	Maverick County	48439	Tarrant County
48209	Hays County	48325	Medina County	48441	Taylor County
48211	Hemphill County	48327	Menard County	48443	Terrell County
48213	Henderson County	48329	Midland County	48445	Terry County
48215	Hidalgo County	48331	Milam County	48447	Throckmorton County
48217	Hill County	48333	Mills County	48449	Titus County
48219	Hockley County	48335	Mitchell County	48451	Tom Green County
48221	Hood County	48337	Montague County	48453	Travis County
48223	Hopkins County	48339	Montgomery County	48455	Trinity County
48225	Houston County	48341	Moore County	48457	Tyler County
48227	Howard County	48343	Morris County	48459	Upshur County
48229	Hudspeth County	48345	Motley County	48461	Upton County
48231	Hunt County	48347	Nacogdoches County	48463	Uvalde County
48233	Hutchinson County	48349	Navarro County	48465	Val Verde County
48235	Irion County	48351	Newton County	48467	Van Zandt County
48237	Jack County	48353	Nolan County	48469	Victoria County
48239	Jackson County	48355	Nueces County	48471	Walker County
48241	Jasper County	48357	Ochiltree County	48473	Waller County
48243	Jeff Davis County	48359	Oldham County	48475	Ward County
48245	Jefferson County	48361	Orange County	48477	Washington County
48247	Jim Hogg County	48363	Palo Pinto County	48479	Webb County
48249	Jim Wells County	48365	Panola County	48481	Wharton County
48251	Johnson County	48367	Parker County	48483	Wheeler County
48253	Jones County	48369	Parmer County	48485	Wichita County
48255	Karnes County	48371	Pecos County	48487	Wilbarger County
48257	Kaufman County	48373	Polk County	48489	Willacy County
48259	Kendall County	48375	Potter County	48491	Williamson County
48261	Kenedy County	48377	Presidio County	48493	Wilson County
48263	Kent County	48379	Rains County	48495	Winkler County
48265	Kerr County	48381	Randall County	48497	Wise County
48267	Kimble County	48383	Reagan County	48499	Wood County
48269	King County	48385	Real County	48501	Yoakum County
48271	Kinney County	48387	Red River County	48503	Young County
48273	Kleberg County	48389	Reeves County	48505	Zapata County
48275	Knox County	48391	Refugio County	48507	Zavala County
48277	Lamar County	48393	Roberts County		
48279	Lamb County	48395	Robertson County		
48281	Lampasas County	48397	Rockwall County	49001	Beaver County
48283	La Salle County	48399	Runnels County	49003	Box Elder County
48285	Lavaca County	48401	Rusk County	49005	Cache County
48287	Lee County	48403	Sabine County	49007	Carbon County
48289	Leon County	48405	San Augustine County	49009	Daggett County
48291	Liberty County	48407	San Jacinto County	49011	Davis County
48293	Limestone County	48409	San Patricio County	49013	Duchesne County
48295	Lipscomb County	48411	San Saba County	49015	Emery County
48297	Live Oak County	48413	Schleicher County	49017	Garfield County
48299	Llano County	48415	Scurry County	49019	Grand County
48301	Loving County	48417	Shackelford County	49021	Iron County
48303	Lubbock County	48419	Shelby County	49023	Juab County
48305	Lynn County	48421	Sherman County	49025	Kane County
48307	McCulloch County	48423	Smith County	49027	Millard County
48309	McLennan County	48425	Somervell County	49029	Morgan County
48311	McMullen County	48427	Starr County	49031	Piute County
48313	Madison County	48429	Stephens County	49033	Rich County
48315	Marion County	48431	Sterling County	49035	Salt Lake County
48317	Martin County	48433	Stonewall County	49037	San Juan County

Utah

49001	Beaver County
49003	Box Elder County
49005	Cache County
49007	Carbon County
49009	Daggett County
49011	Davis County
49013	Duchesne County
49015	Emery County
49017	Garfield County
49019	Grand County
49021	Iron County
49023	Juab County
49025	Kane County
49027	Millard County
49029	Morgan County
49031	Piute County
49033	Rich County
49035	Salt Lake County
49037	San Juan County

ACT[®]

