Transformative Experiences through Work-Based Learning Ecosystems

Today’s Panel

WORK-BASED LEARNING INTERMEDIARY
Stephanie Borowski
President / CEO
GPS Education Partners

GPSED BUSINESS PARTNER
Eric Reisner
VP / General Manager
Hobart Services NA

GPSED CLASS of 2001, WBL SKILLS COACH
Joe Graef
Production Supervisor
Komatsu Mining Corp.

SESSION MODERATOR
Debra Lyons,
Principal, Lyons Workforce, LLC
GPS Education Partners

Since 2000, leveraging work-based learning as a model to improve student education outcomes, talent pipeline needs, and create systemic social change.

GPSEd Designs | Builds | Executes | Evaluates
Credentialed Work-based Learning Solutions
For Industry | Education | Community Organizations
Students develop professionally through Work-based Learning, becoming productive members in their community.

**STUDENTS BENEFIT**
Implement a personalized career-training plan in desired field with post-secondary consideration for future job growth

**SCHOOLS BENEFIT**
Increase the amount of students who graduate career-ready

**EMPLOYERS BENEFIT**
Gain access to highly motivated employees, already trained and developed to meet your company’s needs
GPSEd partners with world-class employers

*Partial list of business partners, GPSEd works with hundreds of premiere business partners*
Students Succeed with GPSEd

94% Graduation Rate

94% Earned YA Certificate of Occupational Proficiency

82% MSSC Certified Production Technician Pass Rate

89% ACT National Career Readiness Certificate

84% Employment Rate

97% Employed and/or Attending Post-Secondary Education

83% Pursuing Technical Careers

*’16-’18 Graduate Stats
Public, Private Partnerships

Integrating Work-Based Learning with Proven Direction

Serving as Wisconsin’s work-based learning intermediary expert for nearly twenty years
Client Service Delivery Process for Employers

BUILDING SUSTAINABLE WORK-BASED LEARNING (WBL) PROGRAMS

**Design**

**Customized Talent Solution**
- Evaluate current and future workforce needs
- Establish job(s) competency and skill requirements
- Create and map career pathways
- Align curriculum and credentials
- Develop school engagement strategy

80% GPSEd | 20% Client

**Build**

**Activate Pilot: Proof of Design**
- Recruit and assess students
- Create individual student training plans
- Provide client/partner training
- Assess and support all pilot activities
- Develop and deploy WBL tools and resources

60% GPSEd | 40% Client

**Evaluate**

**Continuous Improvement for Sustainability**
- Provide data-driven tracking tools
- Maintain student class and work reviews
- Administer competency-based student assessments
- Evaluate impact and outcomes for continuous improvement
- Plan and execute expansion strategy

50% GPSEd | 50% Client

**Execute**

**Fully Integrated Solution for Scale**
- Deploy full program to scale
- Update credentials and curriculum
- Deliver program play book for replication
- Provide systems and tools for consistent execution
- Monitor and report on quality outcome measures

40% GPSEd | 60% Client

*WBL talent pipeline investments suggest a 2-year program cycle to propel workplace profit, productivity, growth and transformation.*
Results with a proven process

- Analyze, profile and document technician positions.
- Assess students to get baseline of their skills and abilities.
- Compare position profile with students’ baseline.
- Build a pathway of classroom and hands-on experiences.
- Ensure student achieves the needed credentials.
- Graduating student is a match for position.
HOBART SERVICE CAREER PATHWAY

Your road map to a rewarding career path that provides livable wages and opportunities for growth. Learn exactly which skills you need to enter or advance. You’ll also have access to the exact education, training, and credentials needed.

WORK-BASED LEARNING

SKILLS I
Communication Skills
Electrical Circuits
Motors
Basic Robotics and Automation
Hand Tool Identification and Use
Computer Use for Office Applications
Blueprint/Schematic Reading

JOBS OPPORTUNITIES
Apprentice Technician
(approx. $9–$12/hr)

SKILLS II
Base:
Skills I
Plus:
Customer Service
Employability Skills
Shipping and Receiving
Mechanical Drive Inspection and Repair
Electrical Systems
Maintenance Practices
Electrical Schematics
Basic Electrical/Mechanical Troubleshooting

JOBS OPPORTUNITIES
Service Technician Level 1–2
(approx. $20–$23/hr)

SKILLS III
Base:
Skills I and II
Plus:
Advanced Electrical/Mechanical Troubleshooting
Professionalism

SKILLS IV
Base:
Skills I, II, and III
Plus:
Leadership
Sales
Business Management

JOBS OPPORTUNITIES
Service Advisor
(approx. $32/hr)
Branch Manager
(approx. $36/hr)

ASSOCIATES: BUSINESS OR INDUSTRIAL MANAGEMENT

HIGH SCHOOL COURSEWORK

HOBART SERVICE TRAINING SCHOOL

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