With the growing emphasis across the nation on career readiness, many teachers are being asked to integrate career readiness into their classrooms. However, many who teach the “core academic subjects” of English language arts, mathematics, history/social studies, and science, and other teachers of academic electives like the arts and social sciences, might not have any practical steps they can take.

The National Center for College and Career Transitions (NC3T) is offering a new professional development experience designed to help all teachers embrace Career Readiness while still effectively delivering their core content.

CareerSmart Classrooms Professional Learning System

This professional learning system, CareerSmart Classrooms, offers resources and training in three domains:

1-Developing a general understanding about why today’s youth need stronger career understanding and employability skills as they graduate from high school;

2-Strengthening teacher knowledge about careers that link to, or draw from, the subject matter they teach. Through CareerSmart Classrooms, teachers in English-language arts, mathematics, science, and history-social studies, arts and social sciences will receive simple, easy to understand information about career fields that relate to their respective content matter.

3-CareerSmart Classrooms also provides common definitions of employability (or “soft”) skills that all teachers can use to develop consistency across the curriculum, with specific guides for creating projects and activities in the classroom that draw out and reinforce these employability skills. Most importantly, these activities will not distract from, but will help deepen, student mastery of the curriculum subject matter.

NC3T Professional Development providers deliver this content during a four-hour workshop. We can either work with teaching staff from one or two schools, or we can offer a Train-the-Team model, bringing in teams of three from multiple schools. In both approaches, school leaders and teacher leaders are equipped to share what they learn with their colleagues through “Teacher Think Tank” sessions in their school or district.

CareerSmart Classrooms School Resource Kit

With the workshop, NC3T provides a 50-page CareerSmart Classrooms Classroom School
Resource Kit (valued at $100) with career information sheets, lesson plans and activity plans, that the school leader can take back to their school and use to run a Teacher Think Tank on the topic.

One Resource Kit must be purchased for each school building in which staff members will receive training or participate in a Teacher Think Tank. Recipients of the kit will sign a form acknowledging that the license for use of materials only applies for that specific school building.

On-Line Learning Modules
CareerSmart Classrooms 101- Online
Based on materials from the workshop, NC3T will also design self-paced online learning modules, each targeted by specific content area, that teachers can take to deepen their understanding. Each online mini-course will be self-paced and take approximately 3 hours of learning time, with built-in quizzes and a certificate of completion.

CareerSmart Classrooms Online Facilitator Certification
Any educator who has completed the CareerSmart Classrooms 101 online course or the CareerSmart Classrooms Workshop is eligible to take an additional online course to receive Teacher Think Tank Facilitator Certification. This online course takes 90 minutes to complete. The Teacher Think Tank Facilitator Certification supports the education professional in leading school-based professional learning communities about the concepts of CareerSmart Classrooms.

Right to Use
With the Train-the-Team model, attendees will receive materials that they can use and distribute as part of their internal professional development responsibilities, but only in the district or college where they work. Only NC3T has the right to provide the training to staff members from other districts or colleges.

For More Information
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