



## Skill Report

Site: WorkKeys  
Test Date: Dec 01, 2009

### WorkKeys Individual Score

Name: *Sample*

ID# 5555

<i>Test</i>	<i>Level Score</i>	<i>Possible Range</i>
<b>Workplace Observation</b>	4	<1 - 5

#### WHAT YOUR SCORES MEAN

You scored at Level 4. People who score at this level can determine the general principle underlying a complex process, procedure, or pattern; can determine what comes next in a process or pattern; can deconstruct a given process and apply the results to unfamiliar processes or procedures to complete a task or diagnose a problem; and/or can use contextual cues to determine steps to be taken. To improve your skills:

- \* work on evaluating whether something is or is not a distraction (determine relevance)
- \* in a context where information is not complete and a new situation is presented, judge the best course of action
- \* based on what has been observed, practice making accurate predictions
- \* consider the implications of a process or procedure and how that will affect outcomes
- \* determine how the principles of a process or procedure must be applied to reach the desired outcome

#### HOW YOU CAN USE YOUR SCORES

For more information, visit [www.workkeys.com](http://www.workkeys.com)