

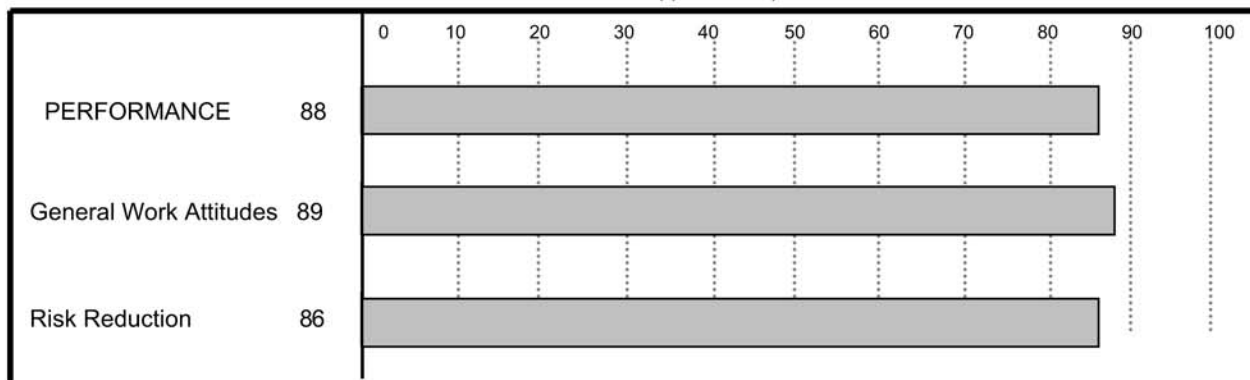
Examinee: Alvin C. Tracey

Examinee ID: 11117890

*WorkKeys Performance Assessment* measures personal behaviors and attitudes critical to workplace success. A high score on the Performance Index indicates higher likelihood of having successful work attitudes and engaging in safety behaviors.

### WorkKeys Performance Assessment Profile

Percentile Rank: Approximate percent at or below score



## What This Means:

### Percentile Scale Definitions

88

#### **Performance Index -- The overall rating for an examinee based on the combination of General Work Attitudes and Risk Reduction scores.**

A high Performance Index (combination of General Work Attitudes and Risk Reduction) suggests a candidate may be highly desirable. Individuals with similar scores are likely to perform at a high level of productivity and work safety. See below for additional interpretive information about this person's general work attitudes and risk reduction tendencies.

Highly desirable level of expected performance

Moderately desirable level of expected performance

Less desirable level of expected performance

89

#### **General Work Attitudes—Positive and productive attitudes toward work tasks, coworkers, the organization itself, and other work-related behaviors.**

A candidate with a high General Work Attitudes score may be an employee who:

- Is consistently agreeable with coworkers and supervisors
- Is always conscientious about completing work on time
- Is always honest with coworkers and supervisors
- Will make appropriate use of company assets under most circumstances

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#### **Risk Reduction—Tendency to avoid engaging in risky behaviors, such as noncompliance with safety rules and conflict with supervisors and coworkers.**

A candidate with a high Risk Reduction score may be an employee who:

- Consistently follows safety rules and procedures
- Is consistently alert to job risks
- Is very unlikely to engage in inappropriate interpersonal behaviors such as, aggression or hostility

**Employer Report**

Report for: Abbatoir Industries

Site: Iowa City, IA

Test Date: 2/26/07

Examinee: Alvin C. Tracey

Examinee ID: 11117890

Examinee-specified primary occupation is in BOLD.

**Occupations Specified by Examinee:**

Code	Title
<b>11-3071.02</b>	<b>Storage and Distribution Managers</b>
11-3042.00	Training and Development Managers
11-3061.00	Purchasing Managers
11-3049.99	Human Resources Managers, All Other
11-3071.01	Transportation Managers

**For more information go to <http://www.act.org/workkeys/assess/performance>**