

WorkKeys Estimator



Purpose

WorkKeys Estimator is designed to provide employers with a method of documenting their decisions concerning the use of WorkKeys assessments. In particular, companies may use it to assist with recruiting efforts, training, and other low-stakes uses of the WorkKeys assessments. With this product, businesses can assign job experts who are familiar with the tasks and demands of a specific job (e.g., job incumbents, supervisors) to estimate the skill levels used for that job using WorkKeys skill and skill level definitions.

Businesses can also look at WorkKeys occupational profiles based on jobs that have previously been profiled. These show O*NET™ titles and the median skill levels associated with them. They can be found at ACT's website. Businesses can then use these median skill levels, the opinions of job experts, and existing job information to assist them in estimating the skill levels for a job.