Alternative Pathways for Success
Jasen Jones
Director of Workforce Strategies and National Partnerships
The On Ramp
The Highway (Pathway)
The Vehicle
The On Ramp
• Navigation skills matter
• Career planning resources
• Job titles and sectors

https://www.careeronestop.org/Videos/video-library.aspx
FutureProof Your Career

https://workingnation.com/workingnation-presents-futureproof/
Do your skills match up?

Cognitive skills help you learn new job tasks and improve decision-making.
## Finance - Readiness Benchmarks

<table>
<thead>
<tr>
<th>Education Group</th>
<th>Applied Math</th>
<th>Graphic Literacy</th>
<th>Workplace Documents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Low</td>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Middle</td>
<td>4</td>
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</tr>
<tr>
<td>High</td>
<td>5</td>
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</tr>
</tbody>
</table>

### Occupation Detail
- 2018 Employment
- 2018 Mean Annual Wages
- Average Annual Openings

### Education Group
- Low
- Middle
- High
Health Science - Readiness Benchmarks

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<tr>
<td>High</td>
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</tbody>
</table>

Occupation Details:
- 2018 Employment
- 2018 Mean Annual Wages
- Average Annual Openings

Surgical Assistants
- Skill Benchmarks:
  - Applied Math: 4
  - Workplace Documents: 4
  - Graphic Literacy: 4

Labor Market Details:
- Typical education needed for entry: Postsecondary nondegree award
- US 2018 Employment: 125,270
- US 2018 Mean Annual Wages: $47,450
- US Occupational openings, annual average: 11,000
- US Percent Change: 19.4
Leveling Up

Surgical Assistants

Skill Benchmarks
- Applied Math: 4
- Workplace Documents: 4
- Graphic Literacy: 4

Labor Market Details
- Typical education needed for entry: Postsecondary nondegree award
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Surgical Assistants

Career Cluster: Health Science

O*Net Description
Assist surgeons during surgery by performing duties such as tissue retraction, insertion of tubes and intravenous lines, or closure of surgical wounds. Perform preoperative and postoperative duties to facilitate patient care.

ACT WorkKeys Skill Profile

<table>
<thead>
<tr>
<th>Skill Area</th>
<th>Median Skill Level</th>
<th>Minimum Skill Level</th>
<th>Maximum Skill Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied Math</td>
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<tr>
<td>Workplace Documents</td>
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<td>Graphic Literacy</td>
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<td>Applied Technology</td>
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<td>Business Writing</td>
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</tr>
<tr>
<td>Workplace Observation</td>
<td>3</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Tasks:
- Verify the identity of patient or operative site.
- Monitor and maintain aseptic technique throughout procedures.
- Cover patients with surgical drapes to create and maintain a sterile operative field.
- Coordinate or participate in the positioning of patients, using body stabilizing equipment or protective padding to provide appropriate exposure for the procedure or to protect against nerve damage or circulational impairment.
The Pathway
More than 27 Thousand Employers of Choice Supporting WorkKeys® NCRC
NCRC® Examinee Wages by NCRC Level

![Chart showing wages by NCRC level over years from 2010 to 2016. The chart includes lines for Non-Qualifier, Bronze, Silver, and Gold/Platinum levels, with wages increasing over time.](image-url)
What is the Certified Technician-Supply Chain Automation (CT-SCA) Certification?

The purpose of the MSSC CT-SCA program is to prepare technicians who install, operate, support, upgrade, and maintain the automated material handling equipment and systems which support the supply chain.
Building your brighter future
Explore occupations that offer pay above $42k and job security based on how 4 million people have successfully previously transitioned.

https://jobprogressions.mckinsey.digital/
Career Pathways

- Launch pad
- Goal setting for jobs and credentials
- Clarity and direction
- Counseling and support services
The Vehicle
Training in the Fast Lane

How to balance your career goals and learning goals

**Apprenticeship**
- Earn while you learn job skills
- Longer-term training
- Avoid student loan debt
- Immediate employment
- College credit and credential opportunities

**Credentials**
- Fast-track training
- Both online or in-person
- Digital badges and micro-credentials
- Credit for Prior Learning
Apprenticeship

- 94% of apprentices stay employed
- Average annual salary of $70,000
- Eases transition from school to work
- Industry mentors on the job

How to Become an Apprentice?
- Check with school, workforce center
- [Apprenticeship Job Finder](#)
Credentials and Fast-Track Training

• Nationally recognized credentials portable to all of U.S.
• Shorter training and flexibility
• Credentials and related training may be converted to college credit
Summary

The On Ramp
• Career Exploration
• Skill mapping

The Pathway
• Credentials
• Job Placement
• Coaching and mentoring

The Vehicle
• Work-based learning
• Fast track training
• Wrap around supportive services
QUESTIONS?
THANK YOU
FOR JOINING US

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