

ACT BENEFITS

SUMMARY

At ACT, we want our team members to have the well-being and confidence they need to do their best work.

HEALTH CARE

Medical Insurance

- PPO & HMO Options
- Prescription Coverage
- Telehealth Services

Dental Insurance

- Basic Plan
- Enhanced Plan

Vision Insurance

Spending Accounts

- Medical FSA
- Dependent Care FSA

LIFE & DISABILITY

Life Insurance

- Employer paid life insurance
- Voluntary employee life insurance
- Voluntary spouse life insurance
- Voluntary child life insurance

Accidental Death & Dismemberment (AD&D)

- Employer paid AD&D
- Voluntary employee AD&D
- Voluntary spouse AD&D
- Voluntary child AD&D

Disability Insurance

- Short term disability
- Long term disability

OTHER BENEFITS

Retirement Savings

- 401(k) with employer match
- Pre-tax and Roth options
- Free consultations

Paid Time Off

Paid Holidays

Paid Parental Leave

Caregiver Support

Life Assistance Program

Tuition Reimbursement

Health Advocacy Service

Financial Wellness Program

... and more!

ACT is proud to offer our team members a comprehensive, competitive, and flexible suite of benefits that are market competitive. We work closely with our various plan providers to ensure team members have access to the best resources available when it comes to taking care of themselves and their families. Our guiding principles for team member benefits include providing market-competitive core programs alongside offerings designed to create benefits that are specific to ACT and its mission.