

Fit Assessment

Employer Report

Examinee: SAMPLE
 Examinee ID: XXXXX5555

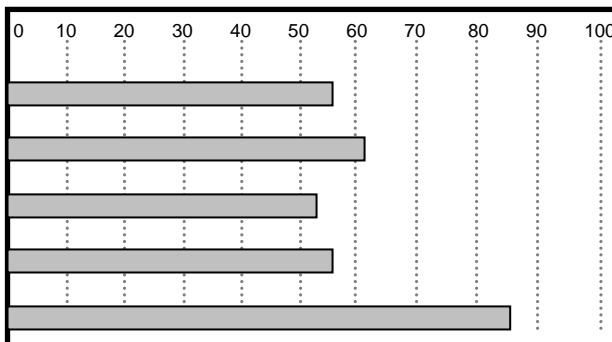
Report for: ABC Industries
 Site: Iowa City, IA
 Test Date: 9/20/10

WorkKeys® Fit Assessment measures the fit between an examinee's work-relevant interests and values and the characteristics of occupations. Worker satisfaction and retention are associated with greater fit. Examinee-specified primary occupation is in **bold**.

Fit Index for Occupations Specified by Examinee

Percentile Rank: Approximate percent at or below score

11-3040.00-00	Human Resources Mgr	56
11-3042.00-00	Training Devel Mgr	61
11-3049.00-00	Human Res. Mgr, Other	54
11-3061.00-00	Purchasing Mgr	56
11-3071.00-00	Trans/Storage/Dist Mgr	86



• Fit scores are based on the examinee's responses to the Interest Inventory and Work Values Inventory.

Fit Index for Related Occupations

Occupations specified by the examinee, as well as related occupations, are ranked by Fit Index. Examinee-specified occupations are in **bold**.

Code	Title	Fit Index	Level of Fit
11-3071.00-00	Trans/Storage/Dist Mgr	86	High
11-3011.00-00	Administrative Service Mgr	83	High
11-9081.00-00	Lodging Manager	80	High
11-3042.00-00	Training/Devel Mgr	61	Moderate
11-3061.00-00	Purchasing Mgr	56	Moderate
11-9141.00-00	Property/Real Estate Mgr	56	Moderate
11-3049.00-00	Human Resources Mgr, Other	56	Moderate
11-3040.00-00	Human Resources Manager	54	Moderate
11-3041.00-00	Compensation/Benefits Mgr	54	Moderate
11-3031.00-00	Financial Manager	53	Moderate
11-3051.00-00	Industrial Production Mgr	52	Moderate
11-3021.00-00	Computer/Info Systems Mgr	51	Moderate
11-9051.00-00	Food Services Mgr	51	Moderate
11-2011.00-00	Advertising and Promotion Mgr	51	Moderate
11-2031.00-00	Public Relations Manager	50	Moderate
11-3041.00-00	Compensation/Benefits Mgr	50	Moderate
11-2021.00-00	Marketing Manager	50	Moderate
11-3051.00-00	Industrial Production Mgr	29	Moderate
11-3021.00-00	Computer/Info Systems Mgr	27	Moderate
11-9051.00-00	Food Services Mgr	14	Low

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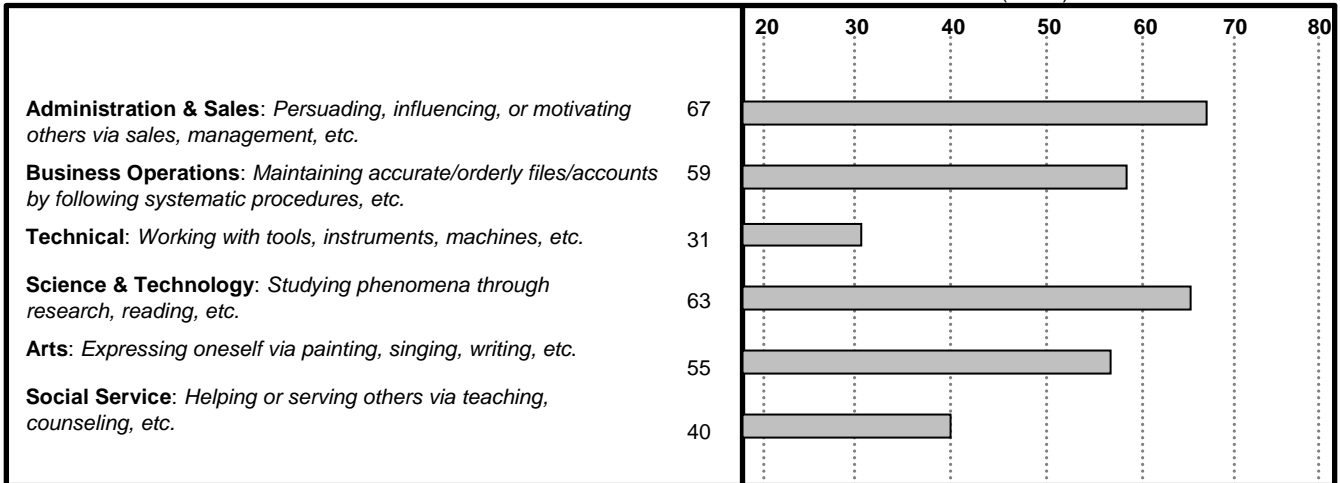
Top 10 Occupations Ranked by Fit

The top 10 occupations for an examinee, ranked by Fit Index, are shown below. This is based on all of the occupations in the WorkKeys Fit database. Examinee-specified occupations, if any, are in **bold**.

Code	Title	Fit Index
41-3031.00-00	Sales Agent, Financial Services	88
13-2071.00-00	Loan Counselor	87
11-3071.00-00	Trans/Storage/Dist Mgr	86
41-3021.00-00	Insurance Sales Agent	80
11-3011.00-00	Administrative Service Mgr	80
41-9022.00-00	Real Estate Agent	79
11-2022.00-00	Sales Manager	79
41-9021.00-00	Real Estate Broker	79
25-2022.00-00	Middle School Teacher	79
13-2021.00-00	Appraiser, Real Estate	78

The Interest Inventory obtains scores on six scales. The examinee's score profile and highest scales are shown.

Interest Score Profile
Standard Score
 (20-80)



Highest Interest Scales

Administration & Sales
 Science & Technology
 Business Operations



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Work Values Results

Examinee's highest (up to 5) and lowest (up to 2) work values are shown. The definition of each value, as it appears in the Work Values Inventory, is provided.

Highest Values

Variety

Using many different types of skills in my work.

Public Contact

Interacting with customers (as in sales) or the public (as in police work).

Authority

Telling people what to do; controlling the behavior of others.

Precision

Being exact or very accurate in the work I do.

Helping People

Improving the lives of others through activities such as teaching, physically assisting, or mentoring.

Lowest Values

Social Status

Being looked up to by others in my company or my community because of my job.

Using My Hands

Using my hands to skillfully control objects, tools, or machines.

For more information, go to www.act.org/workkeys