

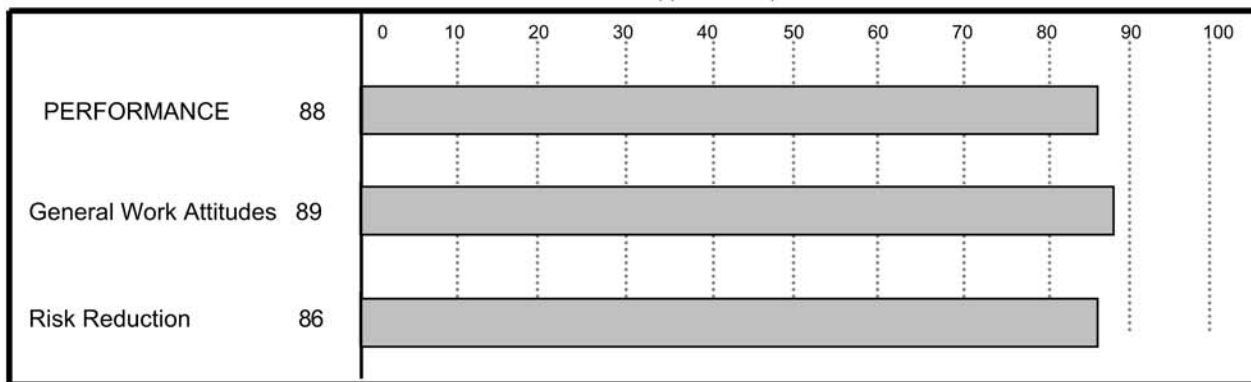
Examinee: Alvin C. Tracey

Examinee ID: 11117890

*WorkKeys Performance Assessment* measures personal behaviors and attitudes critical to workplace success. A high score on the Performance Index indicates higher likelihood of having successful work attitudes and engaging in safety behaviors.

### WorkKeys Performance Assessment Profile

Percentile Rank: Approximate percent at or below score



### What This Means:

Percentile    Scale Definitions

**88**    **Performance Index -- The overall rating for an examinee based on the combination of General Work Attitudes and Risk Reduction scores.**

A high Performance Index (combination of General Work Attitudes and Risk Reduction) suggests a candidate may be highly desirable. Individuals with similar scores are likely to perform at a high level of productivity and work safety. See below for additional interpretive information about this person's general work attitudes and risk reduction tendencies.

- Highly desirable level of expected performance ■
- Moderately desirable level of expected performance ■
- Less desirable level of expected performance ■

**89**    **General Work Attitudes—Positive and productive attitudes toward work tasks, coworkers, the organization itself, and other work-related behaviors.**

A candidate with a high General Work Attitudes score may be an employee who:

- Is consistently agreeable with coworkers and supervisors
- Is always conscientious about completing work on time
- Is always honest with coworkers and supervisors
- Will make appropriate use of company assets under most circumstances

**86**    **Risk Reduction—Tendency to avoid engaging in risky behaviors, such as noncompliance with safety rules and conflict with supervisors and coworkers.**

A candidate with a high Risk Reduction score may be an employee who:

- Consistently follows safety rules and procedures
- Is consistently alert to job risks
- Is very unlikely to engage in inappropriate interpersonal behaviors such as, aggression or hostility



## Employer Report

Report for: Abbatoir Industries

Site: Iowa City, IA

Test Date: 2/26/07

Examinee: Alvin C. Tracey

Examinee ID: 11117890

Examinee-specified primary occupation is in BOLD.

### Occupations Specified by Examinee:

Code	Title
<b>11-3071.02</b>	<b>Storage and Distribution Managers</b>
11-3042.00	Training and Development Managers
11-3061.00	Purchasing Managers
11-3049.99	Human Resources Managers, All Other
11-3071.01	Transportation Managers

For more information go to <http://www.act.org/workkeys/assess/performance>