

The Condition of STEM 2016

Tennessee

ACT[®]

The Condition of STEM 2016

ACT has been a leader in measuring college and career readiness trends for over 55 years. Each August, ACT releases *The Condition of College & Career Readiness*, our annual report on the progress of the ACT-tested graduating class relative to college readiness. Nationally, a record 64% of the 2016 graduating class took the ACT® test. The continued increase in the number of ACT test takers enhances the breadth and depth of our data pool, providing a comprehensive picture of the current college readiness levels of the graduating class as well as offering a glimpse of the emerging general and STEM (Science, Technology, Engineering, Math) education pipeline in the United States.

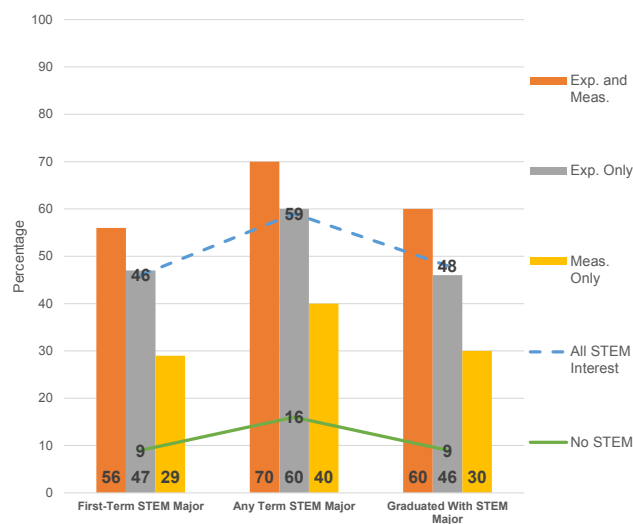
This report reviews the graduating class in the context of STEM-related fields. ACT is uniquely positioned to deliver this report for two key reasons. First is our commitment to science through the inclusion of a science test in our assessments. ACT leadership is unmatched in providing a definitive assessment in the science area. Second is the research-based ACT Interest Inventory, which is completed by ACT-tested students and measures their interest in a wide range of educational and occupational fields.

With answers to the ACT Interest Inventory and responses to the Student Profile Section of the ACT, we can determine interest levels (both expressed and measured) in specific STEM fields. We can then assess college readiness in math and science among STEM-interested students using ACT test scores. Students with an expressed interest are those who chose a major or occupation (out of the 294 possibilities listed) that is classified as a STEM field. Students are designated to have a measured interest when their responses to the ACT Interest Inventory items result in high science and technology interest scores.

Interest Inventory

Validity evidence for this two-factor model of identifying STEM interest was provided in an ACT research study (Crouse, Harmston, & Radunzel, 2016). Figure 1 highlights some of the findings. Those students who were identified as having expressed and measured STEM interest were the most likely to pursue a STEM major, regardless of where they were in their college experience. Those students were also the most likely to graduate with a STEM major. When compared to students with an expressed and measured interest in STEM, students who were identified as having expressed-only or measured-only STEM interest had lower rates of pursuing and graduating with STEM majors while students who had no STEM interest had the lowest rates of all groups. Overall, the results suggest the ACT method for identifying STEM-interested students is valid and can be helpful for predicting whether students will pursue and graduate with STEM-related majors in college.

Figure 1: Percentage of Students with STEM College Majors by STEM Interest Group and Time Period



The ACT Definition of STEM

To create our STEM categories, we used our list of occupations and majors to define four key areas: Science, Computer Science and Mathematics, Medical and Health, and Engineering and Technology. This report will show achievement levels and trend data in each of those areas on a national level. In addition, the actual number and percentage of students interested in specific majors and occupations are provided. As the percentage of high school graduates taking the ACT continues to grow, these data present an excellent opportunity for state officials to document success of STEM initiatives within their state in an attempt to meet the goal of generating interest and more thoroughly preparing students for STEM fields.

Key Findings

from the National *Condition of STEM 2016* Report

- Students with an interest in STEM continue to show higher levels of college readiness than ACT-tested students as a whole.
- Approximately half of ACT-tested US graduates in the class of 2016 have expressed interest in STEM majors and careers. The level of interest has stayed steady over the last five years.
- Average ACT math scores have stayed flat between 2012 and 2016 for students meeting the ACT STEM Benchmark. In contrast, the average ACT science score has gone up among those meeting the ACT STEM Benchmark over the same timeframe. The scores steadily increased from 27.9 to 28.6 since 2012 (see Table 1.6 of the 2016 national ACT profile report at: www.act.org/research/np16).
- Over 1 million ACT-tested students demonstrated an interest in STEM in the 2016 graduating class.
- Only 1,258 students out of the nearly 2.1 million tested students—less than 1% of the total—had an expressed and measured interest in teaching math or science.
- Students demonstrating only one type of STEM interest, either expressed or measured, fall far short in terms of benchmark attainment and preparedness for STEM majors and careers when compared to peers who have both expressed and measured interest.
- Underserved learners have a high interest in STEM, but ACT STEM Benchmark attainment lags far behind their peers, especially for those students with more than one of the underserved characteristics used in this report.

ACT STEM Benchmark

To provide students and educators with more insight into the critical aspects of college readiness, ACT introduced a STEM score on ACT student score reports in fall 2015. This score is derived from the ACT mathematics and science scores and represents students' overall performance in these subject areas. For the 2016–17 academic year, students, parents, and educators will also note that the ACT College Readiness Benchmark in STEM has been added to the ACT score report. The ACT STEM Benchmark is based on recent research indicating that academic readiness for students pursuing a STEM major may require higher scores than the current ACT College Readiness Benchmarks in math and science (Mattern, Radunzel, & Westrick, 2015).

The ACT STEM Benchmark was developed using the same methodology as each single subject area ACT College Readiness Benchmark. Typical grades in first-year college STEM courses (calculus, general biology, general chemistry, and physics) were combined in a single course success model to determine the ACT STEM score associated with a 50% chance of earning a B or higher and about a 75% chance of earning a C or higher in those courses. The resulting ACT STEM Benchmark is 26. Based on that benchmark, only 20% of students in the 2016 ACT-tested high school graduating class were ready for first-year STEM college courses.

ACT STEM scores are related not only to succeeding in individual math and science courses, but also to achieving longer-term outcomes. Mattern et al. (2015) showed that students pursuing STEM majors who met the ACT STEM Benchmark were more likely to earn a cumulative grade point average of 3.0 or higher, persist in a STEM major, and earn a STEM-related bachelor's degree than those who failed to meet the benchmark. Additionally, ongoing research suggests that providing STEM readiness information to prospective students may help to facilitate the transition to college by aligning students' expectations with course demands.

Tennessee STEM Report

Attainment of College and Career Readiness

Overall STEM Interest

- Between 2012 and 2016, the percent of students interested in STEM decreased by 3%.

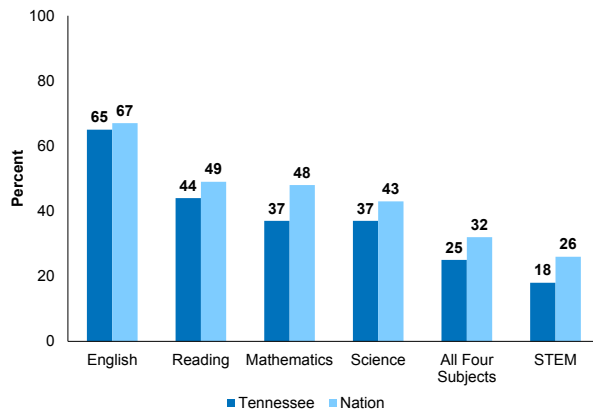
Student STEM Interest Trends: 2012–2016, State vs. National

		2012	2013	2014	2015	2016
Percent	Tennessee	49%	49%	48%	48%	46%
	National	48%	48%	49%	49%	48%
N Count	Tennessee	33,695	33,803	33,370	32,818	32,719
	National	804,507	868,194	899,684	939,049	1,009,232

Overall STEM Interest

- 32,719 of your graduates have an interest in STEM.

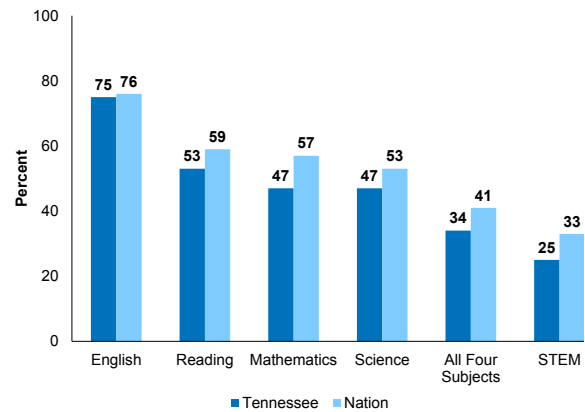
Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks



Expressed and Measured Interest

- 10,675 of your graduates have an expressed and measured interest in STEM, which is 33% of the overall interest.

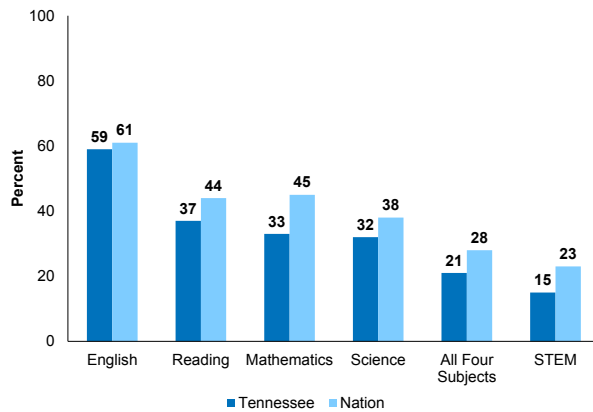
Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks



Expressed Interest Only

- 15,929 of your graduates have an expressed interest in STEM, which is 49% of the overall interest.

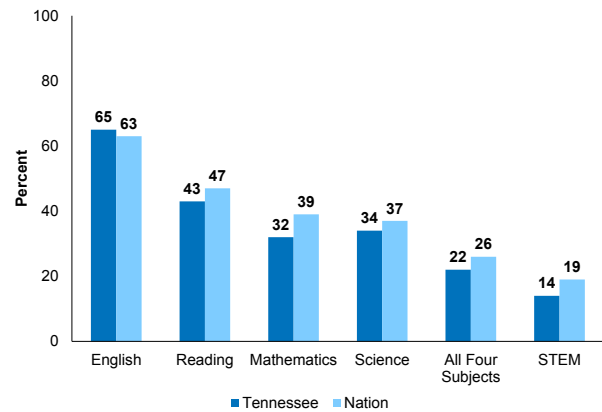
Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks



Measured Interest Only

- 6,115 of your graduates have a measured interest in STEM, which is 19% of the overall interest.

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks



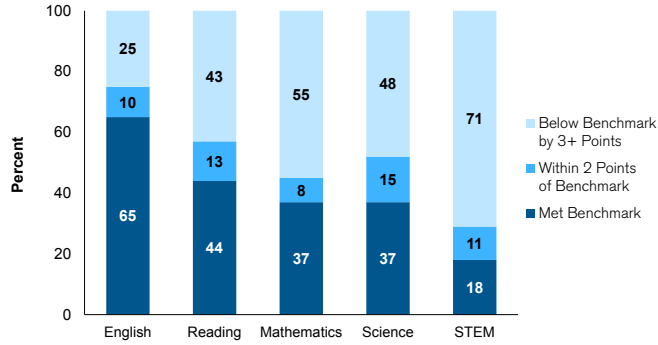
Note: Percents in this report may not sum to 100% due to rounding.

Tennessee STEM Report

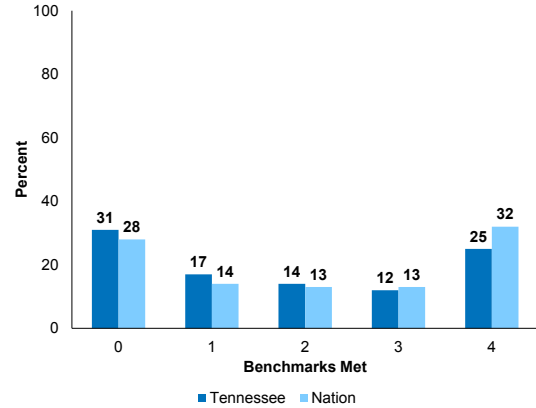
Attainment of College and Career Readiness

Overall STEM Interest (N = 32,719)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment

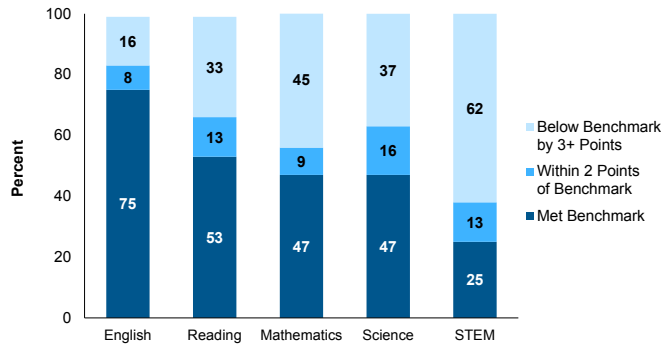


Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

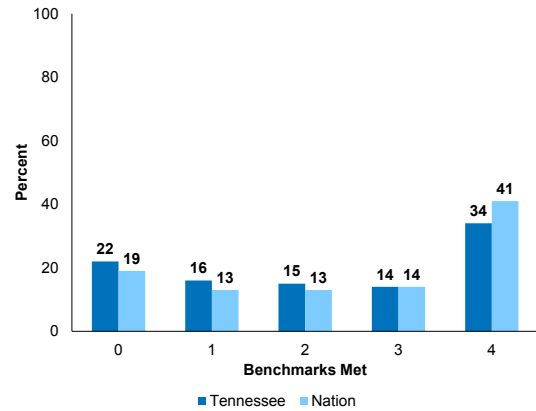


Expressed and Measured Interest (N = 10,675)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment



Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

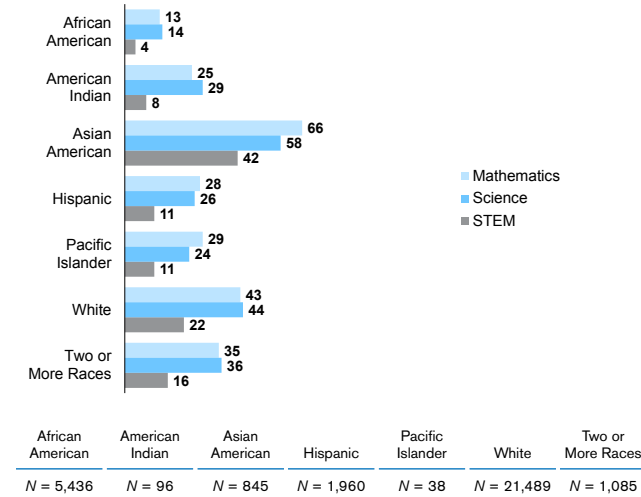


Tennessee STEM Report

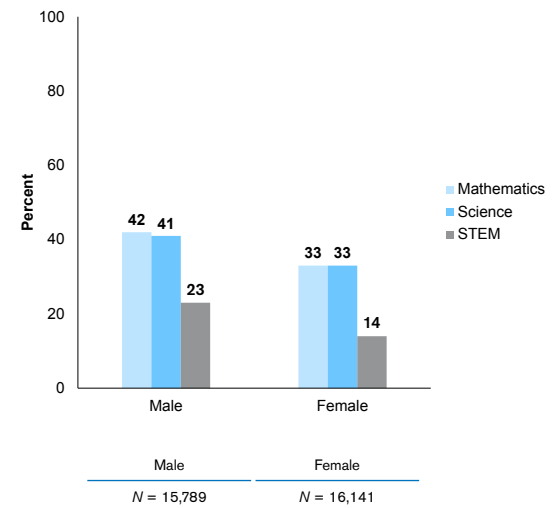
Attainment of College and Career Readiness

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity

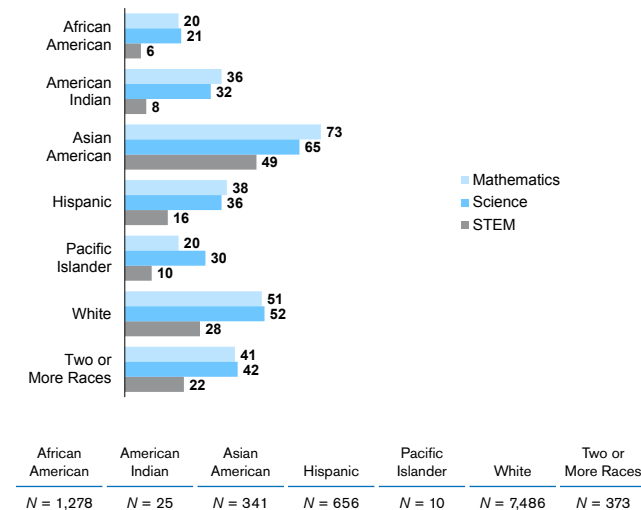


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

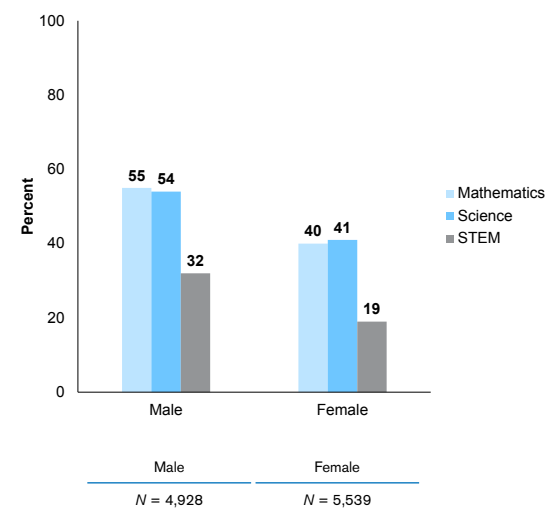


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

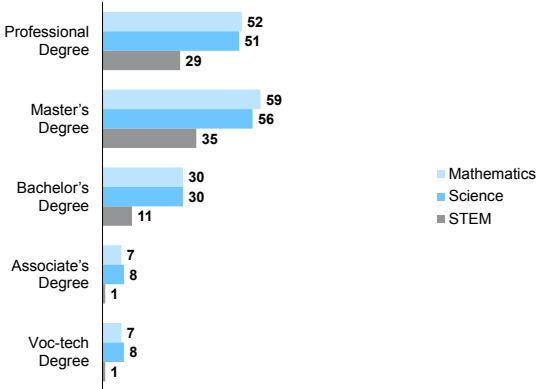


Tennessee STEM Report

Attainment of College and Career Readiness

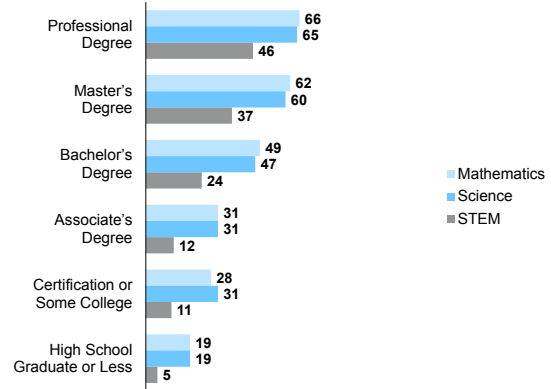
Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Voc-tech Degree
N = 9,459	N = 4,089	N = 14,467	N = 2,078	N = 796

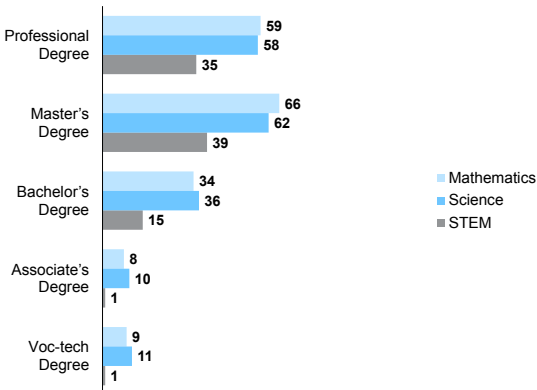
Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Certification or Some College	High School Grad or Less
N = 2,008	N = 3,670	N = 7,577	N = 3,425	N = 5,770	N = 7,727

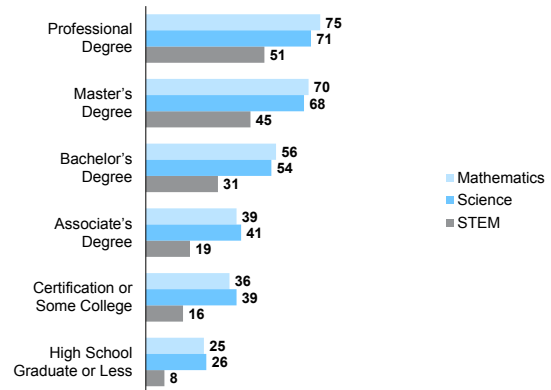
Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Voc-tech Degree
N = 4,337	N = 1,463	N = 4,089	N = 438	N = 136

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Certification or Some College	High School Grad or Less
N = 817	N = 1,439	N = 2,782	N = 1,157	N = 1,919	N = 2,240

Science

Majors/Occupations

Overall STEM Interest

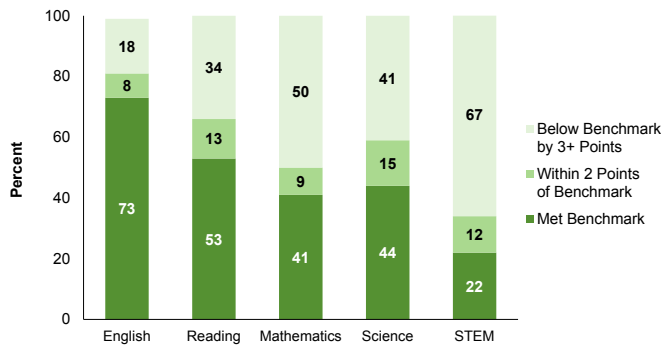
- Between 2012 and 2016, the percent of students interested in STEM increased by 1%.

Student STEM Interest Trends: 2012–2016, State vs. National

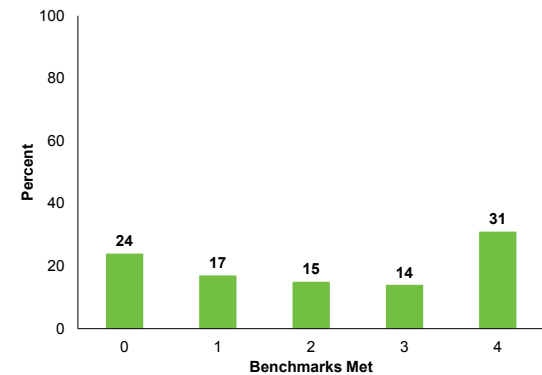
		2012	2013	2014	2015	2016
Percent	Tennessee	19%	19%	18%	19%	20%
	National	23%	22%	22%	22%	22%
N Count	Tennessee	6,505	6,407	6,161	6,389	6,434
	National	183,857	195,098	200,461	208,520	223,943

Overall STEM Interest (N = 6,434)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment

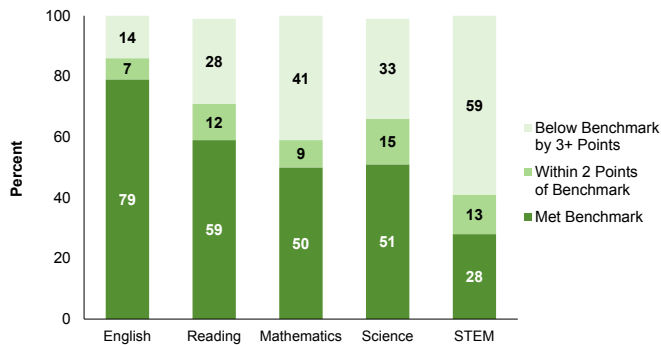


Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

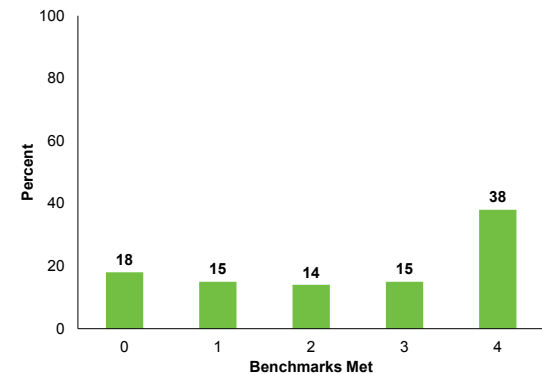


Expressed and Measured Interest (N = 2,548)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment



Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



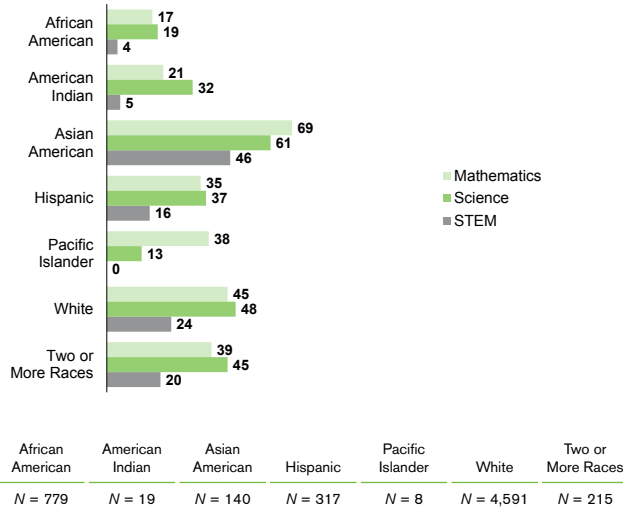
Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Science

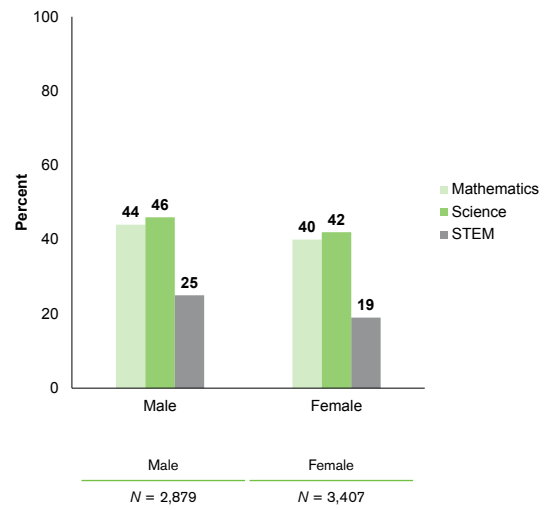
Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity

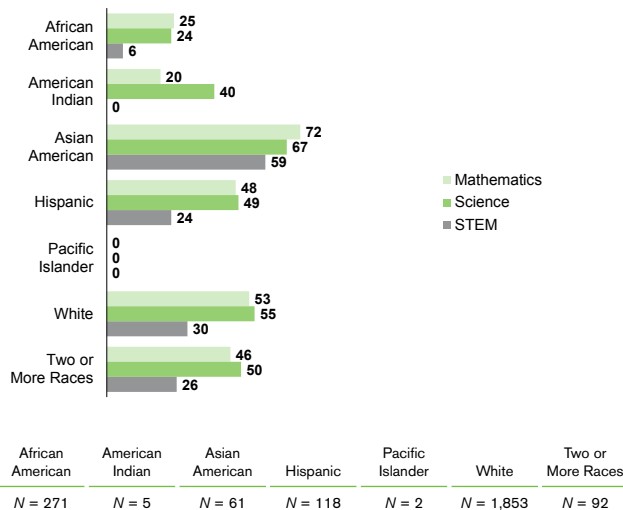


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

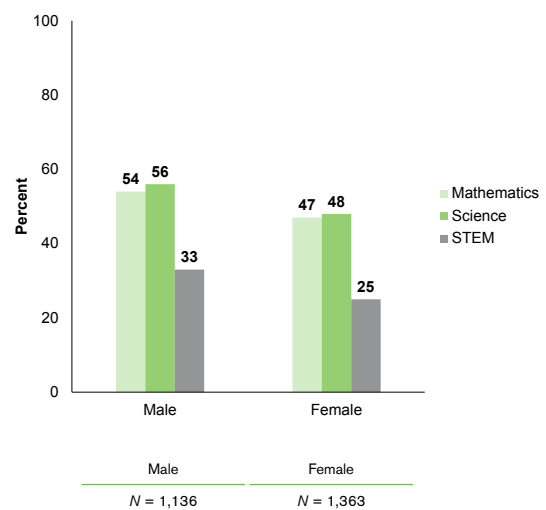


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender



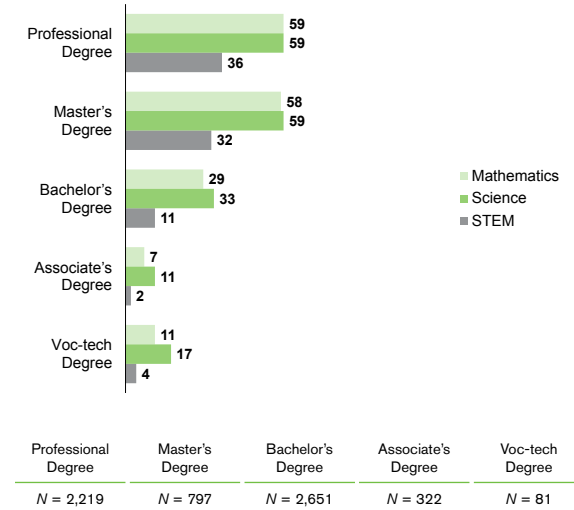
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Science

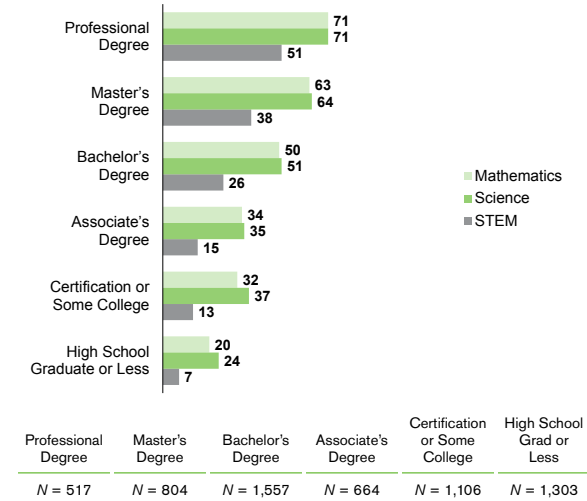
Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations

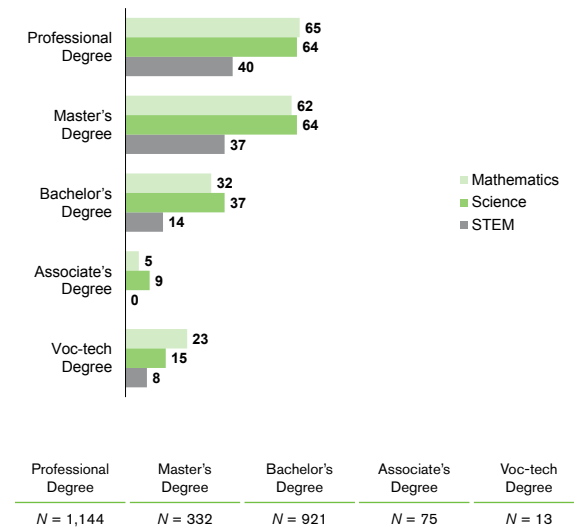


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level

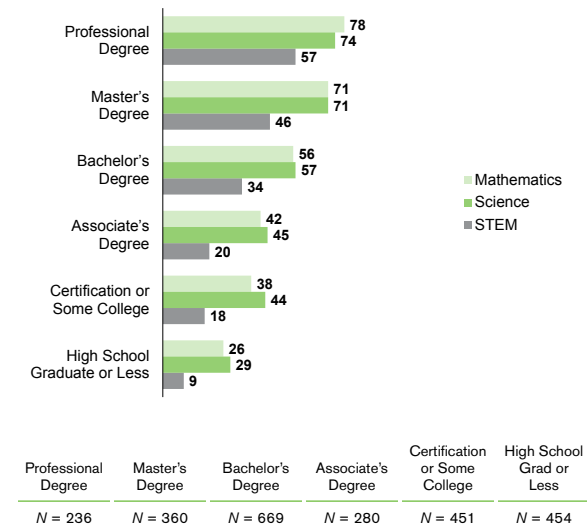


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Science

Majors/Occupations

Science Majors/Occupations	Tennessee N Counts and Percents			
	Overall STEM Interest*		Expressed and Measured	
	N Count	Percent	N Count	Percent
Agronomy and Crop Science	46	1	18	1
Animal Sciences	431	10	191	7
Astronomy	113	3	80	3
Atmospheric Sciences and Meteorology	47	1	26	1
Biochemistry and Biophysics	376	9	255	10
Biology, General	879	20	547	21
Cell/Cellular Biology	152	3	102	4
Chemistry	356	8	240	9
Ecology	41	1	25	1
Environmental Science	46	1	20	1
Food Sciences and Technology	34	1	4	0
Forestry	86	2	22	1
Genetics	122	3	81	3
Geological and Earth Sciences	71	2	44	2
Horticulture Science	30	1	13	1
Marine/Aquatic Biology	361	8	236	9
Microbiology and Immunology	93	2	70	3
Natural Resources Conservation, General	67	2	28	1
Natural Resources Management	31	1	12	0
Physical Sciences, General	168	4	103	4
Physics	169	4	111	4
Science Education	36	1	23	1
Wildlife and Wildlands Management	308	7	106	4
Zoology	318	7	191	7
Totals	4,381		2,548	

* The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.

Computer Science and Mathematics Majors/Occupations

Overall STEM Interest

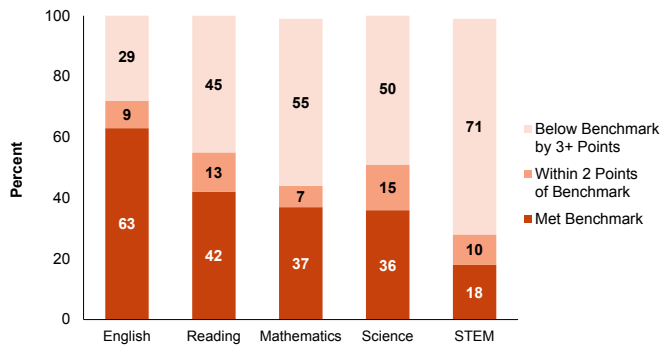
- Between 2012 and 2016, the percent of students interested in STEM increased by 3%.

Student STEM Interest Trends: 2012–2016, State vs. National

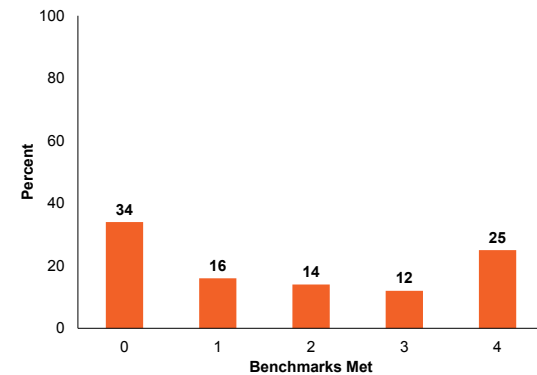
		2012	2013	2014	2015	2016
Percent	Tennessee	8%	9%	9%	10%	11%
	National	9%	9%	10%	11%	12%
N Count	Tennessee	2,846	2,951	3,148	3,347	3,513
	National	74,959	82,197	89,755	101,144	117,086

Overall STEM Interest (N = 3,513)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment

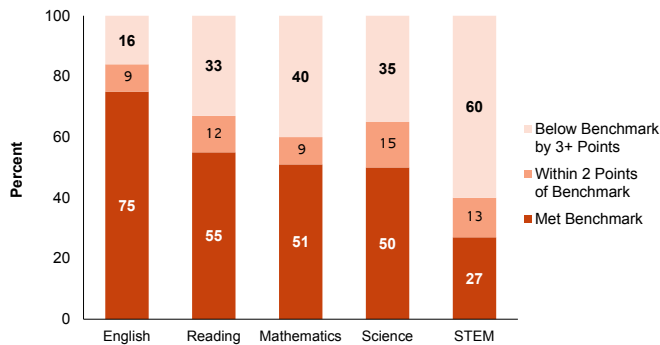


Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

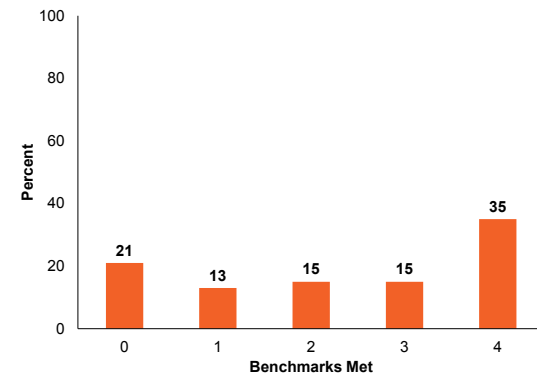


Expressed and Measured Interest (N = 647)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment



Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

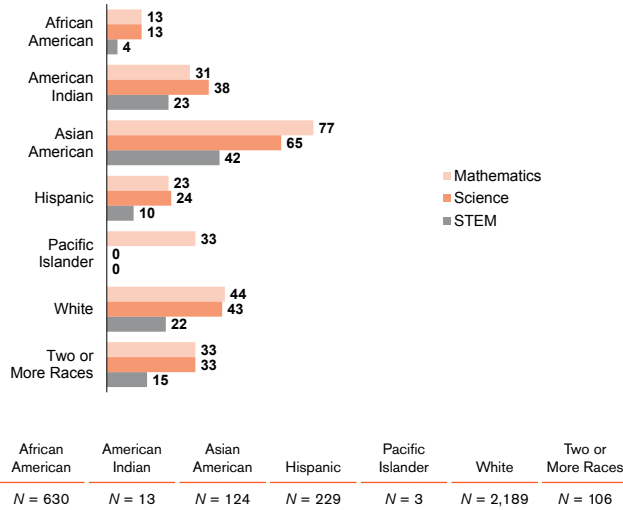


Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

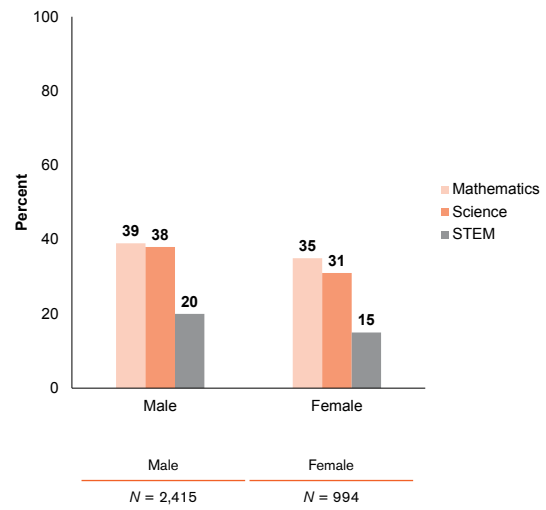
Computer Science and Mathematics Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity

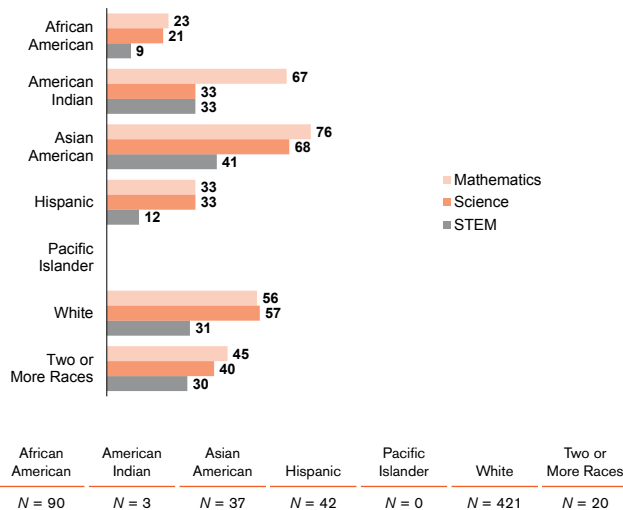


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

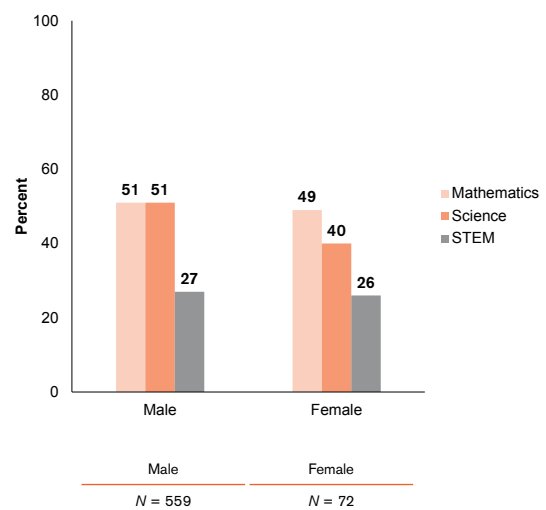


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

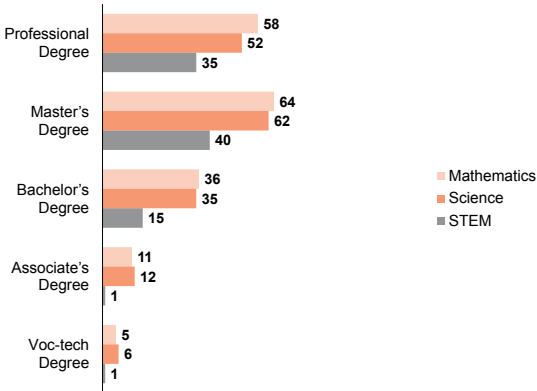


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Computer Science and Mathematics Majors/Occupations

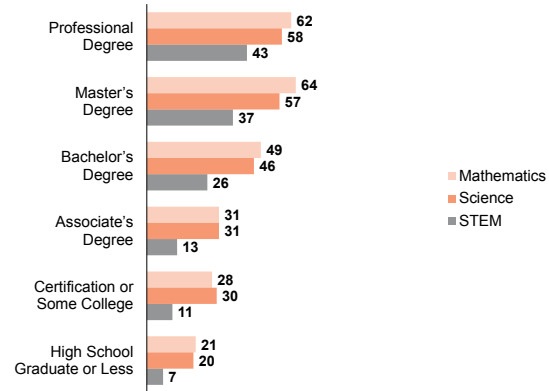
Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Voc-tech Degree
N = 399	N = 428	N = 1,983	N = 284	N = 146

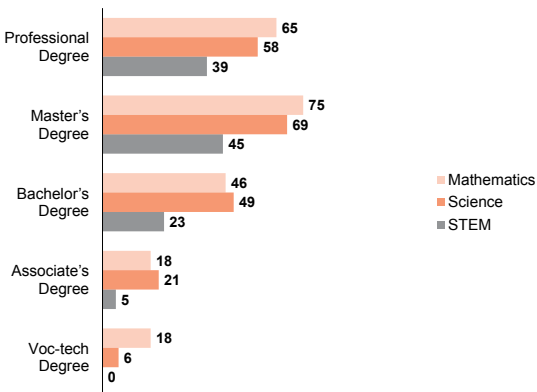
Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Certification or Some College	High School Grad or Less
N = 184	N = 367	N = 798	N = 346	N = 584	N = 867

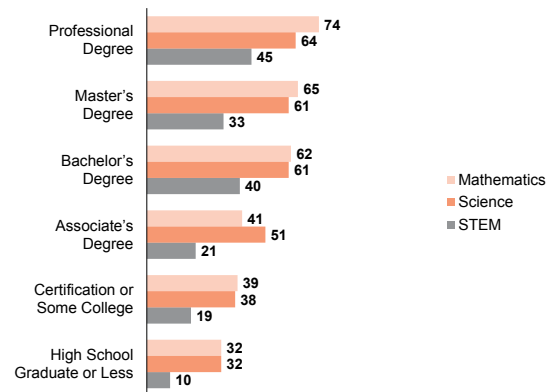
Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Voc-tech Degree
N = 89	N = 102	N = 391	N = 39	N = 17

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Professional Degree	Master's Degree	Bachelor's Degree	Associate's Degree	Certification or Some College	High School Grad or Less
N = 42	N = 95	N = 179	N = 63	N = 100	N = 146

Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Computer Science and Mathematics

Majors/Occupations

Computer Science and Mathematics Majors/Occupations	Tennessee N Counts and Percents			
	Overall STEM Interest*		Expressed and Measured	
	N Count	Percent	N Count	Percent
Actuarial Science	24	1	3	0
Applied Mathematics	40	2	12	2
Business/Management Quantitative Methods, General	272	11	27	4
Computer and Information Sciences, General	361	15	119	18
Computer Network/Telecommunications	123	5	22	3
Computer Science and Programming	815	33	311	48
Computer Software and Media Application	252	10	69	11
Computer System Administration	72	3	17	3
Data Management Technology	22	1	4	1
Information Science	21	1	5	1
Management Information Systems	68	3	5	1
Mathematics Education	133	5	14	2
Mathematics, General	119	5	27	4
Statistics	37	2	4	1
Webpage Design	88	4	8	1
Totals	2,447		647	

* The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.

Medical and Health

Majors/Occupations

Overall STEM Interest

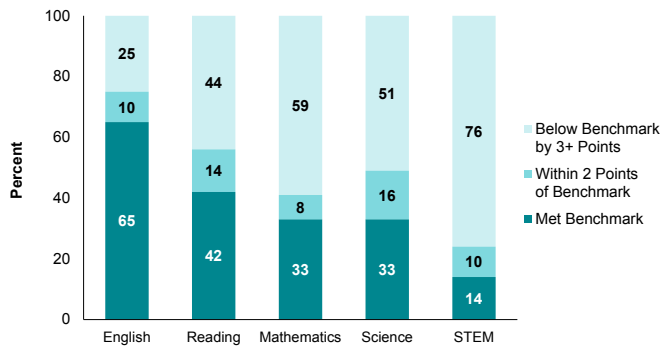
- Between 2012 and 2016, the percent of students interested in STEM decreased by 5%.

Student STEM Interest Trends: 2012–2016, State vs. National

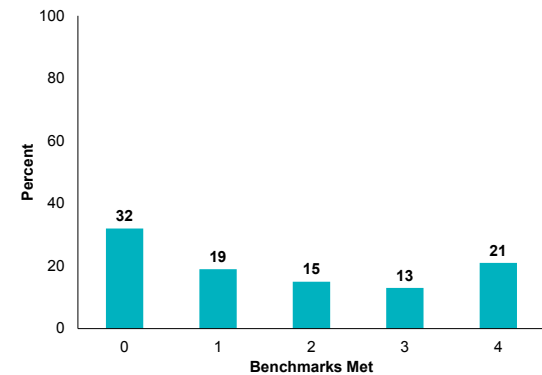
		2012	2013	2014	2015	2016
Percent	Tennessee	50%	50%	48%	46%	45%
	National	45%	44%	43%	42%	41%
N Count	Tennessee	16,865	16,807	16,163	15,260	14,863
	National	361,047	383,555	388,653	393,085	411,038

Overall STEM Interest (N = 14,863)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment

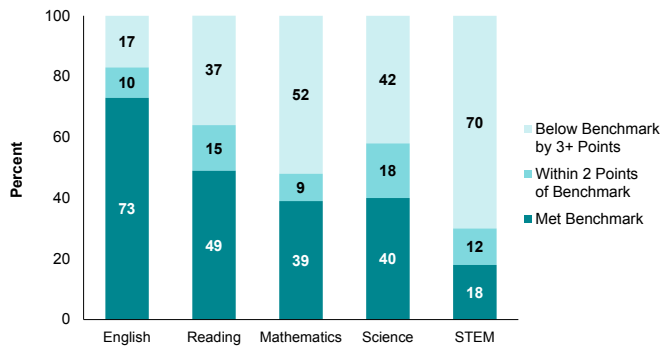


Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

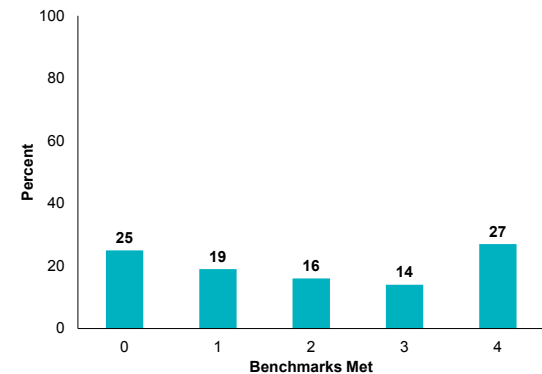


Expressed and Measured Interest (N = 5,234)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment



Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



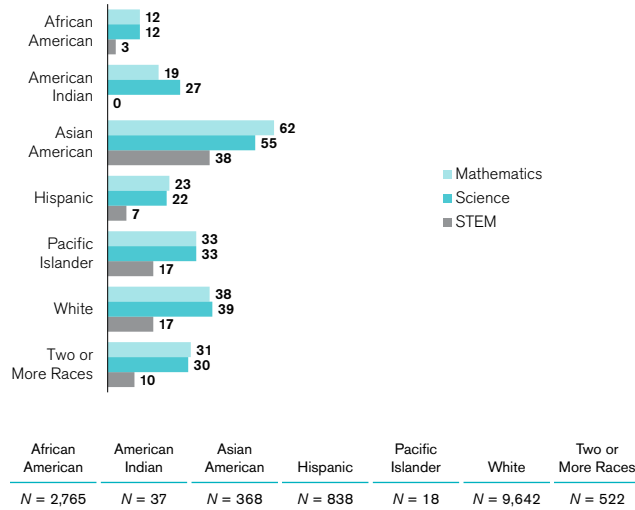
Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Medical and Health

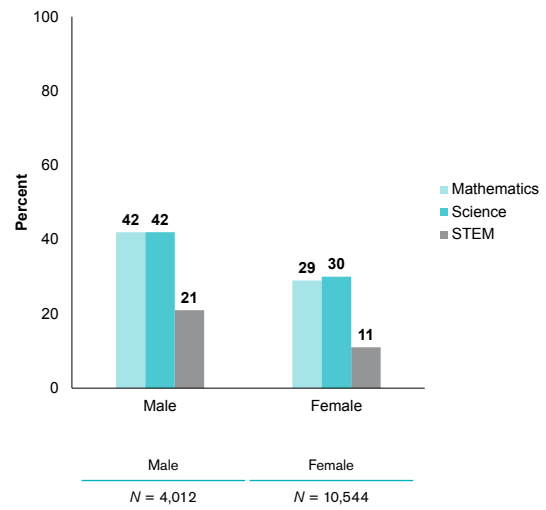
Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity

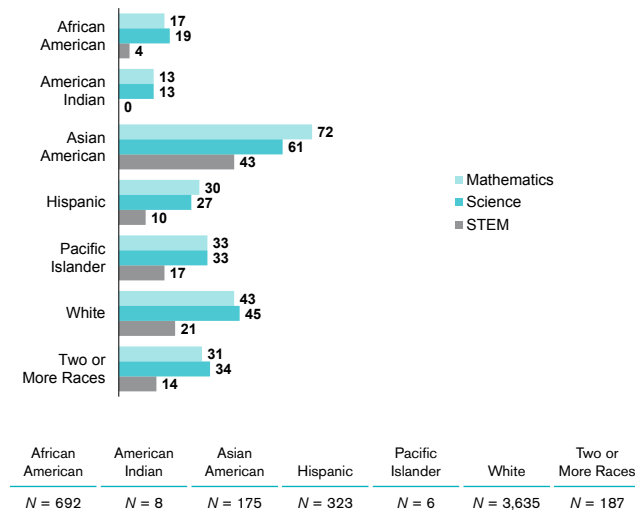


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

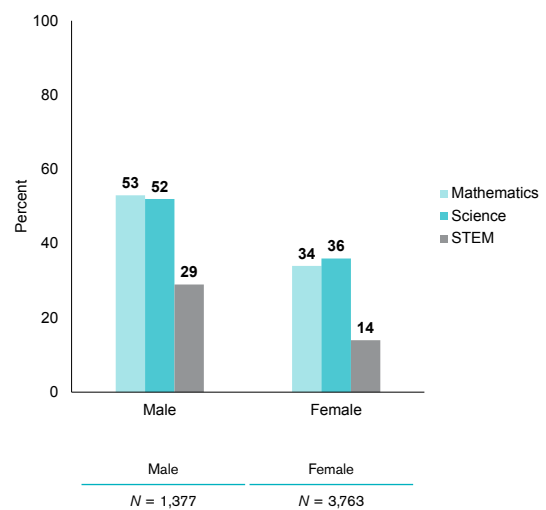


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

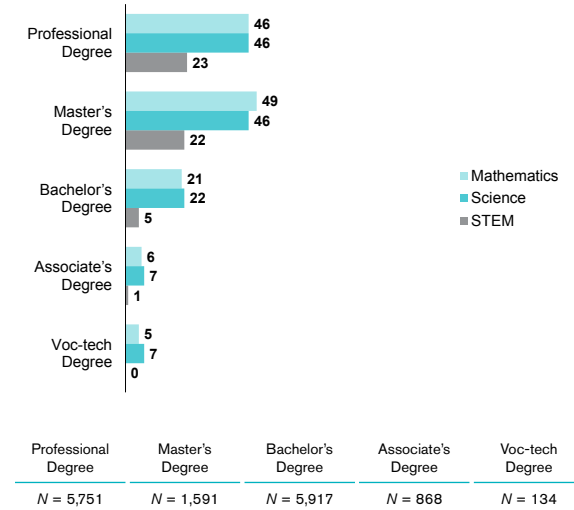


Medical and Health

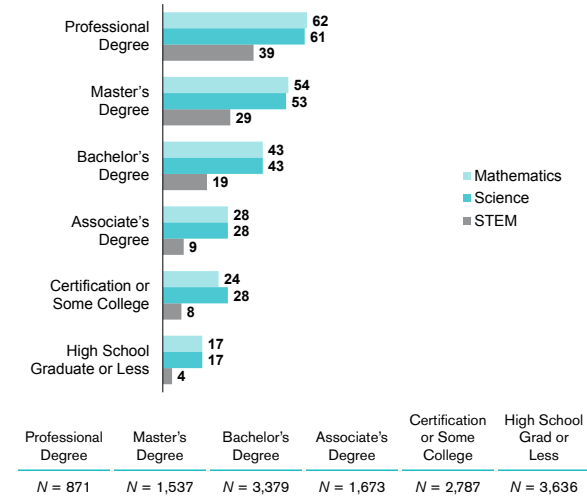
Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations

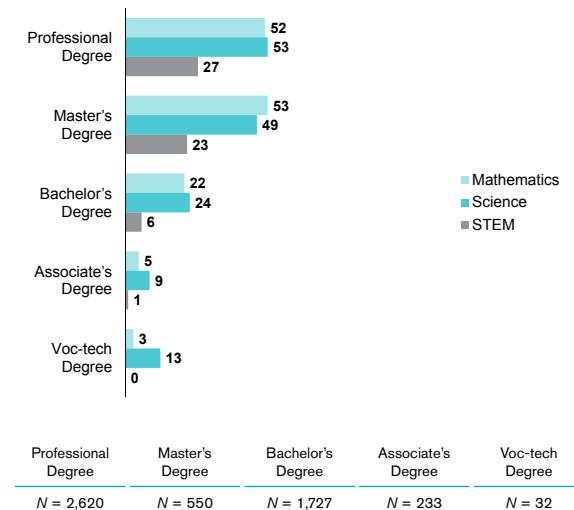


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level

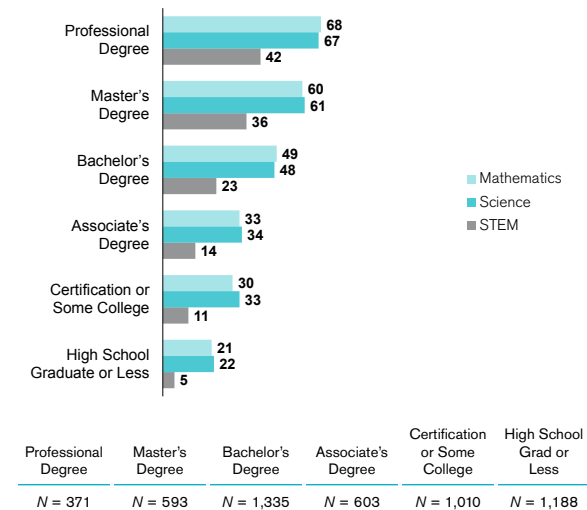


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Medical and Health

Majors/Occupations

Medical and Health Majors/Occupations	Tennessee N Counts and Percents			
	Overall STEM Interest*		Expressed and Measured	
	N Count	Percent	N Count	Percent
Athletic Training	848	7	203	4
Chiropractic (Pre-Chiropractic)	59	0	17	0
Dentistry (Pre-Dentistry)	453	3	166	3
Emergency Medical Technology	214	2	76	1
Food and Nutrition	121	1	25	0
Health/Medical Technology, General	543	4	253	5
Medical Laboratory Technology	99	1	52	1
Medical Radiologic Technology	423	3	175	3
Medicine (Pre-Medicine)	2,284	18	1,279	24
Nuclear Medicine Technology	33	0	19	0
Nursing, Practical/Vocational (LPN)	718	6	216	4
Nursing, Registered (BS/RN)	3,761	29	1,400	27
Optometry (Pre-Optometry)	102	1	36	1
Osteopathic Medicine	16	0	5	0
Pharmacy (Pre-Pharmacy)	603	5	301	6
Physical Therapy (Pre-Physical Therapy)	1,279	10	377	7
Physician Assisting	177	1	76	1
Respiratory Therapy Technology	35	0	15	0
Surgical Technology	209	2	103	2
Veterinarian Assisting/Technology	196	2	69	1
Veterinary Medicine (Pre-Vet)	778	6	371	7
Totals	12,951		5,234	

* The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.

Engineering and Technology

Majors/Occupations

Overall STEM Interest

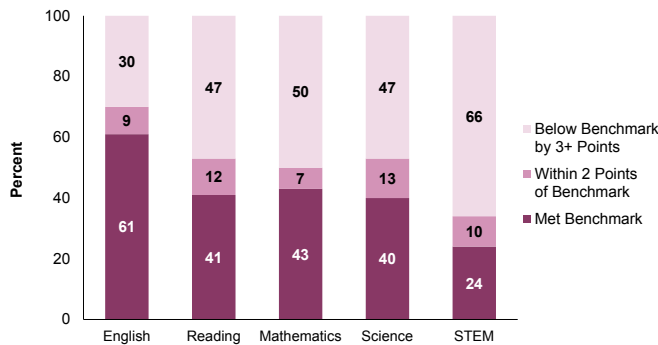
- Between 2012 and 2016, the percent of students interested in STEM increased by 2%.

Student STEM Interest Trends: 2012–2016, State vs. National

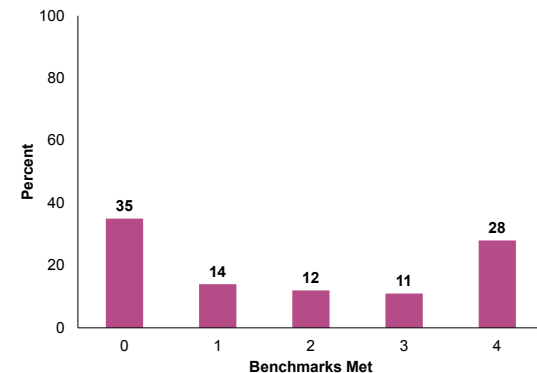
		2012	2013	2014	2015	2016
Percent	Tennessee	22%	23%	24%	24%	24%
	National	23%	24%	25%	25%	25%
N Count	Tennessee	7,479	7,638	7,898	7,822	7,909
	National	184,644	207,344	220,815	236,300	257,164

Overall STEM Interest (N = 7,909)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment

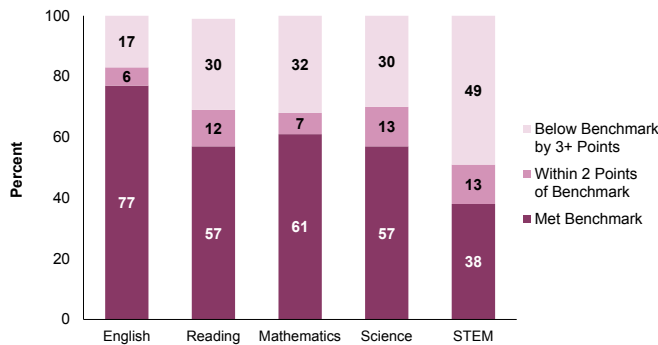


Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained

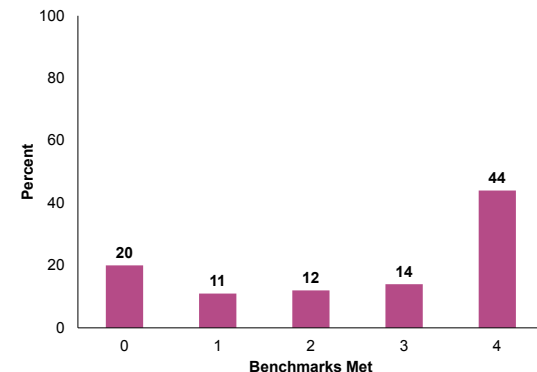


Expressed and Measured Interest (N = 2,246)

Percent of 2016 ACT-Tested High School Graduates by ACT College Readiness and STEM Benchmark Attainment



Percent of 2016 ACT-Tested High School Graduates by Number of ACT College Readiness Benchmarks Attained



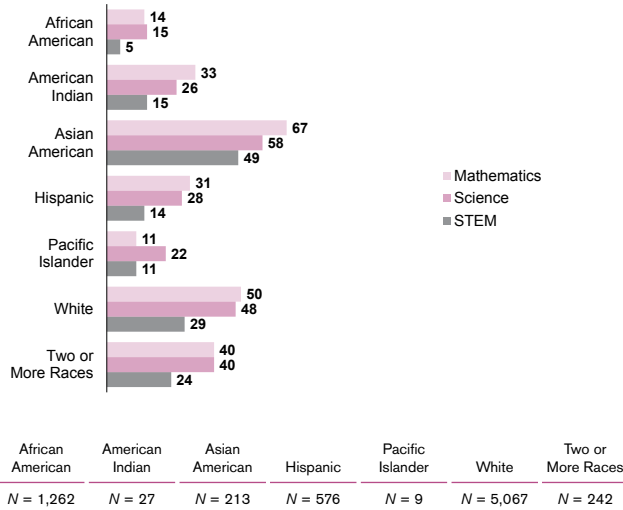
Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Engineering and Technology

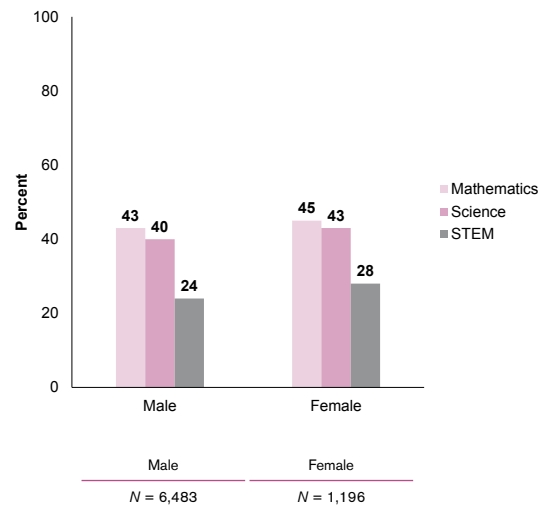
Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity

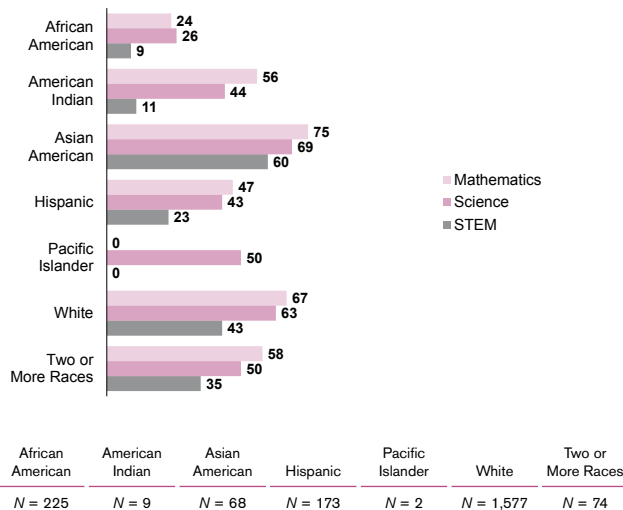


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

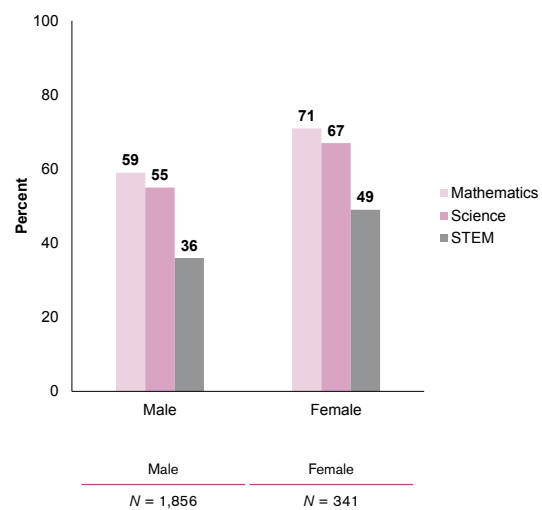


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Race/Ethnicity



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Gender

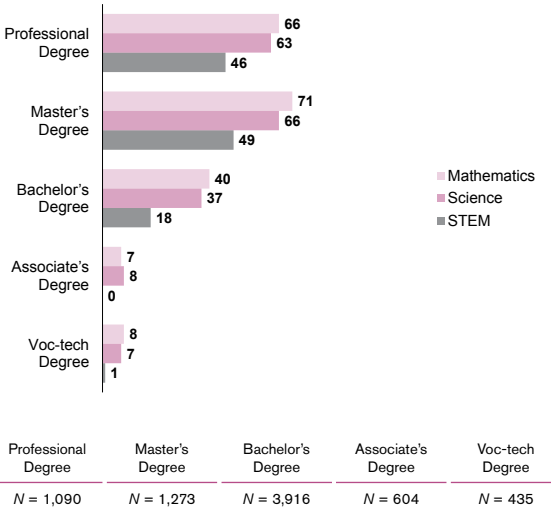


Engineering and Technology

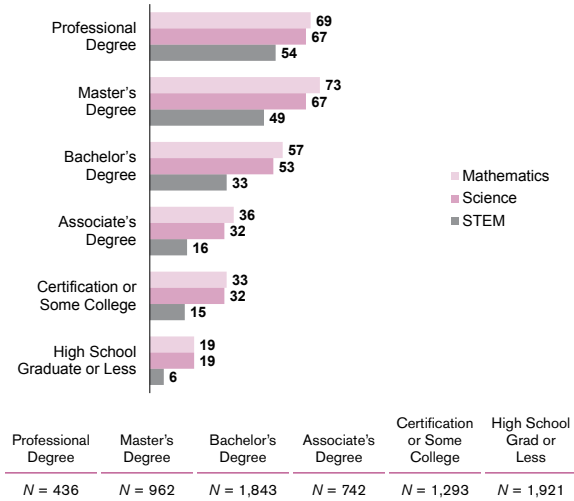
Majors/Occupations

Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations

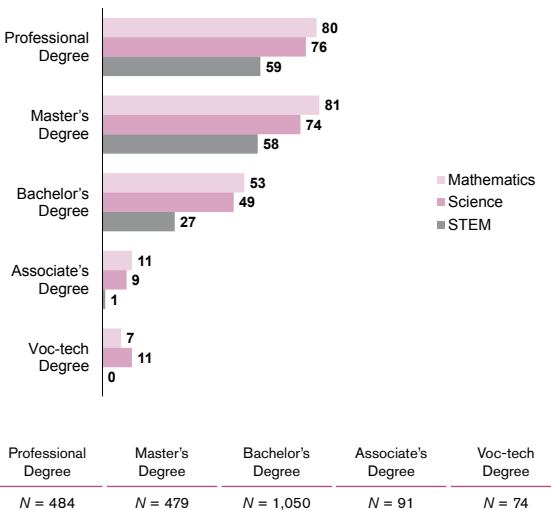


Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level

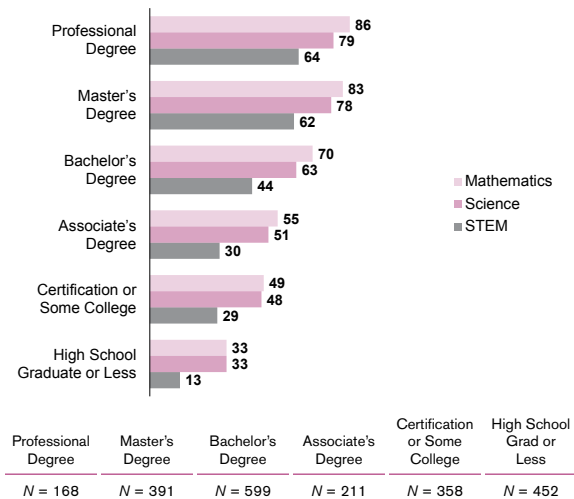


Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Educational Aspirations



Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Highest Parental Education Level



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

Engineering and Technology

Majors/Occupations

Engineering and Technology Majors/Occupations	Tennessee N Counts and Percents			
	Overall STEM Interest*		Expressed and Measured	
	N Count	Percent	N Count	Percent
Aeronautical/Aerospace Engineering Technology	72	1	35	2
Aerospace/Aeronautical Engineering	414	6	191	9
Agricultural/Bioengineering	68	1	25	1
Architectural Drafting/CAD Technology	50	1	17	1
Architectural Engineering	190	3	54	2
Architectural Engineering Technology	31	0	7	0
Architecture, General	323	5	64	3
Automotive Engineering Technology	189	3	33	1
Biomedical Engineering	281	4	178	8
Chemical Engineering	347	5	208	9
Civil Engineering	319	5	83	4
Civil Engineering Technology	43	1	10	0
Computer Engineering	479	7	144	6
Computer Engineering Technology	228	3	59	3
Construction Engineering/Management	177	3	31	1
Construction/Building Technology	43	1	6	0
Drafting/CAD Technology, General	49	1	10	0
Electrical, Electronic, and Communication Engineering	371	5	101	4
Electrical/Electronics Engineering Technology	132	2	41	2
Electromechanical/Biomedical Engineering Technology	16	0	5	0
Engineering (Pre-Engineering), General	818	12	292	13
Engineering Technology, General	185	3	45	2
Environmental Control Technologies	7	0	3	0
Environmental Health Engineering	38	1	16	1
Industrial Engineering	117	2	24	1
Industrial Production Technologies	14	0	4	0
Mechanical Drafting/CAD Technology	67	1	21	1
Mechanical Engineering	1,315	19	386	17
Mechanical Engineering Technology	145	2	37	2
Military Technologies	147	2	34	2
Nuclear Engineering	146	2	82	4
Quality Control and Safety Technologies	3	0	0	0
Surveying Technology	1	0	0	0
Totals	6,825		2,246	

* The "overall STEM interest" counts and percents do not include the "measured only interest" students, as they did not choose a STEM major or occupation.

Understanding the Underserved Learner

ACT Benchmark Attainment

In 2013, ACT expanded its *Condition of College & Career Readiness* series to include a special report focused on students who indicated an interest in STEM-related fields. For the past three years, the *Condition of STEM* reports have provided a comprehensive picture of the college readiness levels of those students. To further advance STEM readiness and to honor its commitments to help underserved learners pursue their college and career goals, ACT is providing additional information on the status of underserved ACT-tested graduates in relation to STEM preparation. Historically, access to quality education and career planning opportunities and resources has been hindered for underserved learners. Identifying these students and determining their readiness in math and science could provide them with more opportunities to successfully enter STEM careers and help address the national deficit of skilled STEM workers.

Definition of Underserved Learners

ACT identifies underserved learners using student characteristics that are often related to a lack of access to high-quality educational and career planning opportunities and resources. Specifically, this definition encompasses students who have at least one of the following characteristics.

- Minority: race/ethnicity is African American, American Indian/Alaska Native, Hispanic/Latino, or Native Hawaiian/other Pacific Islander
- Low income: combined parental income is less than or equal to \$36,000
- First generation in college: highest parental education level is high school diploma or less

This definition, which is consistent with that used in current research activities and state/federal intervention programs, casts a wide net. We have elected to maintain this broad definition as a means of representing most underserved students.

Impact

As shown in the accompanying graphs, the three characteristics used by ACT to define underserved students appear to have a cumulative suppressing effect on college readiness. In other words, the greater the number of characteristics students have, the lower their math, science, and STEM benchmark attainment rates. In isolation, embodiment of at least one underserved characteristic is associated with lower benchmark attainment rates than STEM students nationwide. Students with one underserved characteristic show STEM readiness rates 24 percentage points lower than those with no characteristics. Among students who met two characteristics, STEM readiness rates dropped another 9 percentage points to 6 percent. Among students exhibiting all three underserved characteristics, only 3 percent met the ACT STEM Benchmark.

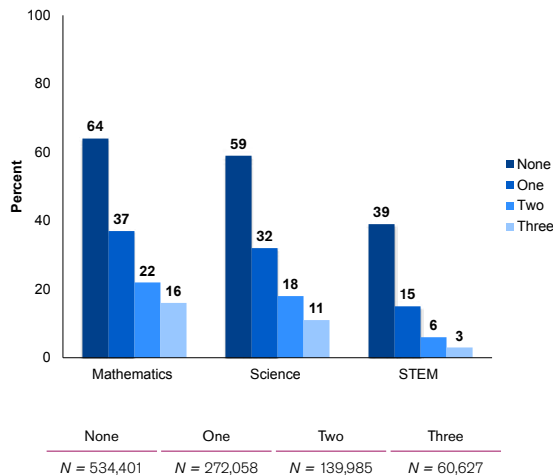
These findings suggest that in order to best help underserved students succeed in STEM-related subjects and fields, we need to better understand the relationships among the defining characteristics and remove the barriers that they create alone and in combination with each other. Working together to remove these barriers is critical to the future success of these students.

Understanding the Underserved Learner

ACT Benchmark Attainment

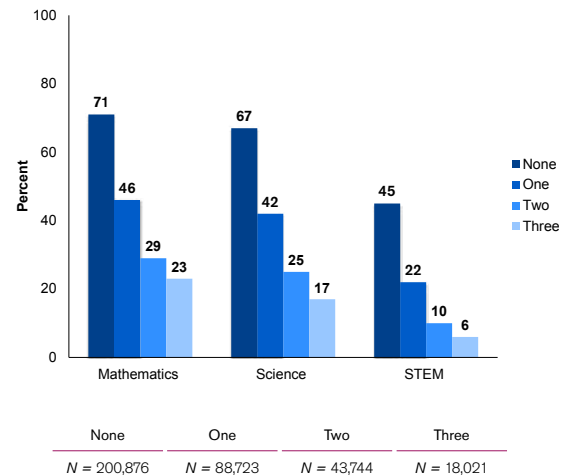
Overall STEM Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Number of Underserved Characteristics



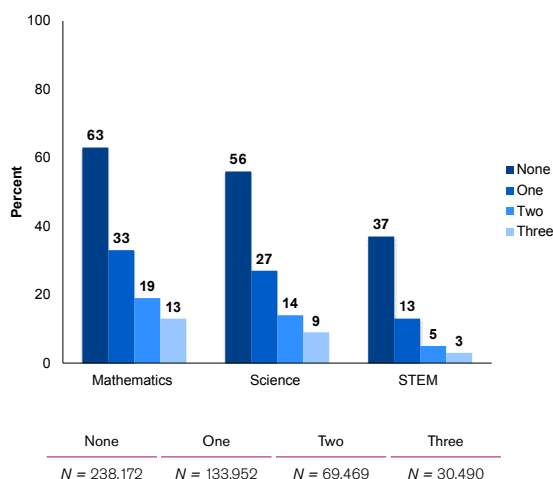
Expressed and Measured Interest

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Number of Underserved Characteristics



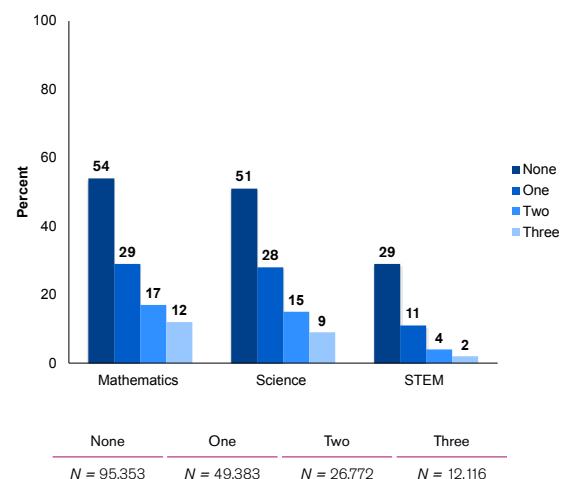
Expressed Interest Only

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Number of Underserved Characteristics



Measured Interest Only

Percent of 2016 ACT-Tested High School Graduates Meeting ACT College Readiness and STEM Benchmarks by Number of Underserved Characteristics



Note: Reporting achievement by combinations of student characteristics may give rise to small N counts. As a result, outcomes reported in this section should be interpreted with caution.

STEM

Interest and Achievement by State

State	Percent of All Graduates Tested*	Percent of All ACT-Tested Graduates Interested in STEM	Percent of STEM Students Meeting Benchmarks				
			English	Reading	Math	Science	STEM
Alabama	100	52	56	38	28	29	14
Colorado	100	44	69	49	49	46	29
Illinois	100	41	71	50	51	45	28
Kentucky	100	48	65	45	37	37	18
Louisiana	100	52	64	40	32	33	14
Michigan	100	47	66	46	44	43	23
Minnesota	100	48	67	51	55	48	30
Mississippi	100	51	52	30	24	23	10
Missouri	100	42	66	47	44	41	22
Montana	100	48	63	47	47	41	22
Nevada	100	40	46	33	30	26	13
North Carolina	100	50	52	37	38	31	17
North Dakota	100	47	63	46	46	41	21
South Carolina	100	48	50	35	31	27	13
Tennessee	100	46	65	44	37	37	18
Utah	100	45	65	48	43	42	22
Wisconsin	100	47	68	48	51	46	26
Wyoming	100	49	64	44	41	39	17
Arkansas	96	48	65	44	39	35	17
Hawaii	94	48	53	35	38	30	16
Nebraska	88	48	73	53	51	48	27
Oklahoma	82	50	66	49	38	37	17
Florida	81	46	60	47	40	36	20
South Dakota	76	54	74	56	58	52	29
Kansas	74	49	73	56	55	49	28
Ohio	73	50	73	57	56	52	30
New Mexico	70	57	56	41	35	32	15
Iowa	68	49	79	60	56	55	31
West Virginia	67	58	70	49	37	37	16
Georgia	60	52	67	49	44	40	23
Arizona	58	48	62	46	47	39	23
Alaska	53	44	64	51	49	41	23

STEM

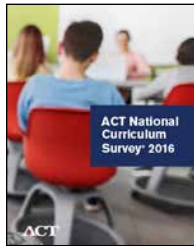
Interest and Achievement by State

State	Percent of All Graduates Tested*	Percent of All ACT-Tested Graduates Interested in STEM	Percent of STEM Students Meeting Benchmarks				
			English	Reading	Math	Science	STEM
Texas	46	52	61	46	48	40	24
District of Columbia	44	38	65	55	51	48	38
Indiana	41	52	77	60	60	53	33
Idaho	39	55	80	64	61	54	33
Oregon	39	46	73	57	58	50	32
Connecticut	34	47	86	71	73	66	48
California	33	53	75	58	62	50	36
New Jersey	32	46	78	63	68	56	43
Virginia	31	54	80	65	65	59	40
New York	29	50	82	68	73	64	46
Vermont	29	49	83	66	69	61	39
Massachusetts	28	49	87	72	78	66	50
Maryland	27	52	77	63	64	57	41
Washington	25	55	78	65	69	60	43
New Hampshire	23	54	88	70	77	68	49
Pennsylvania	23	54	81	65	68	60	40
Delaware	21	57	81	67	66	57	40
Rhode Island	20	51	83	65	66	60	41
Maine	10	54	85	66	72	61	45
Nation	64	48	67	49	48	43	26

* Totals for graduating seniors were obtained from *Knocking at the College Door: Projections of High School Graduates*, 8th edition. © December 2012 by the Western Interstate Commission for Higher Education.

ACT Research

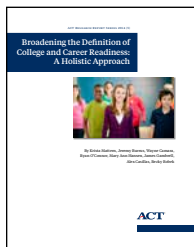
As a nonprofit educational research organization, ACT is committed to producing research that focuses on key issues in education and workforce development. Our goal is to serve as a data resource. We strive to provide policymakers with the information they need to inform education and workforce development policy and to give educators the tools they need to lead more students toward college and career success. What follows are some recent and groundbreaking ACT research studies related to STEM. To review these studies, go to www.act.org/research/summary.



ACT National Curriculum Survey®

The ACT National Curriculum Survey is a nationwide survey of educational practices and expectations. Conducted every three to five years by ACT, the

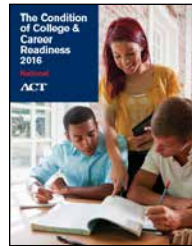
survey collects data about what entering college students should know and be able to do to be ready for college-level coursework in English, math, reading, and science.



Broadening the Definition of College and Career Readiness: A Holistic Approach

The Condition of College & Career Readiness 2016 revealed that only 26% of 2016 ACT-tested high school graduates met all four ACT

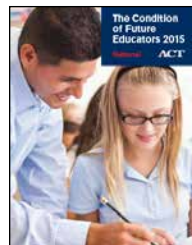
College Readiness Benchmarks. A more holistic approach to college and career readiness is in order. This report provides evidence that educators, policymakers, and employers embrace a wide variety of skills critical for success. The research also shows that we can improve prediction of college and career readiness by measuring a broader range of skills.



The Condition of College & Career Readiness 2016

Using ACT scores and the ACT College Readiness Benchmarks, *The Condition of College & Career Readiness 2016* provides data highlighting the college and career

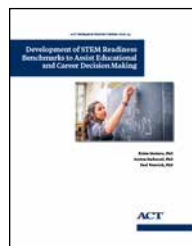
readiness of the ACT-tested high school class of 2016. This report is updated annually.



The Condition of Future Educators 2015

Data from past ACT *Condition of STEM* reports have shown there are few students interested in math or science education as a profession. This report provides

current educators and policymakers a glimpse inside the pipeline of future educators.



Development of STEM Readiness Benchmarks to Assist Educational and Career Decision Making

The United States must seek ways to maintain the STEM pipeline with students who are likely to succeed

in a STEM major and persist in a STEM field. The purpose of this ACT research was to develop a STEM readiness benchmark to provide prospective students more tailored information on the level of knowledge and skills needed to have a reasonable chance of success in first-year STEM courses.

STEM Resources

ACT has connected with state STEM councils across the country to identify valuable STEM-related resources. These are the top resources suggested by STEM experts.



STEM Premier®

STEM Premier is a virtual platform that connects STEM students with higher education and the workforce. Students can showcase their skills, get ranked and rated, receive guidance, and find STEM scholarships while colleges, technical schools, and corporations can identify, track, and recruit STEM Premier talent.

www.stempremier.com



STEMconnector®

STEMconnector®

STEMconnector is the “one-stop shop” for STEM information. With several products and services, STEMconnector supports its members in the design,

implementation, and measurement of their STEM strategies. Since its launch in 2011, STEMconnector has been the leader in leveraging a network of STEM stakeholders to “make things happen.”

STEMconnector’s charge is to identify, inform, and connect entities working in STEM education and careers to assess smart STEM investments and results.

www.stemconnector.org



USA Science and Engineering Festival

The USA Science and Engineering Festival attracts thousands of K–12 students, parents, teachers, and STEM

professionals in the largest national celebration of STEM. The conference will be held in Spring 2018 in Washington, DC.

www.usasciencefestival.org



Twomentor, LLC

Twomentor, LLC, is a social impact company focused on talent strategies for retaining a diverse workforce. It works with clients to build mentoring cultures and initiatives, and its people have a passion for elevating girls and women in STEM skills. It has experience working with many *Fortune* 500 companies and SMBs and offers facilitated and highly engaging half-day and full-day mentor training, flash mentoring interactive sessions, ongoing MentorCulture consulting, and supports an engaged and passionate workforce as an extended part of your team.

www.twomentor.com



Learning Blade®

From the creators of ACT KeyTrain®, Learning Blade® is an interactive, web-based STEM curriculum validated by BattelleEd in increasing student interest toward STEM careers for middle schoolers. Students pursue engaging missions about real-world STEM problems in an entertaining, game-based platform while also learning about STEM careers, aligned to academic standards. An easy-to-implement, cost-effective STEM tool, Learning Blade has been adopted statewide in two states and is used in over 25 states.

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The U.S. News STEM Solutions National Leadership Conference is focused on improving America’s science, technology, engineering, and math skills. As a digital company committed to covering STEM through in-depth reporting, research, and analysis, *U.S. News & World Report* will bring the sixth annual leadership conference to the Sheraton San Diego Hotel & Marina on May 24–26, 2017. For more information, visit www.usnewsstemolutions.com. For ongoing STEM news and analysis, visit www.usnews.com/STEM.

ACT-Defined STEM Majors and Occupations by Area

Science Majors/Occupations

Agronomy and Crop Science
 Animal Sciences
 Astronomy
 Atmospheric Sciences and Meteorology
 Biochemistry and Biophysics
 Biology, General
 Cell/Cellular Biology
 Chemistry
 Ecology
 Environmental Science
 Food Sciences and Technology
 Forestry
 Genetics
 Geological and Earth Sciences
 Horticulture Science
 Marine/Aquatic Biology
 Microbiology and Immunology
 Natural Resources Conservation, General
 Natural Resources Management
 Physical Sciences, General
 Physics
 Science Education
 Wildlife and Wildlands Management
 Zoology

Computer Science and Mathematics Majors/Occupations

Actuarial Science
 Applied Mathematics
 Business/Management Quantitative Methods, General
 Computer and Information Sciences, General
 Computer Network/Telecommunications
 Computer Science and Programming
 Computer Software and Media Application
 Computer System Administration
 Data Management Technology
 Information Science
 Management Information Systems
 Mathematics Education
 Mathematics, General
 Statistics
 Webpage Design

Medical and Health Majors/Occupations

Athletic Training
 Chiropractic (Pre-Chiropractic)
 Dentistry (Pre-Dentistry)
 Emergency Medical Technology
 Food and Nutrition
 Health/Medical Technology, General

Medical Laboratory Technology
 Medical Radiologic Technology
 Medicine (Pre-Medicine)
 Nuclear Medicine Technology
 Nursing, Practical/Vocational (LPN)
 Nursing, Registered (BS/RN)
 Optometry (Pre-Optometry)
 Osteopathic Medicine
 Pharmacy (Pre-Pharmacy)
 Physical Therapy (Pre-Physical Therapy)
 Physician Assisting
 Respiratory Therapy Technology
 Surgical Technology
 Veterinarian Assisting/Technology
 Veterinary Medicine (Pre-Vet)

Engineering and Technology Majors/Occupations

Aeronautical/Aerospace Engineering Technology
 Aerospace/Aeronautical Engineering
 Agricultural/Bioengineering
 Architectural Drafting/CAD Technology
 Architectural Engineering
 Architectural Engineering Technology
 Architecture, General
 Automotive Engineering Technology
 Biomedical Engineering
 Chemical Engineering
 Civil Engineering
 Civil Engineering Technology
 Computer Engineering
 Computer Engineering Technology
 Construction Engineering/Management
 Construction/Building Technology
 Drafting/CAD Technology, General
 Electrical, Electronic, and Communication Engineering
 Electrical/Electronics Engineering Technology
 Electromechanical/Biomedical Engineering Technology
 Engineering (Pre-Engineering), General
 Engineering Technology, General
 Environmental Control Technologies
 Environmental Health Engineering
 Industrial Engineering
 Industrial Production Technologies
 Mechanical Drafting/CAD Technology
 Mechanical Engineering
 Mechanical Engineering Technology
 Military Technologies
 Nuclear Engineering
 Quality Control and Safety Technologies
 Surveying Technology

Tennessee STEM Report

ACT's Commitment to STEM

Everyone must work together to get more students prepared to succeed in STEM careers. This is a critical step if the United States is to remain a world leader. ACT is committed to research and assessment practices that make enhanced STEM opportunities for students a reality. Although gains have been made in STEM readiness, the data show that far too many STEM-interested students are still not well prepared to succeed in the type of rigorous college math and science coursework required of STEM majors. ACT research indicates that students who meet or surpass the ACT STEM Benchmark are much more likely than those who don't to persevere in college and earn a STEM degree within six years.

ACT recently developed the ACT Aspire® assessment system, focused on grades 3–10. ACT Aspire covers the same subjects as the ACT: English, reading, math, science, and writing. To complement the information in the STEM report, an ACT Aspire STEM score has been developed. This score gives educators and STEM leaders an early and ongoing view of the STEM pipeline within their states.

ACT WorkKeys® and the ACT National Career Readiness Certificate™ are additional assessment tools available to students, individuals, and companies to assist in determining work readiness for STEM-related jobs.

Notes

1. When individuals register for the ACT, they are asked to choose a college major they plan to enter as well as an occupational choice from a list of 294 major and occupational titles. Of these 294 titles, 93 have been identified as STEM related. Assignment of ACT titles to STEM titles was conducted by an expert panel of ACT staff members with knowledge of labor market trends and postsecondary academic programs. Panel decisions were informed by three sources of information: (1) STEM-designated occupations from the US Bureau of Labor Statistics (BLS), (2) STEM-designated degree programs from US Immigration and Customs Enforcement (ICE), and (3) ACT Interest Inventory score profiles for students planning to enter the major/occupation. ACT titles were assigned to STEM when both the corresponding BLS and ICE titles were included in STEM or when the corresponding BLS title was included in STEM and the profile of measured interests of students planning to enter this occupation peaked on the Science and Technology scale. These two guidelines accounted for 89 of the 93 ACT titles assigned to STEM. The remaining four titles were assigned to STEM based on the judged intensiveness of their math and science coursework (major) or work tasks (occupation). ACT titles in the Social Sciences were excluded from this STEM list because many STEM taxonomies do not include majors and occupations in this field.
2. Students were assigned to one of three STEM cohorts: Expressed and Measured, Expressed Only, or Measured Only. These cohorts were based on the pairing of Expressed and Measured STEM interest types, where:
 - Students with expressed STEM interest planned on a STEM major or occupation following high school.
 - Students with measured STEM interest had a highest ACT Interest Inventory score in Science or had a highest ACT Interest Inventory score in Technology and a second-highest score in Science.Within each STEM cohort, students were also assigned to one of four STEM areas: Science, Computer Science and Mathematics, Medical and Health, or Engineering and Technology. STEM areas for students in the Expressed and Measured Interest cohort and the Expressed Interest Only cohort were based on the STEM area of students' planned major. If planned major was not STEM, then the STEM area of their planned occupation was used. For students in the Measured Interest Only cohort, STEM area was based on the correlation of ACT Interest Inventory scores and the interest profile of the planned major. Using a national sample of 2-year students in their second year and 4-year students in their third year who have a declared major and a grade point average of at least 2.0 (N=62,494), each major's profile was estimated as the mean ACT Interest Inventory scores for students in that major.
3. Mattern, K., Radunzel, J., & Westrick P. (2015). *Development of STEM readiness benchmarks to assist career and educational decision making*. (ACT Research Report 2015-3). Iowa City, IA: ACT, Inc.
4. Crouse, J., Harmston, M., & Radunzel, J. (2016). *Validity evidence for STEM interest identification*. (ACT Research Technical Brief). Iowa City, IA: ACT, Inc.

ACT is an independent, nonprofit organization that provides assessment, research, information, and program management services in the broad areas of education and workforce development. Each year, we serve millions of people in high schools, colleges, professional associations, businesses, and government agencies, nationally and internationally. Though designed to meet a wide array of needs, all ACT programs and services have one guiding purpose—helping people achieve education and workplace success.

This report can be found at
www.act.org/stemcondition

