



ACT National Career Readiness Certificate™ en Español

The ACT National Career Readiness Certificate en Español (ACT NCRC en Español) is an assessment-based credential that certifies foundational work skills.

The ACT NCRC en Español is based on the Spanish-language versions of the same assessments that make up the ACT National Career Readiness Certificate™—*Evaluación de Comprensión de Lectura, Evaluación de Localización de Información, and Evaluación de Matemáticas Aplicadas.*

ACT has offered Spanish-language versions of its core ACT WorkKeys® assessments since 2006. Now examinees that complete the Spanish-language assessments are eligible to earn a work readiness credential that is relevant to a growing number of jobs that require Spanish-language skills.

- Awarded at four levels—Platinum, Gold, Silver, and Bronze
- Based on ACT WorkKeys research-based assessments
- Based on the same skills frameworks as ACT WorkKeys English-language assessments
- Meets employers' increased demand for Spanish-language skills
- Links to curricula that help individuals improve their skills and and prepare to take the assessments that make up the ACT NCRC en Español

ACT® National Career
Readiness Certificate®

act.org/workforce

Based on the ACT WorkKeys foundational skills assessments

The ACT National Career Readiness Certificate en Español is based on ACT WorkKeys assessments, which have been trusted for decades as reliable measures of work readiness.

To earn an ACT NCRC en Español, an examinee must successfully complete three ACT WorkKeys assessments—*Evaluación de Comprensión de Lectura*, *Evaluación de Localización de Información*, and *Evaluación de Matemáticas Aplicadas*. These assessments are designed to measure a range of skills, including the ability to:

- Perform basic mathematic operations relevant to the workplace
- Read and understand documents commonly found in the workplace
- Find information presented in common workplace graphics
- Set up and solve complex work-related math problems
- Determine the relevance of written information to work-related tasks
- Apply information derived from graphics to work-related problems

To be eligible to earn an ACT National Career Readiness Certificate en Español, an examinee must complete all component assessments in Spanish.

The certificate is awarded at four levels based on the scores achieved on each assessment.

- **Platinum:** Scores of Level 6 or higher on all three assessments
- **Gold:** Scores of Level 5 or higher on all three assessments
- **Silver:** Scores of Level 4 or higher on all three assessments
- **Bronze:** Scores of Level 3 or higher on all three assessments

ACT WorkKeys credentials provide benefits for multiple stakeholders

- **Job seekers and incumbents:** Improve career outcomes
- **Employers and human resources professionals:** Make better decisions about who to hire, train, and promote
- **Students and parents:** Help students demonstrate skills for a wide range of career pathways
- **Educators and administrators:** Give students a work credential in addition to their high school diploma
- **Workforce developers:** Locate displaced workers and certify their readiness to re-enter the job market
- **Economic developers:** Attract business and industry to local communities
- **Industry associations:** Build better stackable credentials

For more information, go to act.org/workforce.