

VENDOR DIVERSITY POLICY STATEMENT

ACT's vision for diversity reflects our belief that it is important that our vendors help us pursue our mission of helping people achieve education and workplace success. Both our diversity goals and company mission are best served by acquiring and retaining a vendor base of the highest quality—one that reflects the customers we serve, the communities in which we work, and the values that we hold dear.

ACT strives to establish and maintain a culture within the company in which differing points of view are sought out, heard, and respected, and in which diversity is valued and appreciated as an integral part of ACT. ACT cultivates relationships with professional and other external groups to support business priorities, including diversity.

ACT values its relationships with qualified minority-owned, veteran-owned, and women-owned business enterprises that can provide competitive and high-quality commodities and services in a competitive market. Additionally, ACT encourages participation and support of Vendor Diversity by major Vendors to ACT who are not minority-owned or women-owned businesses.