Employers always want to hire highly skilled and trainable workers, but many are also looking for the essential skills that create a more productive workforce. These are the skills that make for more effective team environments whose members can move quickly, adapt to change, work well together, and improve processes.

Assess and build the skills needed for a high-performance workforce with the ACT® WorkKeys® Essential Skills Assessment. Part of the WorkKeys system, trusted by thousands of employers to hire and train skilled employees for decades, WorkKeys Essential Skills focuses on the critical skills that boost performance, productivity, and effectiveness.

What WorkKeys Essential Skills Measures

- INTEGRITY
- WORK ETHIC
- COLLABORATION
- RESILIENCE
- LEADERSHIP
- CREATIVITY

Create a high-performance workforce with the WorkKeys Essential Skills Assessment.

Find Out More

www.act.org/workkeys-essential-skills
The WorkKeys Essential Skills Advantage

Measure Skills Linked to Workplace Success
Unlike other workforce skills assessments, WorkKeys Essential Skills uses scale scoring rather than pass/fail to truly measure an individual’s strengths in each of the six measured skills.

Multi-Method, Research Based
Based on decades of research on Big Five and HEXACO frameworks.
Combines Likert and situational judgment items resulting in an engaging, multi-method assessment that's less susceptible to response bias than Likert items alone.

Anytime/Anywhere Online Testing
Online administration allows examinees a streamlined experience, using ACT's learning management system or your existing system.
Online testing allows for smooth administration.
Proctoring is not required.

Short Test Time
WorkKeys Essential Skills Assessment takes approximately 15 minutes to complete.
Assessment items are also easy to read and written at a fifth-grade reading level.

Digital Badging
Individuals who earn at or above the 75th percentile in each measured essential skill will receive a micro-credential that can easily be shared with employers via Credly digital badge.

Actionable and Robust Data
For educators, student score reports and school-level data are available and can be downloaded from their learning management system as soon as 15 minutes after testing is complete.
Organizations can grant and manage user access to ensure authorized individuals can access data.
Data resources and training are available to ensure that administrators can use WorkKeys Essential Skills data to understand and support examinee progress and goal attainment.

Dedicated Support
ACT provides comprehensive training materials and resources to ensure successful administration.
Dedicated WorkKeys Customer Support ensures that administrators have easy access to solutions and troubleshooting.