

# HOW PRIOR LEARNING ASSESSMENT AND ACT® WORKKEYS® NCRC® GO HAND-IN-HAND

Increase enrollment and build the talent pipeline by offering college credit for the ACT® WorkKeys® National Career Readiness Certificate® (NCRC®).

## #1. COLLEGE-LEVEL COMPETENCY

Achieving a Platinum, Gold, or Silver level on the **ACT WorkKeys NCRC** is comparable to achievement in college-level coursework. The American Council on Education (ACE) validates this by recommending institutions award:

### 2 semester hours

in quantitative analysis or introduction to organizational communication to students who earn a Gold or Platinum

### 1 semester hour

in the vocational category for quantitative analysis or introduction to organizational communication to students who earn a Silver



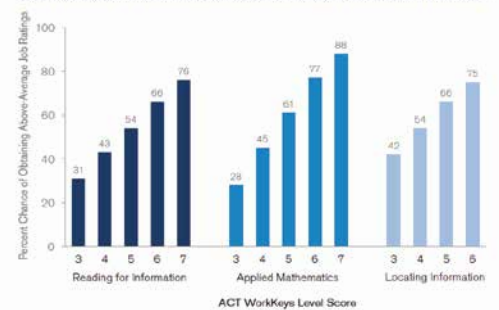
## #2. SUCCESS PREDICTOR

ACT WorkKeys assessment provides valuable insights and helps predict future success.

- Students who achieved the highest ACT WorkKeys scores achieved **higher college GPAs** in their first year and were **twice as likely to achieve a GPA of 3.0 or higher** in their programs than students who earned a Level 3 or lower.
- Nearly 90% of students achieving Level 5 or higher on Applied Mathematics and Reading for Information continued into their second year of college.

Furthermore, employees with higher ACT® WorkKeys® scores tend to obtain higher job performance ratings.

Chances of Obtaining Above-Average Job Performance Ratings by ACT WorkKeys Level Score: Reading for Information, Applied Mathematics, and Locating Information



## #3. REVENUE FOR YOUR INSTITUTION

The Council on Adult and Experiential Learning (CAEL) conducted a study "Chart the Path to Adult Student Success" and found that awarding prior learning credit led to increased revenue for an institution. Due to the increase in persistence, PLA students in the study earned an average of 9.9 additional credit hours.

$$\begin{array}{ccccccc} \$350 & \times & 100 & \times & 9.9 & = & \$346,500 \\ \text{COST/CREDIT HOUR} & & \text{STUDENTS} & & \text{AVERAGE CREDITS} & & \text{ADDITIONAL REVENUE} \end{array}$$

SOURCE: Chart the Path to Adult Student Success with PLA, ©The Council for Adult & Experiential Learning, 2017



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