Job skills profiling, assessment, training, and certification are helping businesses nationwide retain high-quality employees. Here are some examples.

**RESULTS:**

**Berner Food and Beverage (Illinois)** uses ACT® WorkKeys® Assessments and the ACT National Career Readiness Certificate® with current employees and applicants to identify employees who require additional training and support.

**RESULTS:**

Inova (Washington, DC), a nonprofit health care system, had two job positions (care team assistants and care team clinical technicians) that had nearly 50% turnover rates. Inova used WorkKeys Assessments to hire employees best-suited for each position and more likely to remain on staff.

**RESULTS:**

The Boeing Company decreases turnover and optimizes training time and costs by using WorkKeys Assessments in pre-employment training programs for assembly mechanics. Only individuals receiving qualifying WorkKeys scores are considered for the program.

**Hiring for the Long Haul**

**RESULTS:**

**Identifying Existing Skill Gaps**

**Ensuring Strong Skills on Day One**

**Improved Retention and Reduced Training Time**

**Learn More At:** act.org/workkeysforemployers