



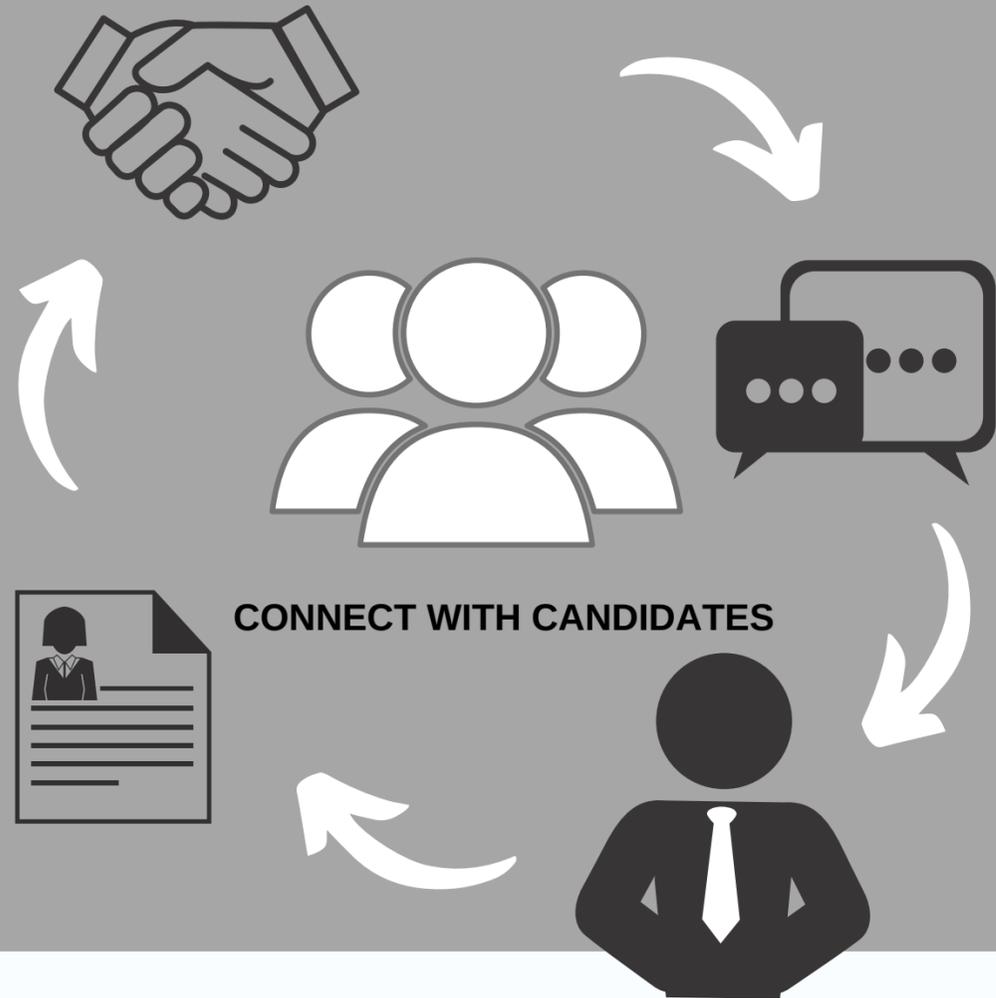
HEALTH PROFESSION OPPORTUNITY GRANT



Presented by
Shelley Penn

A STUDY FUNDED BY THE FEDERAL GOVERNMENT IS BEING CONDUCTED TO DETERMINE HOW THESE TRAINING OPPORTUNITIES HELP PEOPLE IMPROVE THEIR SKILLS AND FIND BETTER JOBS. DURING THE STUDY, ELIGIBLE APPLICANTS WILL BE SELECTED BY LOTTERY TO PARTICIPATE IN THESE TRAINING OPPORTUNITIES. NOT ALL ELIGIBLE APPLICANTS WILL BE SELECTED TO PARTICIPATE IN THESE OPPORTUNITIES. THIS DOCUMENT WAS SUPPORTED BY GRANT 90FX0018 FROM THE ADMINISTRATION FOR CHILDREN AND FAMILIES, U.S. DEPARTMENT OF HEALTH & HUMAN SERVICES (HHS). ITS CONTENTS ARE SOLELY THE RESPONSIBILITY OF THE AUTHORS AND DO NOT NECESSARILY REPRESENT THE OFFICIAL VIEWS OF HHS.

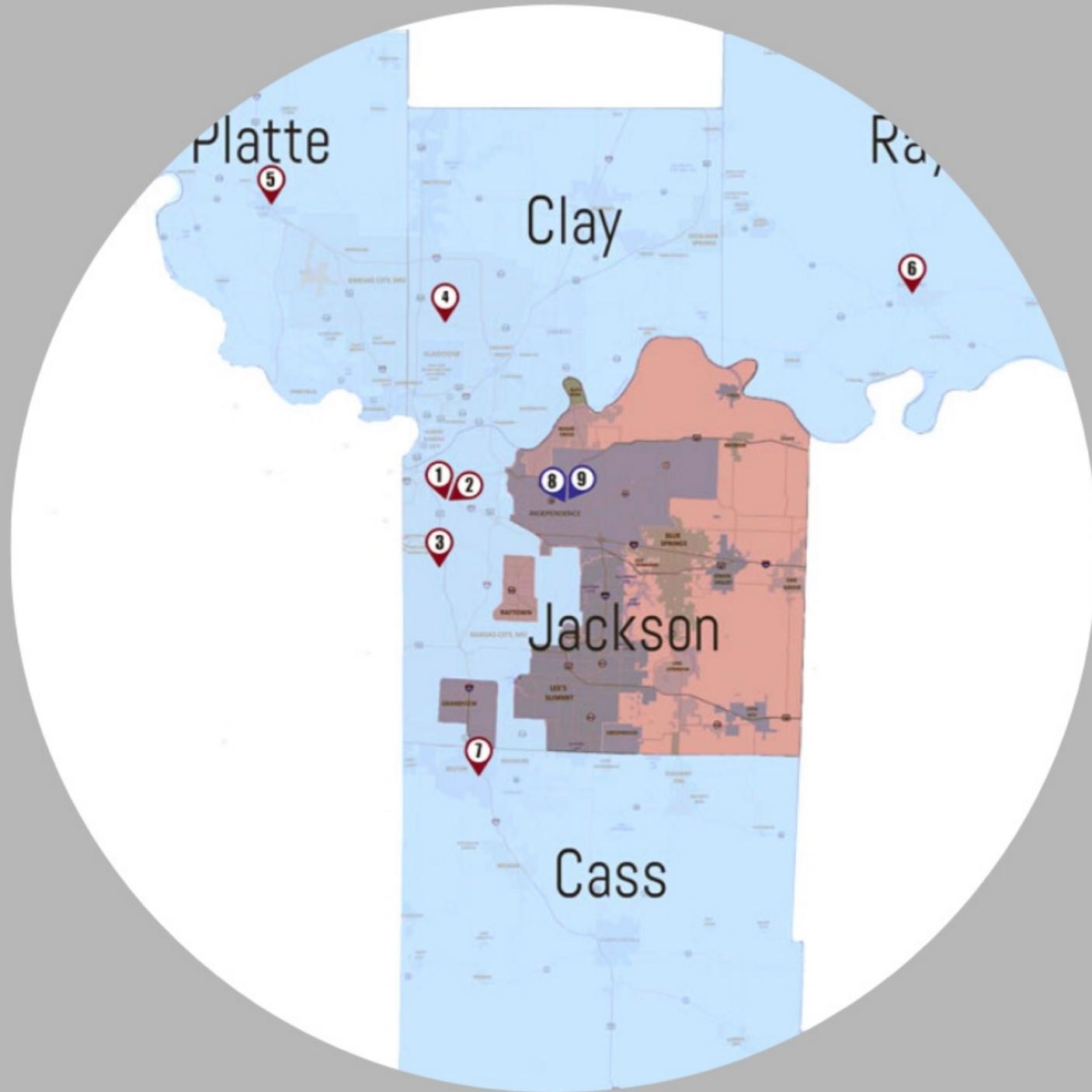
**HELPING BUSINESSES
FIND CANDIDATES TO FILL
WORKFORCE NEEDS**



ABOUT US

FEC has developed strategic measures and approaches over the years to supply employers with a skilled workforce by facilitating public and private sector employment for the residents of Cass, Clay, Jackson, Platte, and Ray Counties in Missouri. Includes rural, urban, and suburban areas.

FULL EMPLOYMENT COUNCIL SERVICE AREAS



The Full Employment Council's service area covers urban, suburban, and rural areas and includes the Kansas City & Vicinity Workforce Development Board and the Eastern Jackson County Workforce Development Board. In total, FEC operates three Certified Comprehensive Missouri Job Centers, three affiliate sites and five branch locations.

Vision

FEC supplies employers with a skilled workforce and job seekers by facilitating meaningful training and employment opportunities that are based on the high growth sectors employment and career pathways.

We focused our training on these in-demand sectors:

TARGET SECTORS



Advanced Manufacturing



Information Technology



Finance



Warehouse/Logistics/
Transportation



Construction



Healthcare/Bioscience



Business Services

SECTOR FOCUSED DATA ANALYSIS

STAFF ECONOMIST

Regional and national projection of data about business and industries.

SECTOR DEVELOPMENT

Targeting growing high paying sectors in the Kansas City region to serve the current needs and create future workforce pipelines.

- Conducted over 200 hours of industry roundtables to define specific needs of employers and training providers

FEET ON THE STREET

Business Service Team/Workforce Development Executives gather 1st hand data on businesses to support current and future hiring needs of employers

COLLABORATION AND BUSINESS CENTERED DEVELOPMENT

- Align training with current and future workforce needs to meet employer demands.
- Organize efforts, including development of intermediaries
 - Healthcare – Missouri Hospital Association
 - Information and Technology – Economic Development Corporation of Kansas City

■ JUST IN TIME TRAINING ■

Goal is to create an industry informed curriculum that is universally recognized and in line with industry standards/sector demands

- **Adjunct Professor**
 - **Educational Institutions assist with development of curriculum**
- **Just in Time training**
 - **Occurs between semesters and are aligned with the workforce needs of employers**
- **Employer Industry Based Training**
 - **Incumbent workers**
 - **New hires**

RESULTS

- **Portable credentials**
- **Essential skills - soft skills – communication work ethics attitude teamwork are a part of all training**
- **Training contact hours are identified by schools and meet required state standards**
- **Pre and post assessments using WorkKeys and ACT Tessaera to document demonstrated proficiency**
- **Results in accelerated training and increases a pipeline of qualified candidates per industry/sector demands**

CURRENT STATUS OF KANSAS CITY & VICINITY

NCRC WORK READY COMMUNITIES



CLAY



CASS



JACKSON



PLATTE



RAY



SUCCESS STORY

BRUCE IVES

**Project Manager for the
University of Kansas
Health Systems**

Bruce Ives on left With Then Secretary of Labor
Tom Perez at FEC

20 YEARS... of workforce development **HEALTHCARE ACHIEVEMENTS**



Full Employment Council is a leader in implementing advanced short term training. We have duplicated and expanded our healthcare efforts to create innovative partnerships in the healthcare sector as a healthcare grant recipient for more than 20 years.

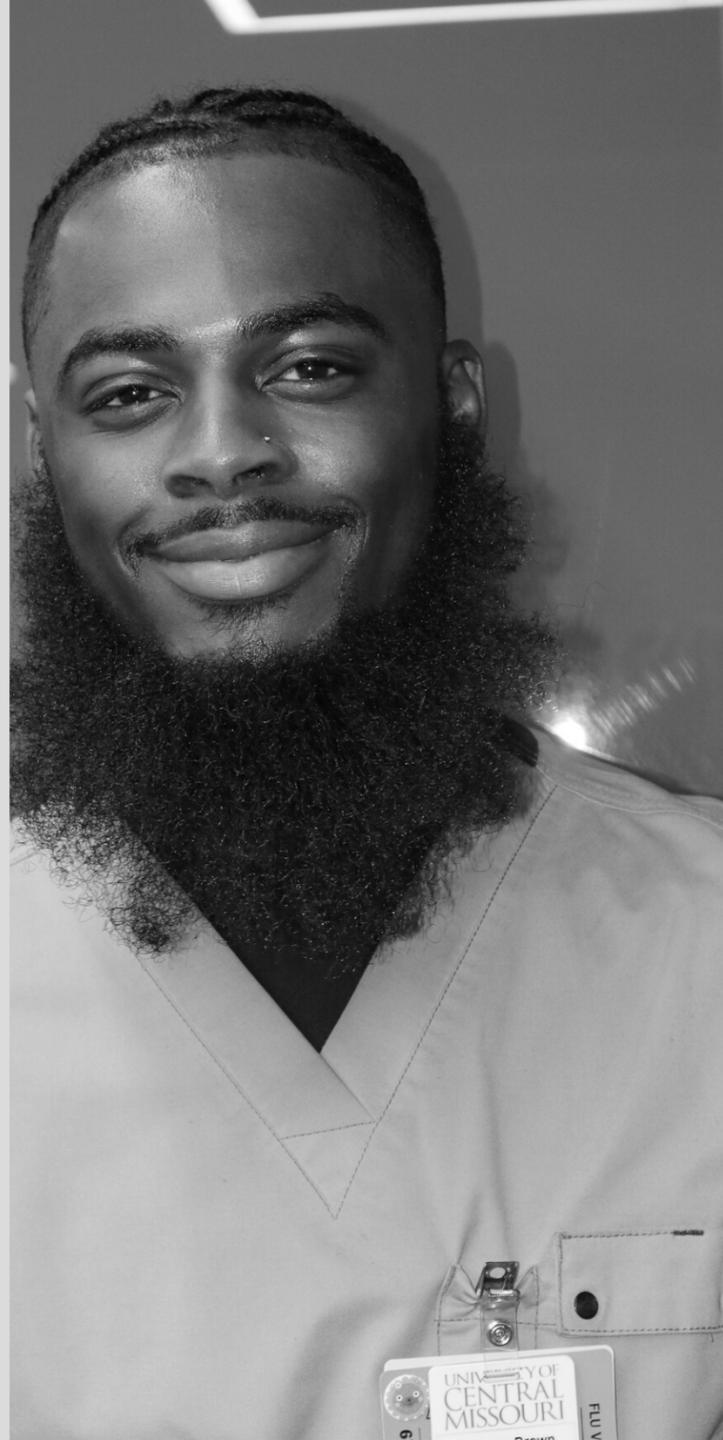
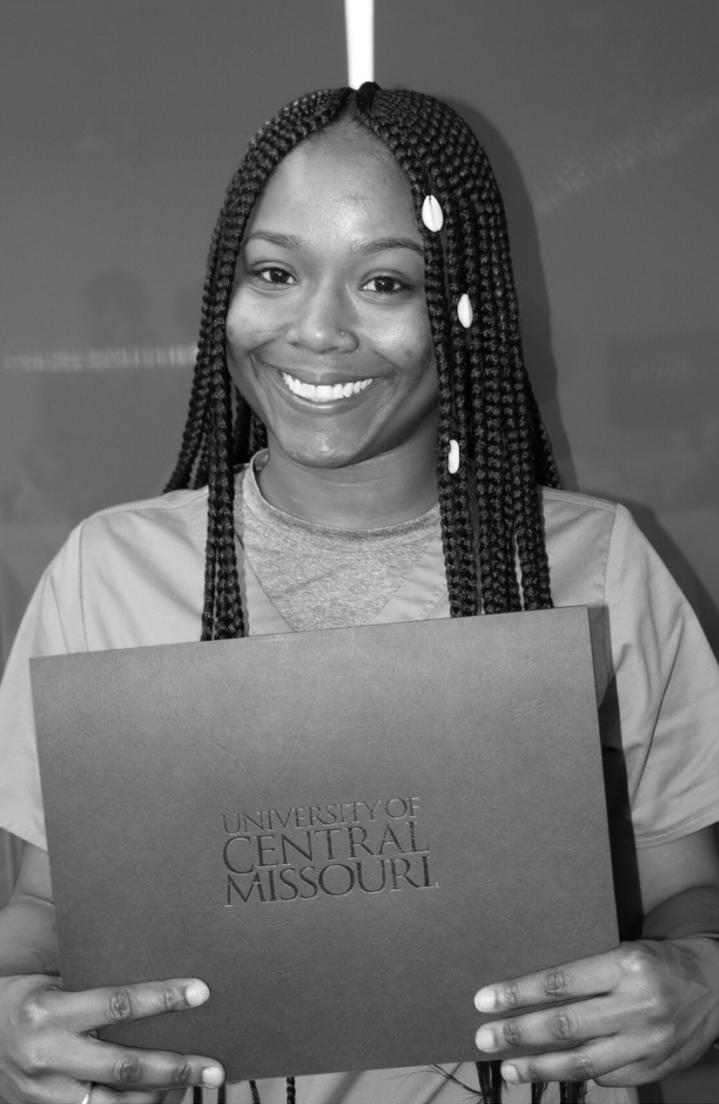
- GKCHITT - 10 YEARS**
- HPOG 1 AND 2 - 10 YEARS**

HEALTHCARE INDUSTRY

OCCUPATIONS

- Registered Nurses
- Medical & Clinical Lab Technicians
- EMT/Paramedic
- Licensed Practical & Licensed Vocational Nurses
- C.N.A
- Sterile Processing
- Bi-Lingual C.N.A.
- Certified Medication Technician
- Medical Records & Health Information Technician
- Nursing Assistant
- Medical Assistant
- Medical Equipment Preparers
- Dental Assistants



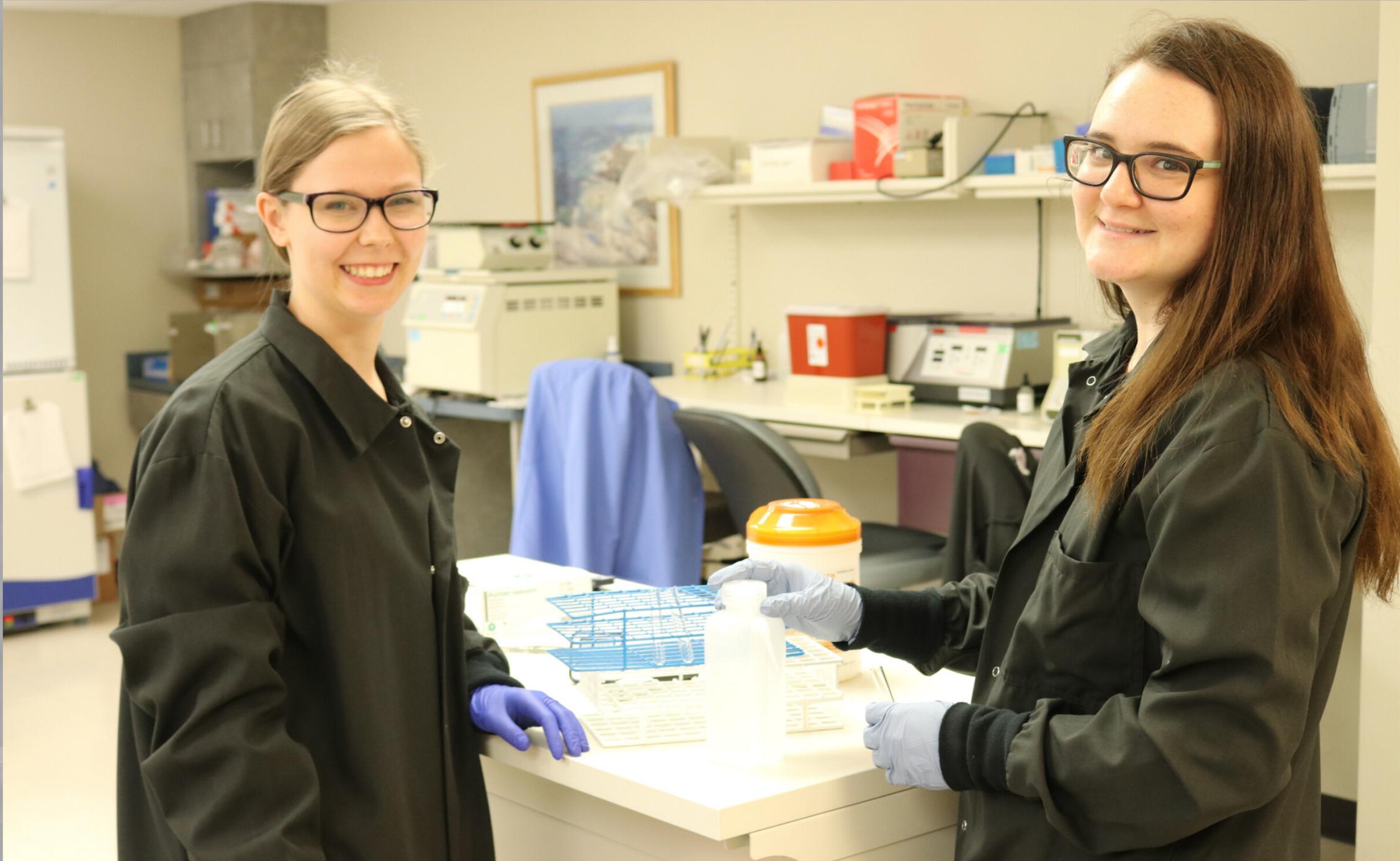


RECENT CNA GRADUATES

OF PEOPLE TRAINED

874





SUCCESS STORIES

OLIVIA LAMB-DEWITTE

Olivia saw a flyer regarding Health Care Training tuition assistance, and decided to go into the Northland Career Center to complete the registration process. Olivia was thrilled when she was told she was accepted in to the treatment group and was able to start the program.

She was even more excited to hear about skilling-up after completing the CMT Program, and working for 6 months. Her long-term goal is to be an RN.

Olivia graduated and accepted a CMT position at the Mc Crite Plaza at Briarcliff.



LISA REED

Lisa spent more than 20 years in the medical field as an EMT and CNA. After the loss of her husband she decided to pursue a career in nursing. With a scholarship from FEC Lisa was on her way to success.

She was voted class president, she graduated and landed a job with Ray County Memorial Hospital.



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Talk to us!

THE FULL EMPLOYMENT COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.



THANK YOU