

Redefining the Finish Line: College vs Career

Montgomery Hinton
College & Career Prep Specialist
Rankin County School District
Brandon, MS





— ACT —
College & Career

READINESS CHAMPIONS

K-12

CHAMPION



Over the past 30 years, the

COST

of a 4-year degree has increased

8x FASTER THAN WAGES.



Other postsecondary
Education pathways,

including

APPRENTICESHIP PROGRAMS,

are more attractive options
for many job seekers.*

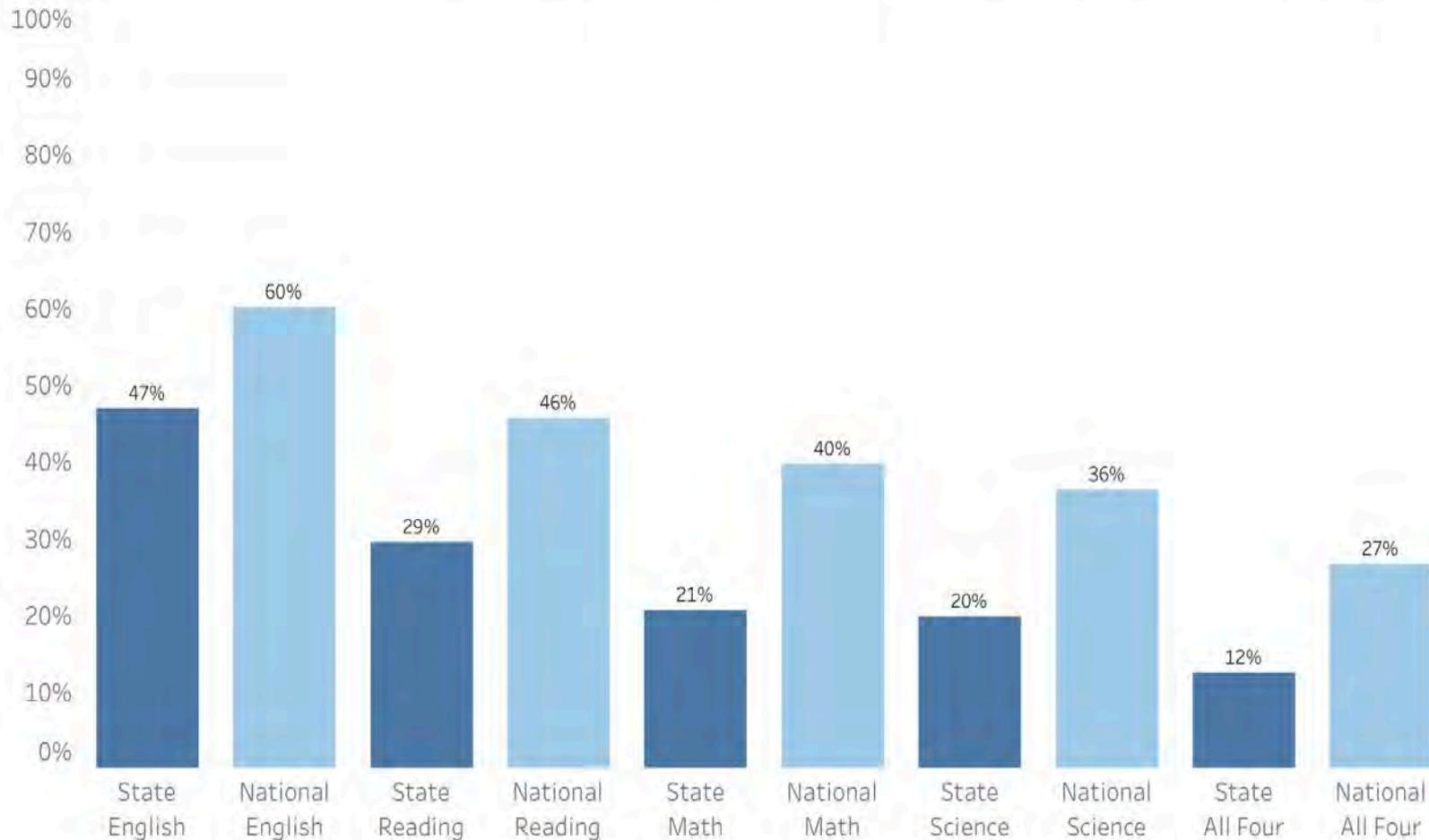
*Forbes

<https://www.forbes.com/sites/camilomaldonado/2018/07/24/price-of-college-increasing-almost-8-times-faster-than-wages/#6ed6798d66c1>

Mississippi Numbers-Worse

MISSISSIPPI College and Career Readiness Attainment, Participation, and Opportunity

Percent of 2018 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks* by Subject



56%

OF COLLEGE STUDENTS WHO STARTED AT A 4-YEAR COLLEGE **DROP OUT BY YEAR 6** OF THEIR COLLEGE CAREER



FULL-TIME STUDENTS ARE **55% LESS LIKELY TO DROP OUT** OF COLLEGE THAN STUDENTS WHO GO TO SCHOOL EXCLUSIVELY PART-TIME



STUDENTS WHO START COLLEGE BEFORE TURNING 20 HAVE A **13-22% LOWER CHANCE OF DROPPING OUT** THAN THOSE WHO START COLLEGE AFTER TURNING 20



70% OF AMERICANS WILL STUDY AT A 4-YEAR COLLEGE, BUT **LESS THAN 2/3** WILL GRADUATE WITH A DEGREE



30% OF COLLEGE FRESHMEN DROP OUT AFTER THEIR FIRST YEAR OF COLLEGE

ON AVERAGE, A **COLLEGE DROPOUT EARNS 35% OR \$21,000 LESS** EACH YEAR THAN A COLLEGE GRADUATE



BEING UNABLE TO **BALANCE SCHOOL, JOBS, AND FAMILY** IS CITED AS ONE OF THE TOP REASONS FOR DROPPING OUT OF COLLEGE



Help is Available!



20 or greater ACT score

+

2.5 GPA or higher

+

Take the right classes

+

Meet income requirements

FREE COLLEGE TUITION

Ask your school counselor about the HELP grant and apply at mississippi.edu/help by March 31



**You must complete your FAFSA
and state aid application.
Visit get2college.org for assistance.**

The HELP grant pays **full tuition and fees** at Mississippi public colleges and universities, or the equivalent amount at private institutions.

The Higher Education Legislative Pilot (HELP) grant is funded by the Mississippi Legislature.

get2college.org



RANKIN COUNTY
SCHOOL DISTRICT
GREAT TO BEST

Young Americans & College Survey

Millennials are concerned with college costs because they're paying for 2/3 of it

73% of Young Americans say they either chose or would choose a less expensive college to avoid debt

On average, **Gen Zs have saved \$4,734** for their education, while **Millennials have saved \$9,258**. 1 in 3 Zs has saved less than \$1,000 for college (37%).

Young Americans & College Survey

And relying most heavily on student loans to do so

Gen Zs are hopeful scholarships and part-time gigs will kick in

Young Americans & College Survey

And, ultimately, degrees aren't the deciding factor for future jobs

Around half of Young Americans say their degree was not important in getting their current job – and 1/3 of their more tenured parents say their degree is still relevant



TWO IN THREE

first-generation respondents are either *paying for college on their own* or are choosing a college that will leave them with *little to no college-based debt.*



ACT conducted a survey of 1,200 high school juniors and seniors about how they are paying for college, who they are seeking help and financial advice from, and the extent to which they understand the long-term consequences of loan repayment.

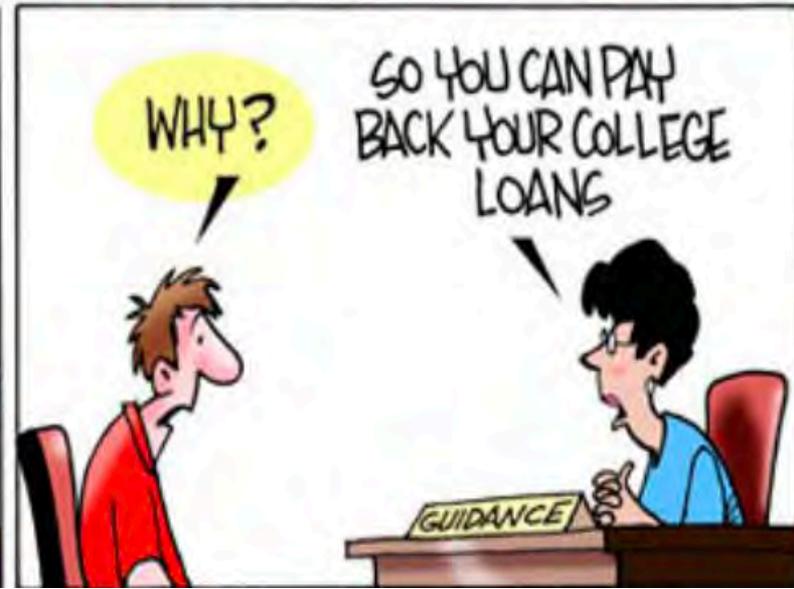
20%

of high school graduates will *pay for college on their own (self-funded)*

36%

of high school graduates are *receiving some financial help* in paying for college but are *debt averse*

Common Message?



Preaching the Wrong Message

Student debt has skyrocketed to **\$1.5 trillion**, yet students do not understand basic information about the student financial aid and repayment processes, which may **limit their abilities to access aid.**



The average borrower has nearly **\$40,000** in student loan debt.

The level of **student-loan debt has doubled in less than a decade**, and some students are struggling to make debt payments.



11% of student loans are **delinquent or in default**

Mississippi is 12th in Remediation

Remediation rates by state**

First-time students enrolled in remediation as a share of total estimated or actual enrollment

| State | Remediation rate | State | Remediation rate |
|-------|------------------|-------|------------------|
| FL | 56% | NH | 40% |
| MA | 54% | LA | 39% |
| MD | 50% | TX | 39% |
| HI | 50% | VA | 39% |
| AR | 48% | IA | 37% |
| DC | 48% | MI | 36% |
| NM | 48% | WV | 36% |
| CA | 47% | MT | 36% |
| OH | 46% | PA | 36% |
| OK | 46% | RI | 35% |
| NJ | 45% | GA | 35% |
| NV | 44% | ID | 35% |
| MS | 43% | NE | 34% |
| CT | 43% | OR | 34% |
| WY | 43% | VT | 34% |
| NC | 43% | SD | 33% |
| TN | 43% | AK | 31% |
| MO | 42% | CO | 31% |
| KY | 42% | NY | 31% |
| AL | 41% | SC | 31% |
| IN | 41% | WA | 30% |
| MN | 41% | DE | 26% |
| ME | 41% | ND | 25% |
| IL | 40% | WI | 24% |
| KS | 40% | UT | 22% |
| AZ | 40% | | |

Note: For the purposes of this analysis, the District of Columbia is considered a state.



What's that really mean? \$\$\$

TABLE 2
Out-of-pocket costs for remedial education by state

| State | Out-of-pocket costs | State | Out-of-pocket costs |
|----------------|---------------------|-----------------------|------------------------|
| California | \$205,488,000 | Arkansas | \$18,244,000 |
| Texas | \$98,749,000 | Iowa | \$17,684,000 |
| Florida | \$61,178,000 | Kansas | \$16,631,000 |
| Ohio | \$57,426,000 | South Carolina | \$15,552,000 |
| New York | \$48,216,000 | Washington | \$13,247,000 |
| North Carolina | \$45,530,000 | New Mexico | \$13,099,000 |
| Pennsylvania | \$44,528,000 | Wisconsin | \$12,526,000 |
| Virginia | \$37,036,000 | Nevada | \$11,801,000 |
| Illinois | \$35,827,000 | Connecticut | \$10,553,000 |
| Georgia | \$35,274,000 | New Hampshire | \$9,509,000 |
| New Jersey | \$32,795,000 | Utah | \$8,912,000 |
| Michigan | \$32,493,000 | West Virginia | \$7,426,000 |
| Indiana | \$30,719,000 | Nebraska | \$6,943,000 |
| Minnesota | \$30,438,000 | Idaho | \$6,499,000 |
| Maryland | \$30,107,000 | Maine | \$5,973,000 |
| Missouri | \$27,269,000 | Montana | \$4,548,000 |
| Oregon | \$27,043,000 | South Dakota | \$3,936,000 |
| Arizona | \$26,913,000 | Hawaii | \$3,772,000 |
| Alabama | \$26,624,000 | Vermont | \$3,534,000 |
| Colorado | \$24,642,000 | North Dakota | \$3,523,000 |
| Oklahoma | \$22,192,000 | Rhode Island | \$3,102,000 |
| Mississippi | \$21,454,000 | Delaware | \$2,760,000 |
| Kentucky | \$20,985,000 | Wyoming | \$2,432,000 |
| Massachusetts | \$20,743,000 | Alaska | \$1,179,000 |
| Louisiana | \$19,693,000 | District of Columbia* | \$1,131,000 |
| Tennessee | \$19,605,000 | Grand total | \$1,287,483,000 |

Note: For the purposes of this analysis, the District of Columbia is considered a state.

Sources: CAP analysis of 2014 data files from National Center for Education Statistics, "Integrated Postsecondary Education Data System," available at <http://nces.ed.gov/ipeds/> (last accessed October 2016); Complete College America, "Co-requisite Remediation: Spanning the Completion Divide" (2016), available at <http://completecollege.org/spanningthedivide/#home>.

Why Change is Necessary!

W

WalletHub™

Search

Cre

Student Debt by State

| Overall Rank* ↕ | State ↕ | Total Score ↕ | 'Student-Loan Indebtedness' Rank ↕ | 'Grant & Student Work Opportunities' Rank ↕ |
|-----------------|---------------|---------------|------------------------------------|---|
| 1 | South Dakota | 66.17 | 1 | 46 |
| 2 | Pennsylvania | 64.59 | 4 | 7 |
| 3 | West Virginia | 63.41 | 5 | 1 |
| 4 | New Hampshire | 63.24 | 2 | 37 |
| 5 | Iowa | 61.01 | 6 | 16 |
| 6 | Minnesota | 60.46 | 3 | 45 |
| 7 | Mississippi | 59.56 | 9 | 2 |



Why so much debt?



WalletHub™

Search

Cre

Student Debt by State

| Overall Rank* ↕ | State ↕ | Total Score ↕ | 'Student-Loan Indebtedness' Rank ↕ | 'Grant & Student Work Opportunities' Rank ▲ |
|-----------------|---------------|---------------|------------------------------------|---|
| 3 | West Virginia | 63.41 | 5 | 1 |
| 7 | Mississippi | 59.56 | 9 | 2 |
| 44 | Nevada | 33.68 | 48 | 3 |
| 20 | Alabama | 48.71 | 26 | 4 |
| 33 | Louisiana | 43.15 | 36 | 5 |
| 43 | Alaska | 33.83 | 43 | 6 |
| 2 | Pennsylvania | 64.59 | 4 | 7 |



It isn't going to get better.

It's not surprising that student debt has become such a high-profile talking point. After all, **10.9 percent** of all student-loan debts 90+ days delinquent or in default as of Q1 2019. Save for mortgages, student loans make up the largest component of household debt for Americans. And our collective debt keeps growing. At the end of the first quarter of 2018, total outstanding college-loan balances disclosed on credit reports stood at \$1.49 trillion, according to the Federal Reserve Bank of New York.

Highest Student Debt as % of Income (Adjusted for Cost of Living)

1. Mississippi
2. Alabama
3. Arkansas
4. South Carolina
5. Michigan



Best State
vs
Worst State

Lowest Student Debt as % of Income (Adjusted for Cost of Living)

47. Utah
48. Alaska
49. Hawaii
50. California
51. District of Columbia

2 Year vs 4 Year

According to the Center for American Progress, two-year colleges make much more money on **remediation** than four-year colleges. This is largely due to the fact the two-year system usually has lower or even open admission policies allowing anyone to enter. However, the qualification bar is still above many of the people entering the system.

Our Students Have Vision



MarketWatch

Latest Watchlist Markets Investing Barron's Economy Personal Finance Re

A New Watchlist

We've updated Watchlist! The changes include a new, responsive design featuring extended-hours data and more news. [Learn More](#)

Home > Personal Finance

Half of young Americans say their degree is irrelevant to their work

Published: Aug 11, 2019 12:58 p.m. ET



Aa

With rising tuition costs, some aren't going to college, and more are working jobs on the side

Is a college degree necessary?

Parents still think so. Nearly all – 96% – of parents surveyed in the TD Ameritrade study said they do expect their kids to go to college. But a lot of young Americans don't think a four-year degree is essential. About half – 49% – of young millennials said their degree was “very or somewhat unimportant” to their current job. Only 27% of parents said the same.



Maybe We Should Listen?

About one in five Gen Z and young millennials say they may choose not to go to college. Many others see a less conventional path through education as a good idea. Over 30% of Gen Z — and 18% of young millennials — said they have considered taking a gap year between high school and college.

What's more, 89% of Gen Z, along with nearly 79% of young millennials, have considered an education path that looks different from a four-year degree directly out of high school. For millennials, that's up 18% from 2017. (Gen Z was not surveyed in 2017.)

Vivek said she was studying “almost college-level” engineering in high school but never thought skipping out on college was an option until the summer after her junior year. That summer, she conducted computational biology research at Memorial Sloan Kettering hospital. “I realized I really didn’t need a degree to do the work that I was doing and that you can make an impact without a degree.”



“I could either pay money and not get real-world experience, or I could earn money and get work experience,” she thought to herself when making the final decision to continue at Avasoft instead of heading to Caltech.

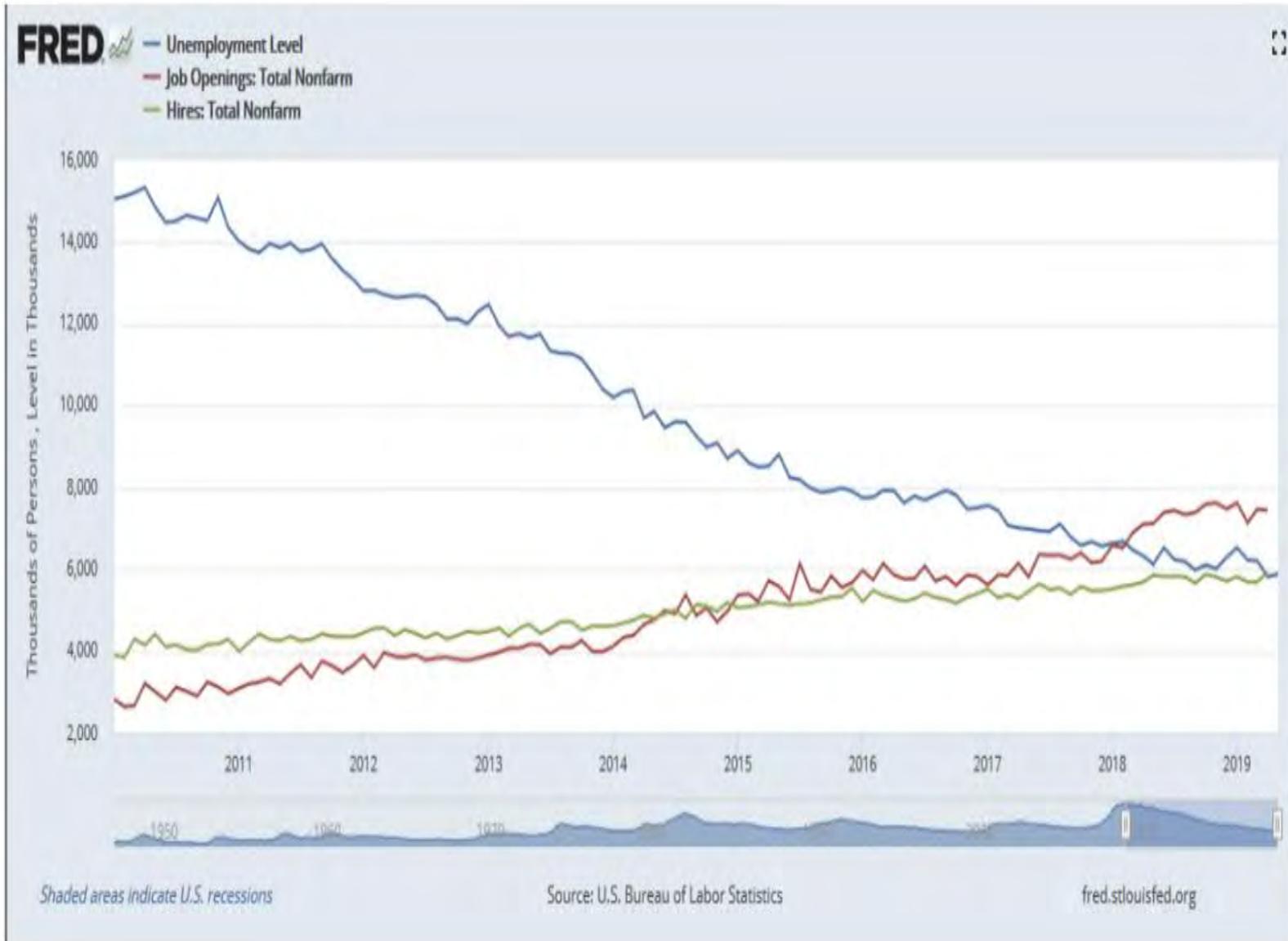
Life without college

Since starting full-time at Avasoft, Vivek has been “extraordinarily happy,” she told MarketWatch. “I feel like I fit better in the ‘real world’ than I did in school,” she said.

Among her generation, she agrees that “there’s a growing attitude that college isn’t necessary or that it won’t make or break your future.”

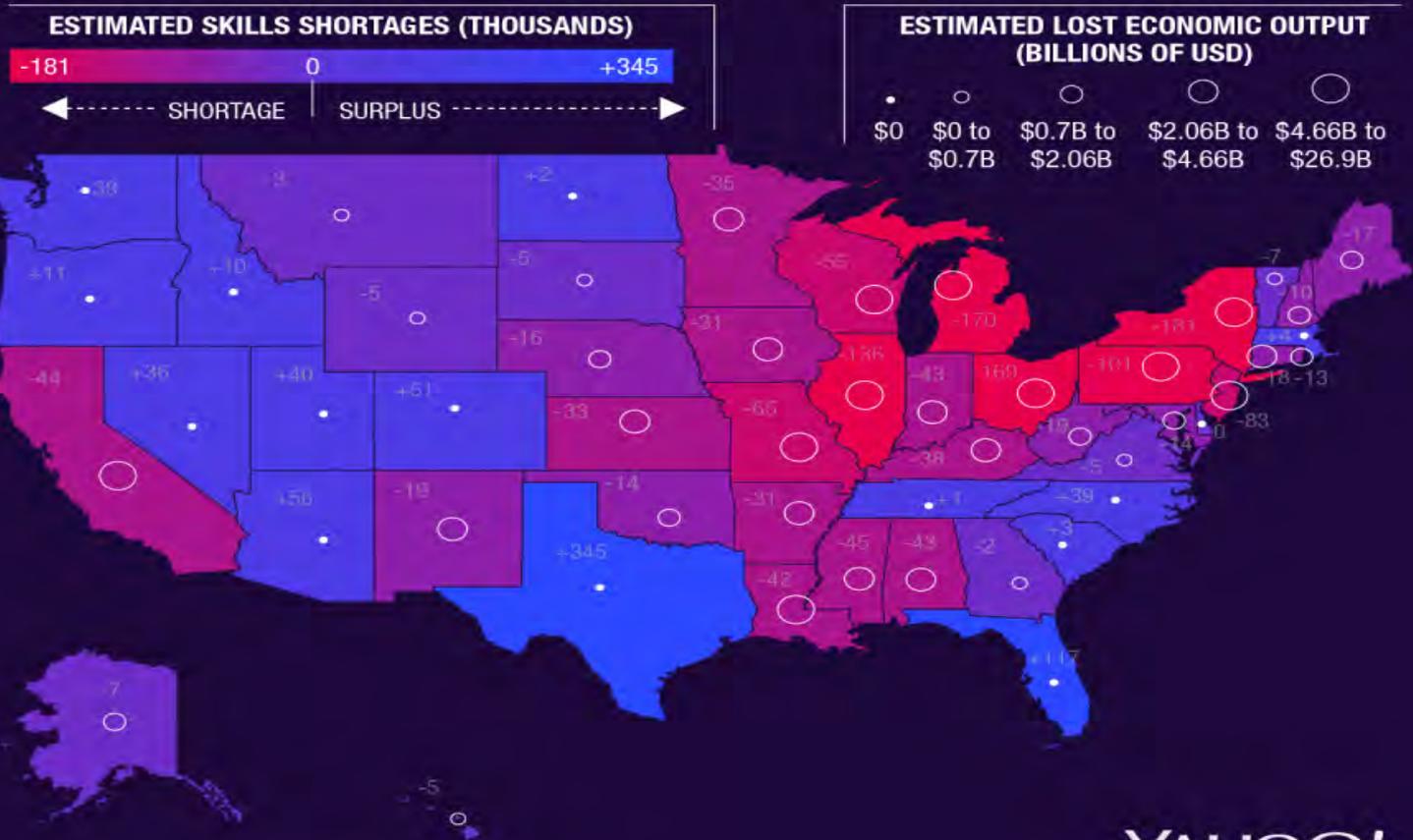
And she predicts the number of kids jumping directly into the workforce is only going to increase. “A lot of young people have asked me how I did it, or even just how to work during a gap year — I think it’s all going to become more common.”

Is Change Necessary?



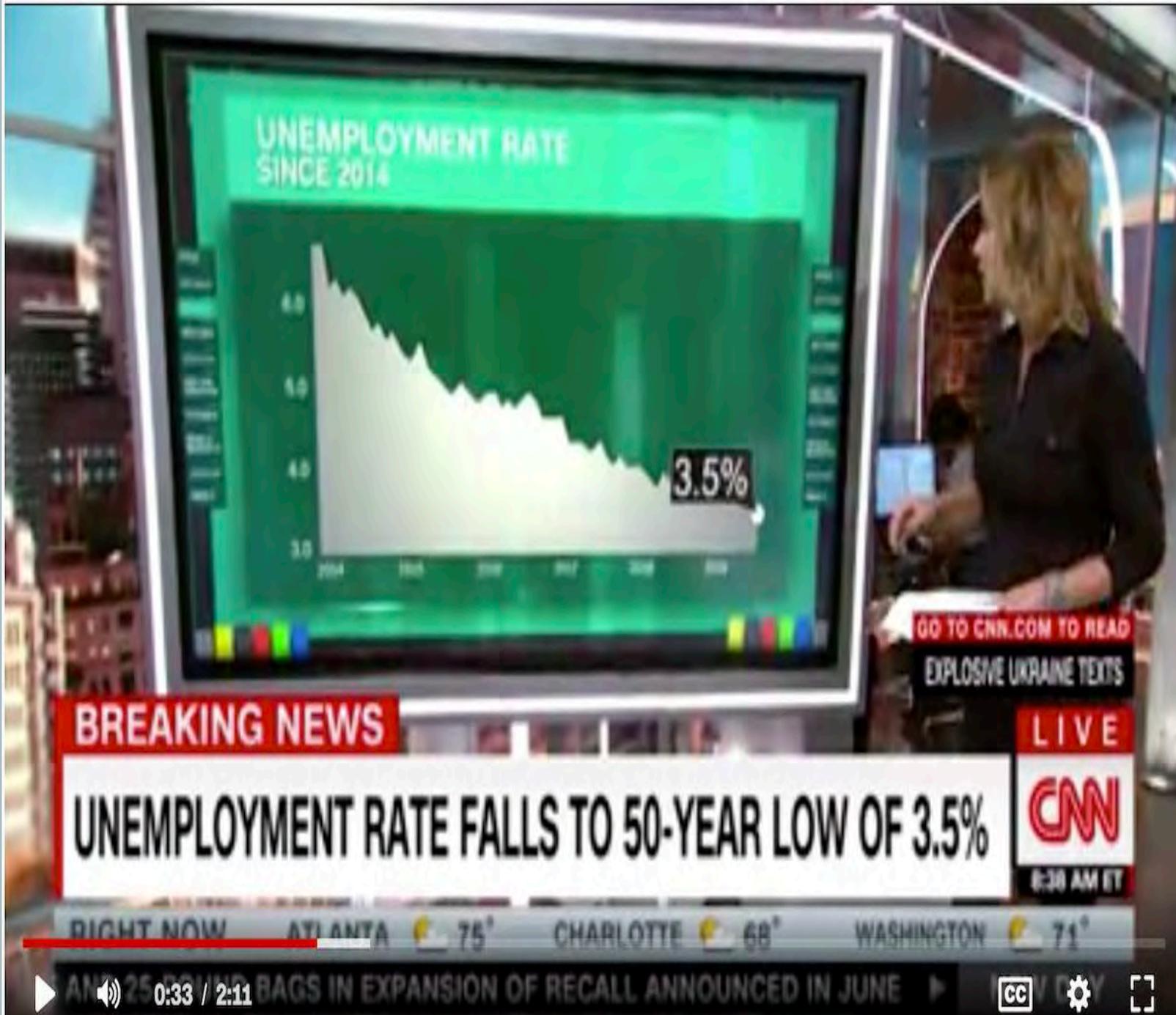
The Wave is coming!

SHORTAGE OF WORKERS WITH AN ASSOCIATE DEGREE OR SOME COLLEGE IN 2029



SOURCE: AMERICAN ACTION FORUM

YAHOO!
FINANCE



UNEMPLOYMENT RATE SINCE 2014

| Year | Unemployment Rate (%) |
|------|-----------------------|
| 2014 | ~5.5 |
| 2015 | ~5.0 |
| 2016 | ~4.8 |
| 2017 | ~4.5 |
| 2018 | ~4.2 |
| 2019 | 3.5 |

BREAKING NEWS

UNEMPLOYMENT RATE FALLS TO 50-YEAR LOW OF 3.5%

GO TO CNN.COM TO READ EXPLOSIVE UKRAINE TEXTS

LIVE

CNN

8:30 AM ET

RIGHT NOW ATLANTA 75° CHARLOTTE 68° WASHINGTON 71°

▶ AND 25,000 BAGS IN EXPANSION OF RECALL ANNOUNCED IN JUNE ▶

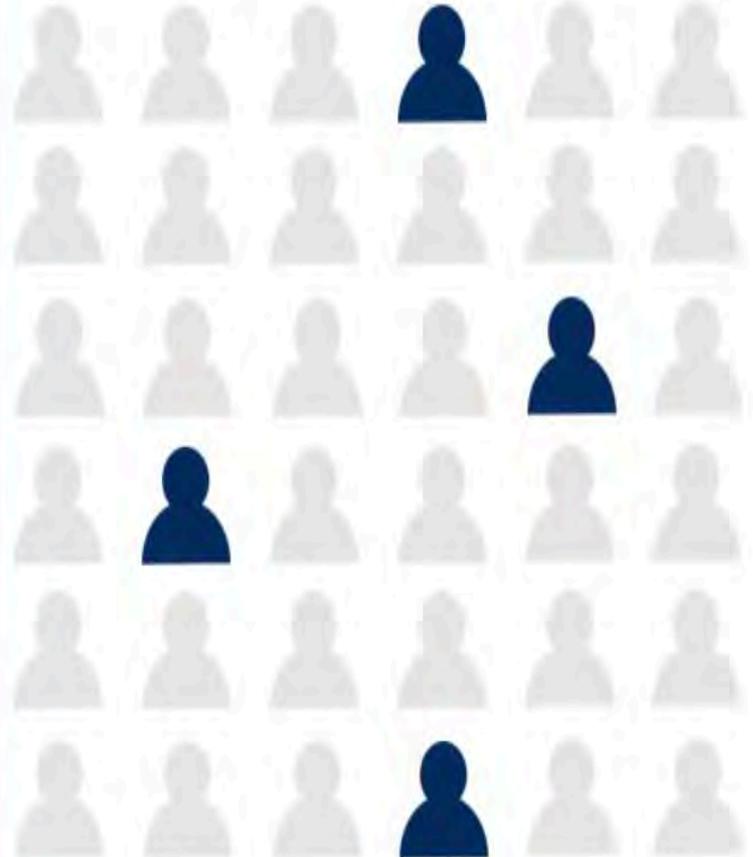
0:33 / 2:11

CC / DAY



31 MILLION

estimated skilled trade positions will be left vacant by 2020
When Baby Boomers retire.*



*Adecco Staffing Solutions

<https://www.adeccousa.com/employers/resources/skilled-trades-in-demand/>

30
MILLION JOBS



in the U.S. pay an average of

\$55,000 per year

and **don't require**

bachelor's degrees.*

*The Good Jobs Project, A Research Project by the Georgetown Center & JPMorgan Chase <https://goodjobsdata.org/wp-content/uploads/GoodJobs-PressRelease-Final.pdf>

ACT



Money's List of Colleges

| Rank | College Name | Median SAT/ACT score | Est. price 2019-20 without aid | Est. price 2019-20 with avg. grant | % of students who get any grants | Average student debt | Early career earnings |
|------|--|----------------------|--------------------------------|------------------------------------|----------------------------------|----------------------|-----------------------|
| ↑ ↓ | | ↑ ↓ | ↑ ↓ | ↑ ↓ | ↑ ↓ | ↑ ↓ | ↑ ↓ |
| 730 | Dillard University New Orleans, LA | 910/20 | \$35,400 | \$18,400 | 93% | \$36,000 | \$43,400 |
| 634 | Tougaloo College Tougaloo, MS | 1030/20 | \$23,900 | \$10,500 | 98% | \$35,500 | \$37,000 |
| 713 | Clafin University Orangeburg, SC | 960/19 | \$34,100 | \$19,300 | 95% | \$33,000 | \$36,000 |
| 647 | Tuskegee University Tuskegee, AL | 960/21 | \$41,100 | \$32,900 | 25% | \$32,500 | \$54,500 |
| 739 | Johnson C Smith University Charlotte, NC | 850/17 | \$33,600 | \$19,300 | 94% | \$32,500 | \$45,100 |

“The JOLTS data says we’re short about 350,000 workers,” he said. “The skilled labor shortage has gotten progressively more challenging as this lengthy growth cycle has continued. The impacts of it are ... how long it takes for an individual homeowner to access a remodel, or how long that project will take. Those duration times have gone up.”

The U.S. construction industry is facing 'a uniquely post Great Recession experience'

U.S. CONSTRUCTION INDUSTRY IS SHORT:

350K

WORKERS

JOLTS DATA



LABOR MARKET

| | | | | | |
|-----------|---|----------|---|----------|---|
| DOW | ↑ | NASDAQ | ↑ | S&P 500 | ↑ |
| 26,304.50 | | 7,965.79 | | 2,919.12 | |

YAHOO!
FINANCE

U.S. CONSTRUCTION INDUSTRY FACES LABOR SHORTAGE





“Surveys that we’ve done of young adults, 18-25, construction doesn’t fare very well in terms of an intended career,” Dietz said. “You see stronger attachment to wanting jobs that are less seasonal, less physical, that are in office environments behind screens. That’s a consequence, I believe, of the fact that we’ve got a much greater fare of people going to four-year universities today than we did 30, 40, 50 years ago.”



What are apprenticeships?

- Work-based learning that is a 'career' choice
- Consists of both classroom work and on the job training
- Earn & Learn model
- Wealth of content about the uptick in funding for apprenticeship efforts.*



*U.S. Department of Labor <https://apprenticeship.gov>

Literally Driving Down the Road!

TROUBLESHOOTERS, INC

MASTER TECH UP TO \$35 PER HOUR
JOURNEY TECH UP TO \$25 PER HOUR
APPRENTICESHIPS UP TO \$20 PER HOUR
OPPORTUNITIES AT EVERY LEVEL

WE HIRE VETERANS



Growing Need for the NCRC

The company hopes to employ a total of 2,500 people by 2028, but it's starting small. Continental's human-resources director for the Clinton plant, Marco Will, says they're looking for 30 operators for they shop floor by the end of 2018, one-hundred more by the end of 2019, and four-hundred more by the end of 2020.



Marco Will, human resources manager for the new Continental tire plant near Clinton (Source: WLBT) (Source: Stribling, Wilson)

Will says operators need a high-school degree or General Equivalency Degree (GED), at least one year of manufacturing experience, and a National Career Readiness Certificate (NCRC). Will says since the plant is not up and running yet, the first batch of operators will be sent to other Continental plants for at least three months of training. That training could take place in Illinois and/or in eastern Europe. Continental is based in Hanover, Germany.

The company starting in October 2018 will be hiring maintenance technicians, material handlers, information technology workers and general management — for jobs with an average salary of about \$40,000 a year.

Mississippi's Job Market

No High School Diploma

Less education than a high school diploma

In May 2013, about 27 percent of all U.S. jobs were in occupations that typically require less education than a high school diploma for entry. These jobs had a median annual wage of \$20,350. BLS designates 100 occupations with this level of education. The states shown in table 1 have high concentrations of jobs in those occupations.

Table 1. States with the largest shares of employment in occupations that typically require less education than a high school diploma, May 2013

| State | Employment share (percent) | Number of jobs | Median annual wage |
|----------------------|----------------------------|----------------|--------------------|
| United States, total | 27.2% | 36,116,050 | \$20,350 |
| Nevada | 35.9 | 413,580 | 23,240 |
| Hawaii | 32.3 | 194,470 | 24,150 |
| South Dakota | 30.1 | 121,320 | 20,120 |
| Florida | 29.9 | 2,229,020 | 19,460 |
| New Mexico | 29.8 | 233,760 | 19,750 |
| Louisiana | 29.3 | 552,970 | 19,140 |
| Mississippi | 29.2 | 316,260 | 18,920 |
| South Carolina | 29.1 | 530,980 | 18,990 |
| West Virginia | 29.1 | 206,230 | 18,840 |
| North Dakota | 29.0 | 122,660 | 23,480 |

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics survey (employment and wage data) and Employment Projections program (occupational education-level designations).

High School Diploma

High school diploma or equivalent

In May 2013, about 39 percent of all jobs in the United States were in occupations that typically require a high school diploma or equivalent, with a median annual wage of \$35,580. BLS designates 358 occupations at this level of education—the most of any education level.

Table 2. States with the largest shares of employment in occupations that typically require a high school diploma or equivalent, May 2013

| State | Employment share (percent) | Number of jobs | Median annual wage |
|----------------------|----------------------------|----------------|--------------------|
| United States, total | 38.9% | 51,519,730 | \$35,580 |
| Kentucky | 41.7 | 742,710 | 32,130 |
| Alabama | 41.5 | 765,320 | 31,860 |
| Wyoming | 41.5 | 115,740 | 39,090 |
| Louisiana | 41.4 | 760,010 | 33,170 |
| Indiana | 41.3 | 1,180,040 | 33,430 |
| Utah | 41.3 | 512,630 | 33,620 |
| Wisconsin | 41.2 | 1,115,140 | 34,970 |
| Oklahoma | 40.7 | 635,050 | 31,370 |
| Mississippi | 40.7 | 440,660 | 29,720 |
| Kansas | 40.6 | 542,060 | 33,440 |

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics survey (employment and wage data) and Employment Projections program (occupational education-level designations).

Over 75 % of Mississippi Jobs

Table 3. States with the largest shares of employment in occupations that typically require a postsecondary non-degree award, May 2013

| State | Employment share (percent) | Number of jobs | Median annual wage |
|----------------------|----------------------------|----------------|--------------------|
| United States, total | 5.9% | 7,874,230 | \$35,120 |
| North Dakota | 8.6 | 36,390 | 38,620 |
| Arkansas | 8.3 | 95,460 | 31,050 |
| Nebraska | 7.8 | 72,170 | 34,400 |
| Iowa | 7.3 | 108,690 | (1) |
| Mississippi | 7.2 | 78,340 | 30,730 |
| Alabama | 7.1 | 130,840 | 32,400 |
| Maine | 7.1 | 41,310 | 32,250 |
| Tennessee | 7.1 | 190,390 | 33,210 |
| Indiana | 6.9 | 196,740 | 34,660 |
| Louisiana | 6.9 | 129,370 | 33,210 |

Footnotes:

(1) Estimate not released by BLS.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics survey (employment and wage data) and Employment Projections program (occupational education-level designations).

Mississippi. This state had more than 7 percent of its jobs in postsecondary non-degree award occupations.

Ophthalmic medical technicians, surgical technologists, and licensed practical and licensed vocational nurses are some occupations that had higher rates of employment in Mississippi than elsewhere.



Building the Symbiotic Relationship

*How
Employers
View the Scope
and Impact
of Workforce
Skills Gaps*

Believe Their Organization Has a Skills Gap

64%

Believe Skills Gaps Cause Recruiting Challenges

43%

Believe Skills Gaps Make Companies Less Efficient

42%

RCSD Academies

- Agricultural Science
- Broadcast Journalism
- Business
- Computer Science/Coding
- Convergent Media
- Culinary
- Digital Media
- Educational Leadership
- Engineering
- Firefighting
- Graphic Design
- Health Science
- Industrial Maintenance
- Sport Medicine



Greg Beemon

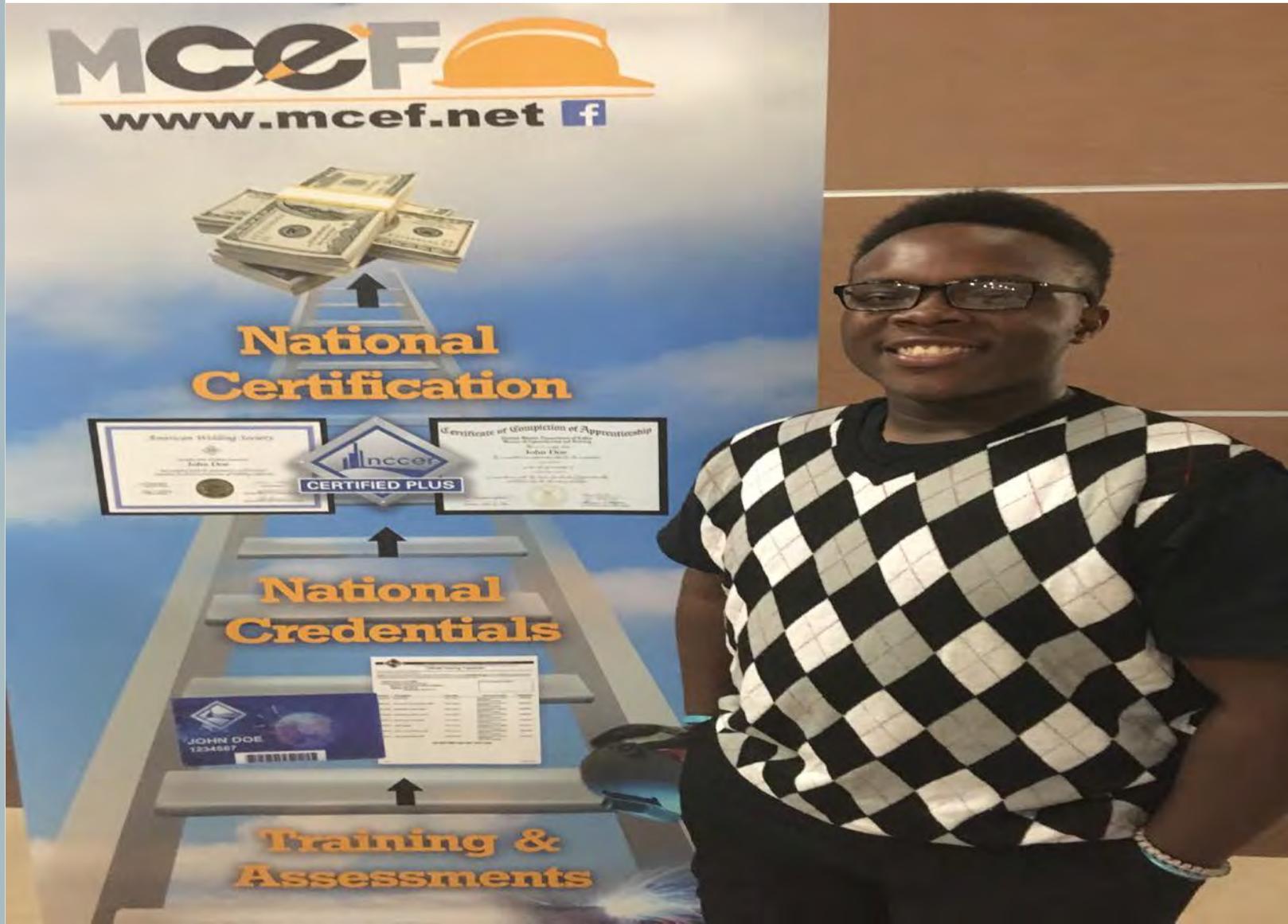
Class of 2020

Pelahatchie, MS



RANKIN COUNTY
SCHOOL DISTRICT
GREAT TO BEST

Doing What's Right For RCSD Students



50 k after 6 months! Raise after 6 months.



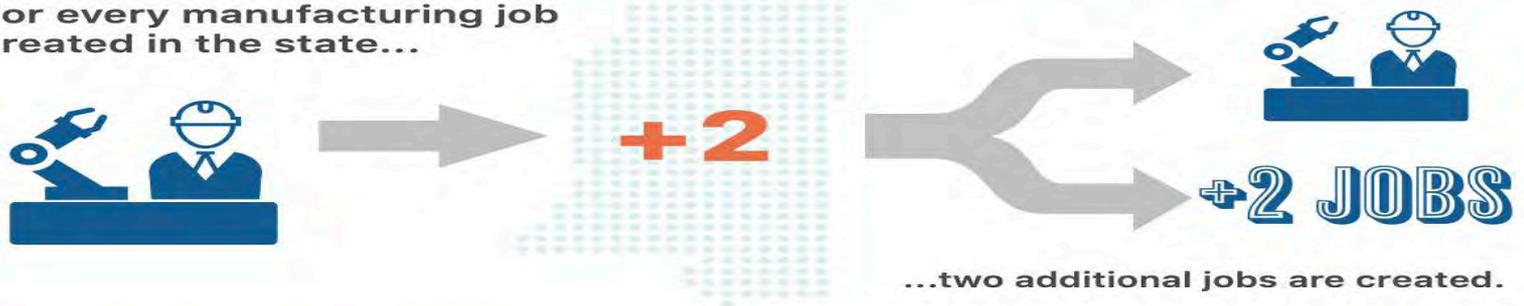
17-20.00 an hour as high school Welder??



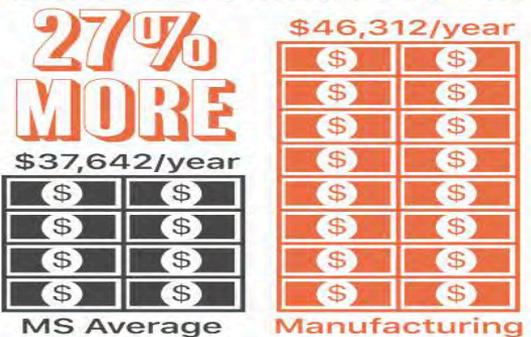
Why Academies? Money!

MANUFACTURING MATTERS IN MISSISSIPPI

For every manufacturing job created in the state...



MANUFACTURING JOBS PAY



THAN THE MS AVERAGE



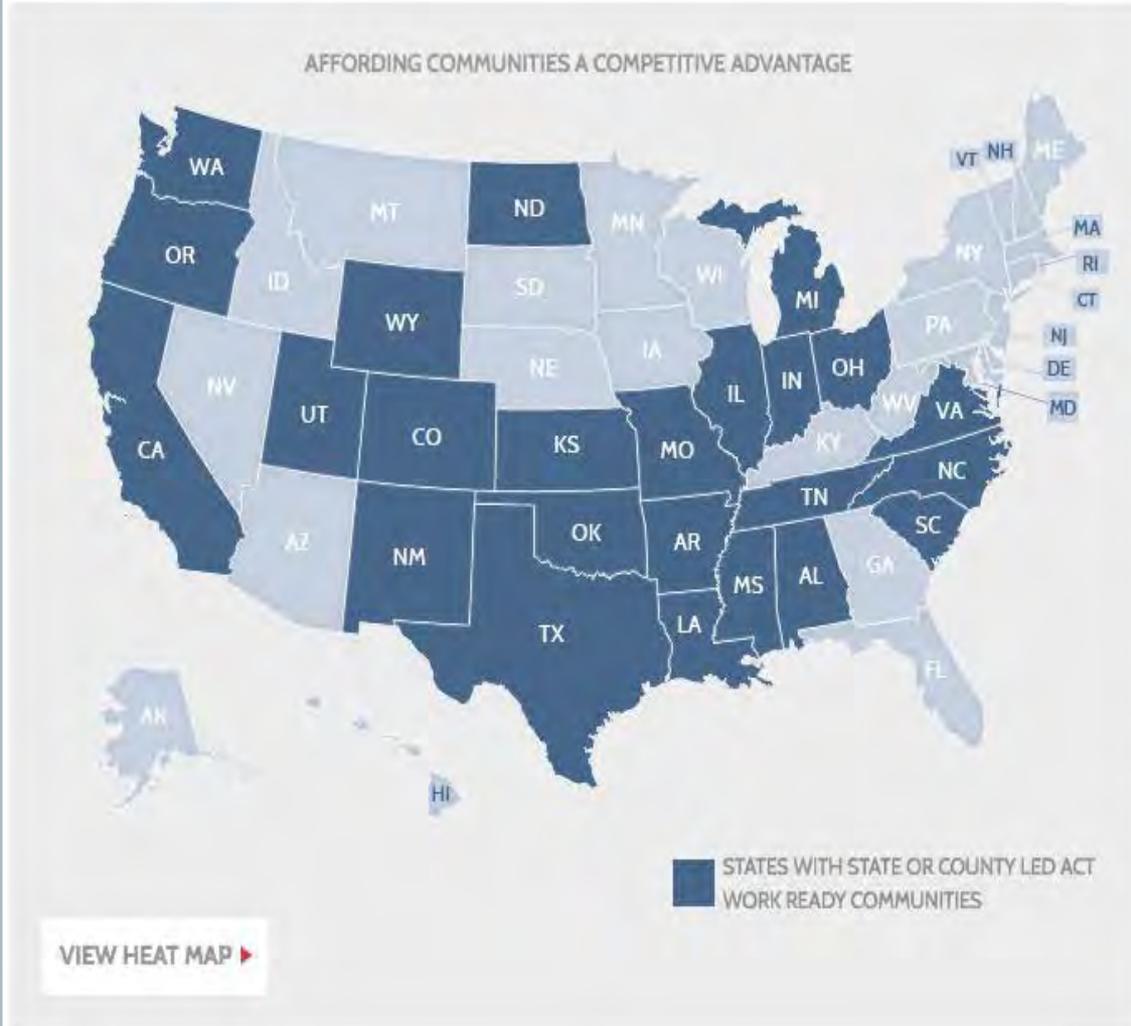
13% GROWTH

#3 FASTEST GROWING SECTOR IN THE STATE



ADVANCED MANUFACTURING IS THE #4 HIGHEST PAYING SECTOR IN THE STATE

NCRC National Map 06/18



What is an ACT® Work Ready Community?

ACT Work Ready Communities (WRC) empowers states, regions and counties with *data, process and tools* that drive economic growth. Participants are leveraging the **National Career Readiness Certificate (NCRC™)** to measure and close the skills gap – and building common frameworks that link, align and match their workforce development efforts.



ACT NATIONAL CAREER READINESS CERTIFICATE TOTAL

3,574,046

NCRC LEVELS:

| | |
|-----------|-----------|
| Platinum: | 17,743 |
| Gold: | 742,186 |
| Silver: | 1,993,763 |
| Bronze: | 820,354 |

TOTAL CERTIFIED COUNTIES: 143

EMPLOYERS SUPPORTING: 14,830

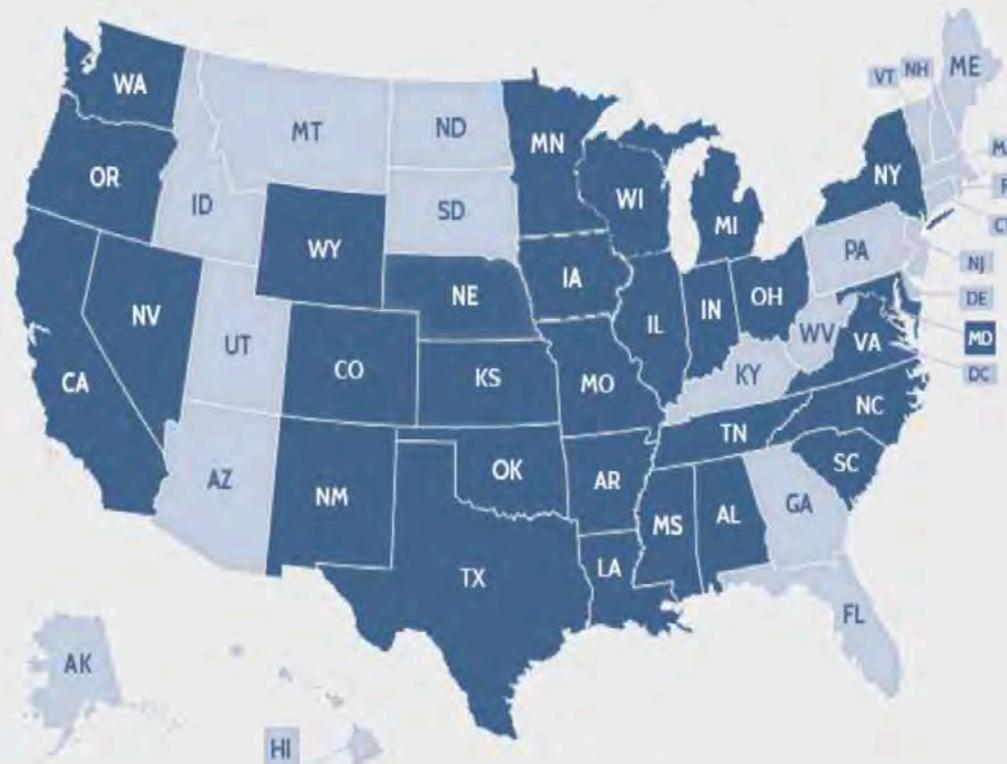
JOBS PROFILED: 21,074

Current

STATES WITH STATE- OR COUNTY-LED ACT® WORK READY COMMUNITIES

[VIEW A STATE](#)

Hover over a state to learn more about ACT® WorkKeys® NCRC® activity there.



STATES WITH STATE OR COUNTY LED ACT WORK READY COMMUNITIES

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ACT® WORKKEYS® NATIONAL CAREER READINESS CERTIFICATE® TOTAL

4,771,908

ACT WORKKEYS NCRC LEVELS:

| | |
|-----------|-----------|
| Platinum: | 108,317 |
| Gold: | 991,252 |
| Silver: | 2,550,133 |
| Bronze: | 1,122,206 |

PARTICIPATING COUNTIES: 485

EMPLOYERS SUPPORTING: 25,770

JOBS PROFILED: 22,124

[ABOUT THE DATA ON THIS SITE](#)

NCRC Levels

Where we started in Mississippi

- Platinum 136
- Gold 9,118
- Silver 38,788
- Bronze 17,861
- Totals 65,903 * 12/16/2016
 - Currently 240 Employers Support this.
 - As of this date, ZERO of those employers are in Rankin County.
 - Over 43 business in Adams County!

State of MS 09/16

MISSISSIPPI

Hover over the county name to view its location. Click to view full stats.

Adams
 Alcorn
 Amite
 Attala
 Benton
 Bolivar
 Calhoun
 Carroll
 Chickasaw
 Choctaw
 Claiborne
 Clarke
 Clay
 Coahoma
 Copiah
 Covington
 DeSoto
 Forrest
 Franklin
 George



◀ BACK TO US MAP

PARTICIPATING COUNTY **CERTIFIED COUNTY** About this data.

ACT[®] National Career Readiness Certificate[®]

NCRC LEVELS

| | |
|----------|--------|
| Platinum | 132 |
| Gold | 8,859 |
| Silver | 37,640 |
| Bronze | 17,202 |

TOTAL 63,833

JOB PROFILES COMPLETED 14

EMPLOYERS SUPPORTING 238

NCRC Data: 01-01-2006 - 09-30-2016

As of 09/19

MISSISSIPPI

Hover over the county name to view its location. Click to view full stats.

Select A County

Adams
Alcorn
Amite
Attala
Benton
Bolivar
Calhoun
Carroll
Chickasaw
Choctaw
Claiborne
Clarke
Clay
Coahoma
Copiah
Covington



ACT WORKKEYS NCRC LEVELS

| | |
|------------|--------|
| ■ Platinum | 2,753 |
| ■ Gold | 17,149 |
| ■ Silver | 62,499 |
| ■ Bronze | 36,754 |

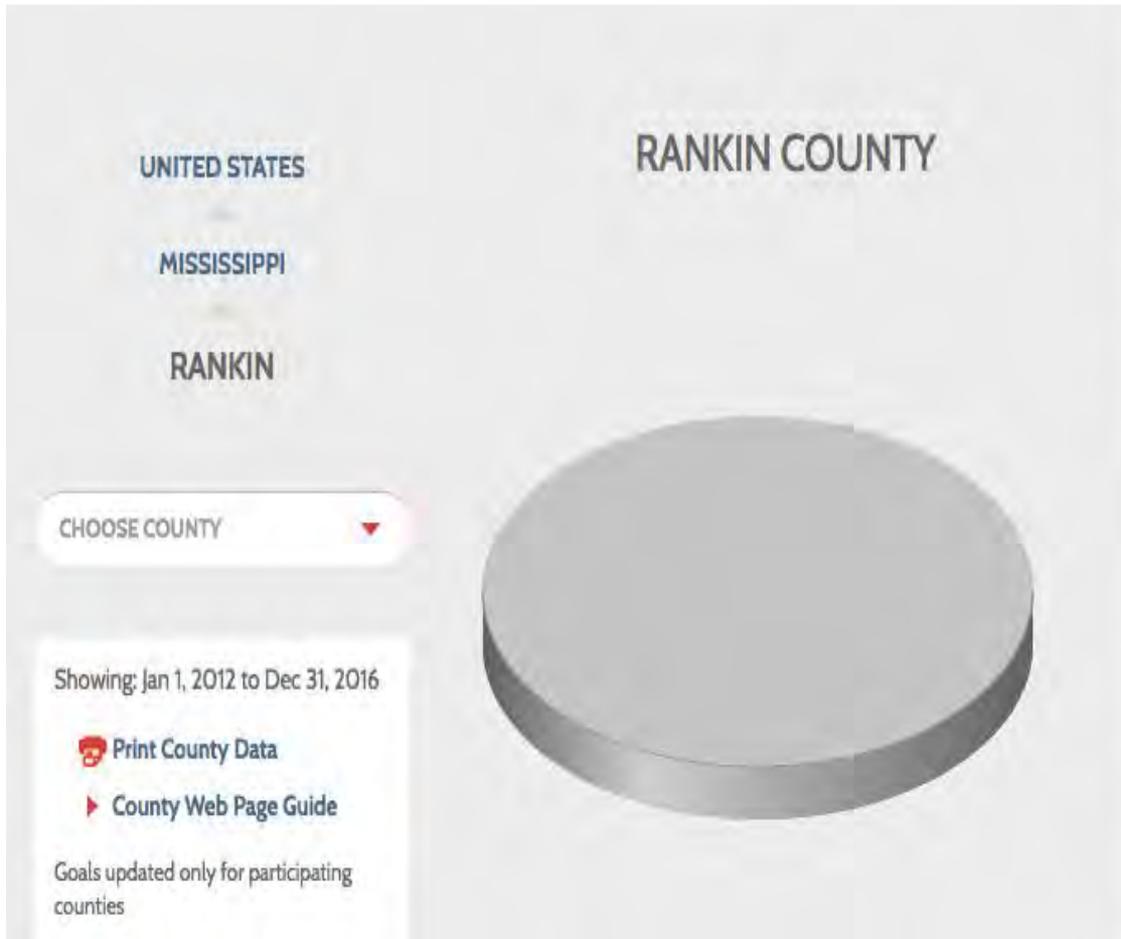
TOTAL 119,155

JOB PROFILES COMPLETED ⓘ 40

EMPLOYERS SUPPORTING ⓘ 2321

ACT WorkKeys NCRC Data: 01-01-2006 - 09-30-2019

Current State of Affairs in Rankin County 01/2016



| Workforce | Goals | Actual NCRC |
|-----------------------------------|-------|-------------|
| Emerging | 323 | 18 |
| Current | 30 | 61 |
| Transitioning | 307 | 52 |
| Totals | 660 | 131 |
| Workforce category not identified | | 0 |
| Total NCRC | | 131 |
| | Goals | Actual |
| Employers Supporting | 157 | 0 |

Participating counties will have two years to complete goals

Total Certificates Issued

RANKIN COUNTY

ACT NATIONAL CAREER READINESS CERTIFICATE [NCRC]

| WORKFORCE | | TOTAL NCRC | BRONZE NCRC | SILVER NCRC | GOLD NCRC | PLATINUM NCRC | NOT EARNED | NCRC PLUS |
|-----------------------------------|-----------------|------------|-------------|-------------|-----------|---------------|------------|-----------|
| Current | Private | 35 | 9 | 20 | 6 | 0 | - | 0 |
| | Public | 26 | 6 | 15 | 5 | 0 | - | 0 |
| Emerging & Transitioning | High School | + | + | 0 | 0 | 0 | - | 0 |
| | College | 17 | + | 9 | 6 | 0 | - | 0 |
| | Adult Education | + | + | + | 0 | 0 | - | 0 |
| | Unemployed | 48 | 22 | 24 | + | 0 | - | 0 |
| | Recent Veteran | + | 0 | + | 0 | 0 | - | 0 |
| Workforce category not identified | | 0 | 0 | 0 | 0 | 0 | - | 0 |
| Totals | | 131 | 42 | 70 | 19 | 0 | - | 0 |

NCRC Earned WKIV* **131**

NCRC data reflected by demographic group from last test date

The table above is a detailed breakdown of the same NCRC data presented in the upper right box on this page and represents NCRCs earned or improved throughout the community. All NCRC data is updated monthly.

+ Value less than 4

* WorkKeys Internet Version



As of today 09/30/19

RANKIN COUNTY

United States > Mississippi > Rankin >
[change](#) [change](#)

Rankin County is a **certified** Work Ready Community that is actively engaged in **maintaining** their status.

Showing: Jan 1, 2012 to Sep 30, 2019

Goals updated only for participating counties



Maintaining Goals ¹

| Workforce | Goals | Actual NCRC |
|--|-------|-------------|
| Emerging | 646 | 549 |
| Current ✓ | 60 | 404 |
| Transitioning ✓ | 461 | 540 |
| Workforce category not identified | | + |

| | Goals | Actual |
|-----------------------|-------|--------|
| Improved Certificates | 69 | 49 |

Employer Supporting Goals

| | |
|---|-----|
| Employers supporting | 246 |
| ¹ New and reaffirming employers support goal | 157 |
| ¹ New and reaffirming employers support actual | 123 |

RCSD's Piece

RANKIN COUNTY ACT WORKKEYS NATIONAL CAREER READINESS CERTIFICATE [NCRC]

| WORKFORCE | | TOTAL NCRC | BRONZE NCRC | SILVER NCRC | GOLD NCRC | PLATINUM NCRC |
|---------------|-----------------------------------|-------------|-------------|-------------|------------|---------------|
| Emerging | High School | 220 | 51 | 68 | 46 | 55 |
| | College | 329 | 49 | 159 | 90 | 31 |
| Current | Private | 284 | 67 | 122 | 71 | 24 |
| | Public | 120 | 23 | 71 | 22 | 4 |
| Transitioning | Adult Education | 27 | 11 | 10 | 5 | + |
| | Unemployed | 510 | 173 | 203 | 90 | 44 |
| | Recent Veteran | + | 0 | + | + | 0 |
| | Workforce category not identified | + | 0 | + | 0 | + |
| | Totals | 1495 | 374 | 636 | 325 | 160 |

The table above is a detailed breakdown of the same ACT WorkKeys NCRC data presented in the upper right box on this page and represents ACT WorkKeys NCRCs earned or improved throughout the community. All ACT WorkKeys NCRC data is updated monthly.



246

EMPLOYERS IN RANKIN COUNTY RECOGNIZE OR RECOMMEND
THE ACT WORKKEYS NCRC 

Dorchester County

| WORKFORCE | | TOTAL NCRC | BRONZE NCRC | SILVER NCRC | GOLD NCRC | PLATINUM NCRC | NOT EARNED | NCRC PLUS |
|--------------------------|-----------------------------------|-------------|-------------|-------------|-------------|---------------|------------|------------|
| Current | Private | 462 | 70 | 286 | 104 | + | - | 21 |
| | Public | 269 | 63 | 174 | 32 | 0 | - | 12 |
| Emerging & Transitioning | High School | 5893 | 1211 | 3043 | 1607 | 32 | - | 33 |
| | College | 111 | 7 | 78 | 26 | 0 | - | 5 |
| | Adult Education | 958 | 286 | 543 | 129 | 0 | - | 41 |
| | Unemployed | 1054 | 248 | 634 | 169 | + | - | 83 |
| | Recent Veteran | 25 | 0 | 15 | 10 | 0 | - | + |
| | Workforce category not identified | 156 | 46 | 93 | 17 | 0 | - | 0 |
| Totals | | 8928 | 1931 | 4866 | 2094 | + | - | 196 |

NCRC Earned WKIV* **974**

NCRC data reflected by demographic group from last test date

The table above is a detailed breakdown of the same NCRC data presented in the upper right box on this page and represents NCRCs earned or improved throughout the community. All NCRC data is updated monthly.

Platinum!!!!



ACT/ACT Increase x

to me ▼

Just want to say thank you for making me take the Work Keys. I scored Platinum on the last test I took today. I was feeling really down about not being able to do great on the ACT. This helped boost my spirits some!!

You are the best!!!

Thank you!

Contact Information:
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mhinton@rcsd.ms
(601) 825-5590 x 1031