



Swipe Right

Essential skill m-learning
tools aligned to ACT
Tessera Workforce

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Why are essential skills important?



Agenda

- Developing & measuring essential skills:
 - Developing: Passport to Success® Traveler
 - Measuring: ACT® Tessera Workforce
- How both can work together in your organization
- Q&A

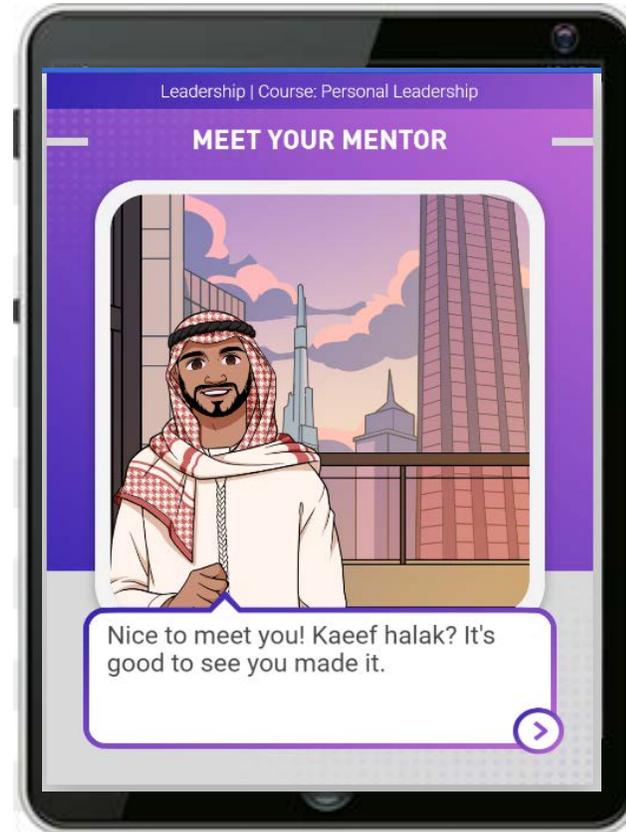
Passport to Success® Traveler

A mobile-optimized course from the International Youth
Foundation to develop essential skills

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Meet Passport to Success® Traveler



Launching
January 2020

FREE 1year
access

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Meet Passport to Success® Traveler

- **Course:**
 - 18 Units: 50 bite-sized, game-based lessons
 - 3 customized learning journeys
 - Seat Time: 10+ hours
- **Access:** Mobile-first and browser accessible
- **Languages:** English (US and UK), Spanish, Hindi, Arabic
- **Design:** Game-based; designed by, for, and with target audience
- **Diversity & inclusion** focus; female empowerment





PTS Traveler Benefits

- Builds essential skills for employability quickly
- Engages & delights users thanks to user-centered design
- Career exposure
- Develops cultural & gender sensitivity
- Research-backed



PTS Traveler User Profile



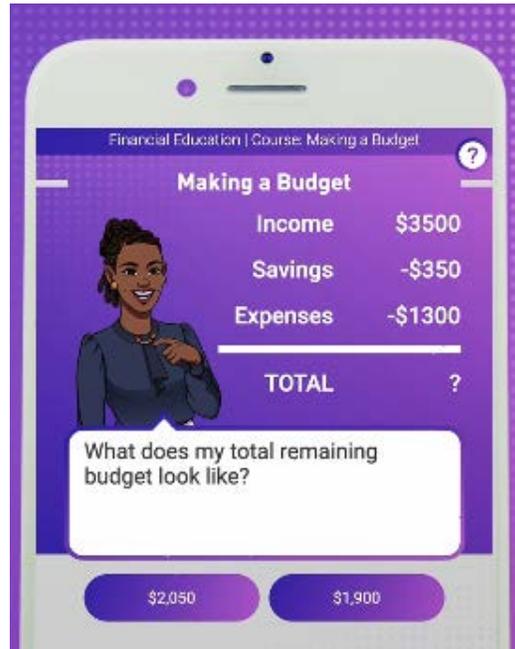
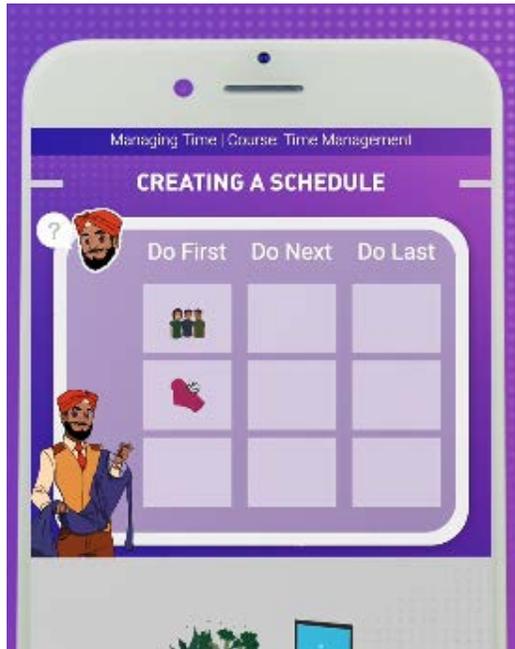
Individuals

- Age Range: 16-29
- Basic digital fluency
- 7th grade reading level
- Internet-enabled device

Organizations

- Strong need to increase essential skills in Millennial and Gen-Z workforce
- Job seekers or current workers

Activity examples



PTS Traveler Content

Welcome & Introductory Video Lesson	Leadership: In the Pilot's Seat Dubai, United Arab Emirates	Budget Friendly Behavior Mombasa, Kenya
Passport to Success Traveler: Now Boarding	Destination: Career Success New York, USA	Welcome Aboard: Custom Service Tokyo, Japan
Chart Your Course Nassau, Bahamas	Smooth Sailing: Managing Conflict Mexico City, Mexico	You: The Business Traveler Moscow, Russia
Sky High Confidence Paris, France	Gender Ambassador Berlin, Germany	Problem Solving: Finding Alternate Routes Singapore, Singapore
Getting There Together: Communication and Teamwork Durban, South Africa	Landing the Job Sao Paulo, Brazil	Making Connections: Communication Skills for Professionals Cairo, Egypt
On Time Arrivals: Managing Your Time New Delhi, India	Rules of the Road: Values and Ethics Melbourne, Australia	Cultural Connections: Respecting Diversity Toronto, Canada



Self Directed Experience: Learning Journeys



Eager to Explore

Just beginning to consider career paths? Perhaps you are looking to broaden your professional skills but are not sure where to start.

9 Units: 5 Hours



Workforce Ready

Are you actively looking for a first job? Maybe you are finishing a training or educational program before starting your job search.

10 Units: 5.5 Hours



Level Up and Lead

Seeking to advance in your career field? Perhaps you have been told you should improve on specific skills before advancing.

11 Units: 6.5 Hours

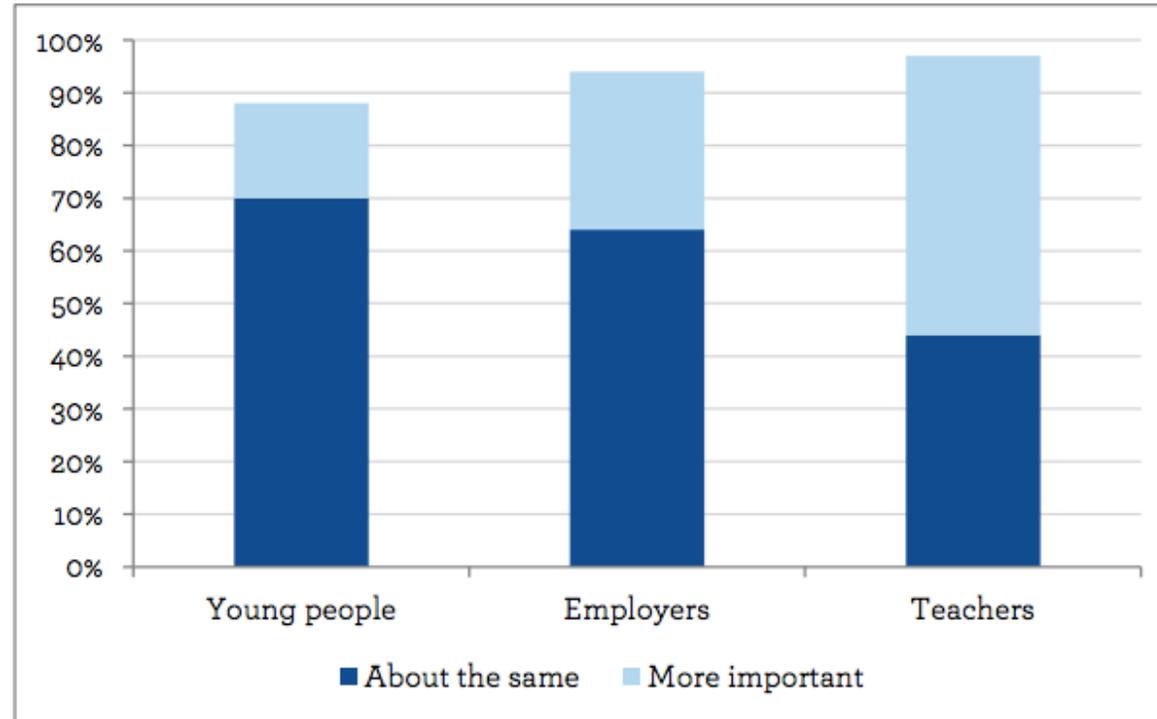
ACT® Tessera Workforce®

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Measure What Matters

Figure 1. Proportion comparing the importance of life skills to academic results



[Sutton Trust. LIFE LESSONS Improving essential life skills for young people Carl Cullinane and Rebecca Montacute – October 2017.](#)

ACT[®] Tessa[®]
Workforce



ACT[®]

Tessera Suite of SEL & Essential Skills



Key Benefits

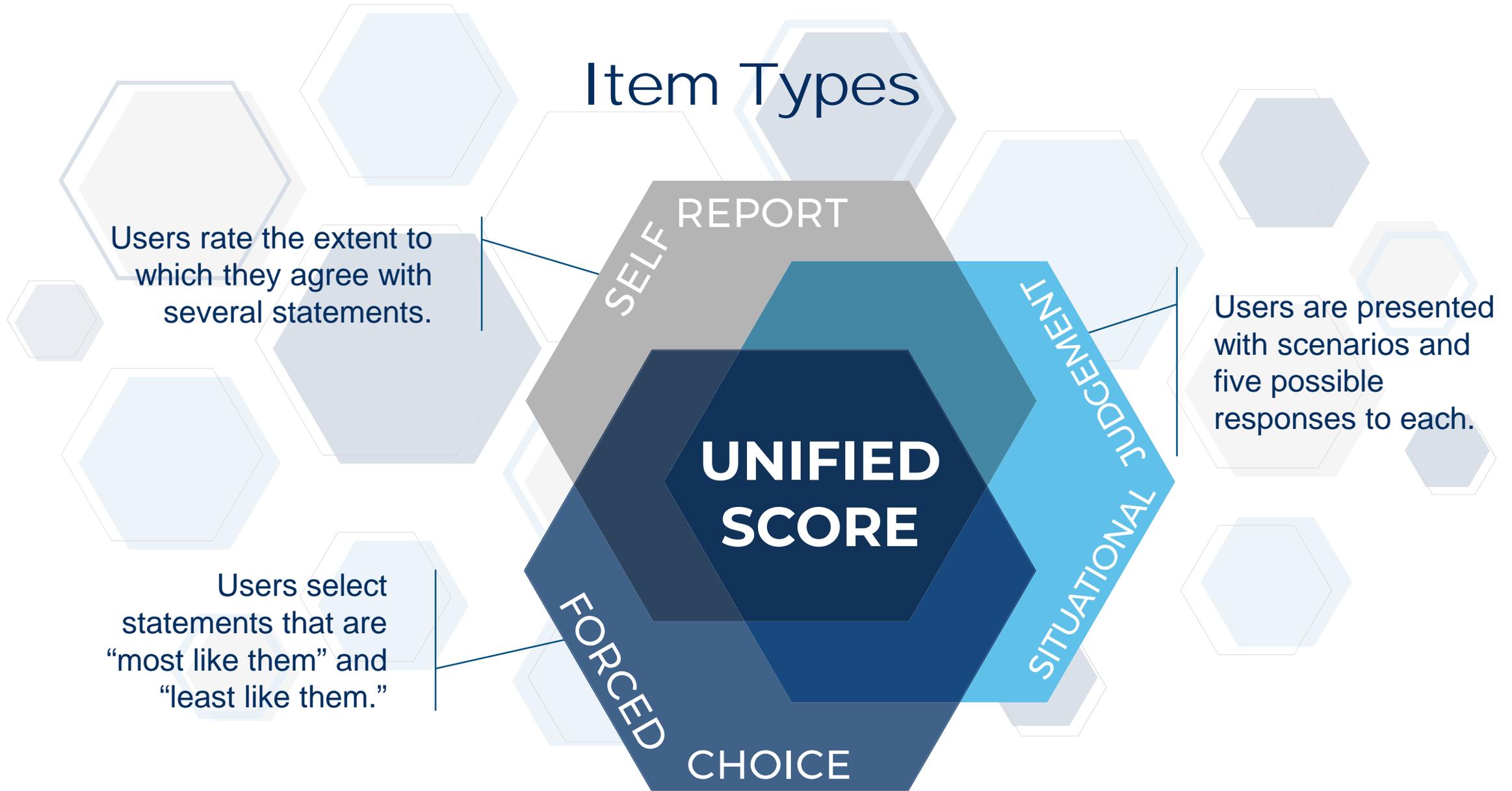
Improve work readiness

Improve work attitudes

Increase career success/satisfaction

Increase job performance/retention

Item Types



Tessera Workforce Report (IR)

ACT[®] Tessera Workforce

Scores for Employee Name
April 14, 2018

ACT Tessera Workforce measures six important skills, described below. Stars indicate your current level on each skill. Remember that all skills can be improved with practice and deliberate effort, so don't be discouraged if you are at lower levels on any of these skills. For detailed information on improving these skills, and for explanation of how star scores are related to percentiles, go to www.act.org/linkname.

	Work Ethic Work Ethic reflects the extent to which a person's actions demonstrate persistence, goal setting, reliability, dependability, and attention to detail at work.	★★★★☆
	Collaboration Collaboration reflects the extent to which a person's actions demonstrate the ability to work on teams, equality, helpfulness, trust, and trustworthiness.	★★★★☆
	Creativity Creativity reflects the extent to which a person's actions demonstrate ingenuity, creative thinking, ingenuity, flexibility, open-mindedness, and embracing diversity.	★★★★☆
	Resilience Resilience reflects the extent to which a person's actions demonstrate stress management, emotional regulation, a positive response to setbacks, and perseverance.	★★★★☆
	Leadership Leadership reflects the extent to which a person's actions demonstrate assertiveness, influence, optimism, and enthusiasm.	★★★★☆
	Integrity Integrity reflects the extent to which a person's actions demonstrate honesty, sincerity, fairness towards others, and integrity at work.	★★★★☆

★ is below the 50th percentile. Approximately one-third of the national sample scored higher than people in this range.
★★ is below the 75th and 50th percentiles. Approximately one-third scored lower and one-third scored higher than people in this range.
★★★ is between the 75th and 90th percentiles. Approximately one-third scored lower and one-third scored higher than people in this range.
★★★★ is above the 90th percentile. Approximately one-third scored lower than people in this range.

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ACT Testers - Scores for Employee Name

Where you are today doesn't have to be where you are tomorrow. This report provides you with your scores and some exercises that may help you learn more about each skill and improve. The more you practice the stronger you become in these skills.

<p>Improve Your Work Ethic</p> <p>Other Words for Work Ethic: Hard working, organized, trustworthy, reliable, conscientious, and tenacious.</p> <p>Improve Your Work Ethic One way you can improve your work ethic is to maintain an awareness of why you need to achieve your professional goals. What would it mean to you and others if you achieved your goals? Think about the steps you must take to achieve your goal and then monitor progress to stay on track.</p> <p>Go to This Link To access videos and other tools to help you improve your work ethic, go to www.act.org/linkname.</p>	<p>Improve Your Collaboration</p> <p>Other Words for Collaboration: Helpful, suggestions, empathetic, respectful, open-minded, and agreeable.</p> <p>Improve Your Collaboration Considering other team members' perspectives can enhance collaboration and cooperation. The next time you work with other team members, try to see things from their points of view.</p> <p>Go to This Link To access videos and other tools to help you improve your collaboration, go to www.act.org/linkname.</p>	<p>Improve Your Creativity</p> <p>Other Words for Creativity: Innovative, ingenuity, imagination, innovative, curious, inventive, and imaginative.</p> <p>Improve Your Creativity Try to consider several ways of solving a problem before you write on a solution. Challenge yourself to think outside the box. How do they solve problems or solve it with solutions?</p> <p>Go to This Link To access videos and other tools to help you improve your creativity, go to www.act.org/linkname.</p>
<p>Improve Your Resilience</p> <p>Other Words for Resilience: Relaxed, calm, self-controlled, collected, not overly worried, and not overly stressed.</p> <p>Improve Your Resilience Begin by identifying how you respond to stress. Some signs of dealing with stress are pessimism and apathy, but others are negative and maladaptive. Once you identify how you respond to stress, you can make a plan to change your maladaptive responses to more adaptive ones.</p> <p>Go to This Link To access videos and other tools to help you improve your resilience, go to www.act.org/linkname.</p>	<p>Improve Your Leadership</p> <p>Other Words for Leadership: Assertive, persuasive, influential, optimistic, encouraging, and enthusiastic.</p> <p>Improve Your Leadership Great leaders are often optimistic and enthusiastic. They see that the "glass is half full" and are confident that the future will turn out well. Do your best to see the positive side of most situations.</p> <p>Go to This Link To access videos and other tools to help you improve your leadership, go to www.act.org/linkname.</p>	<p>Improve Your Integrity</p> <p>Other Words for Integrity: Honest, principled, sincere, trustworthy, fair, and modest.</p> <p>Improve Your Integrity There are several ways to improve your integrity through practice. For example, try hard to fulfill promises and keep appointments, become comfortable with saying "no" if you are unable to do something, and remain yourself that nobody is successful without others' help.</p> <p>Go to This Link To access videos and other tools to help you improve your integrity, go to www.act.org/linkname.</p>

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Better together: PTS Traveler & Tessera Workforce®

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Mapping Tessera to PTS Traveler

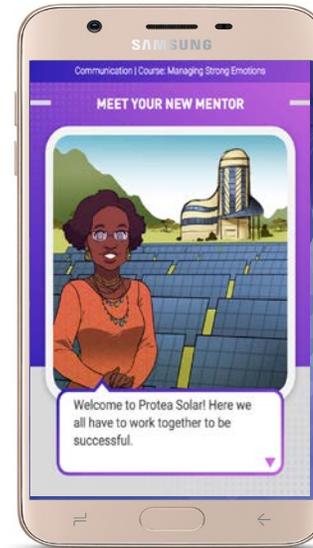
Tessera Workforce Skill	ACT Behavioral Framework Domain	HEXACO Domain	Passport to Success Traveler Units
Integrity	Acting Honestly	Honesty /Humility	<ul style="list-style-type: none"> • Sky-High Confidence • Rules of the Road: Values and Ethics
Resilience	Maintaining Composure	Emotional Stability	<ul style="list-style-type: none"> • Smooth Sailing: Managing Conflict • Making Connections: Communication Skills for Professionals • Landing the Job
Leadership	Socializing with Others	Extraversion	<ul style="list-style-type: none"> • Destination: Career Success • Leadership: In the Pilot's Seat • Sky-High Confidence
Collaboration	Getting Along with Others	Agreeableness	<ul style="list-style-type: none"> • Getting There Together: Cooperation and Teamwork • Welcome Aboard: Customer Service Essentials
Work Ethic	Sustaining Effort	Conscientiousness	<ul style="list-style-type: none"> • On Time Arrivals: Managing Your Time • You: The Business Traveler • Chart Your Course
Creativity	Keeping an Open Mind	Openness	<ul style="list-style-type: none"> • Problem Solving: Finding Alternate Routes • Cultural Connections: Respecting Diversity • Gender Ambassador

How job seekers can use these tools

1. Take ACT's Tessera Workforce assessment



2. Develop skills with IYF's PTS Traveler



JOIN US!

Contact Sheerin Vesin (s.vesin@iyfnet.org) to become an early adopter of PTS Traveler for FREE!

Contact Cory Galano (cory.galano@act.org) for more information about Tessera Workforce

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