

Transformative Experiences through Work-Based Learning Ecosystems

Today's Panel



WORK-BASED LEARNING INTERMEDIARY

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GPSED BUSINESS PARTNER

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GPSED CLASS of 2001, WBL SKILLS COACH

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Production Supervisor
Komatsu Mining Corp.



SESSION MODERATOR

Debra Lyons,
Principal, Lyons
Workforce, LLC

GPS Education Partners

Since 2000, leveraging work-based learning as a model to improve student education outcomes, talent pipeline needs, and create systemic social change.

GPSEd Designs | Builds | Executes | Evaluates

Credentialed Work-based Learning Solutions

For Industry | Education | Community Organizations



GPSEd Career Navigation Framework

Industry Aligned WBL Journey



Students develop professionally through Work-based Learning, becoming productive members in their community.

STUDENTS BENEFIT

Implement a personalized career-training plan in desired field with post-secondary consideration for future job growth

SCHOOLS BENEFIT

Increase the amount of students who graduate career-ready

EMPLOYERS BENEFIT

Gain access to highly motivated employees, already trained and developed to meet your company's needs



GPSEd partners with world-class employers



Anchor Coupling Inc.



*Partial list of business partners, GPSEd works with hundreds of premiere business partners

Students Succeed with GPSEd



94%

Graduation Rate



94%

Earned YA Certificate of Occupational Proficiency



82%

MSSC Certified Production Technician Pass Rate



NATIONAL CAREER READINESS CERTIFICATE

89%

ACT National Career Readiness Certificate



84%

*Employment Rate



97%

*Employed and/or Attending Post-Secondary Education



83%

Pursuing Technical Careers

**'16-'18 Graduate Stats*

Public, Private Partnerships

Integrating Work-Based Learning with Proven Direction



*Serving as Wisconsin's **work-based learning intermediary** expert for nearly twenty years*



Client Service Delivery Process for Employers

BUILDING SUSTAINABLE WORK-BASED LEARNING (WBL) PROGRAMS

Design

Customized Talent Solution

- Evaluate current and future workforce needs
- Establish job(s) competency and skill requirements
- Create and map career pathways
- Align curriculum and credentials
- Develop school engagement strategy

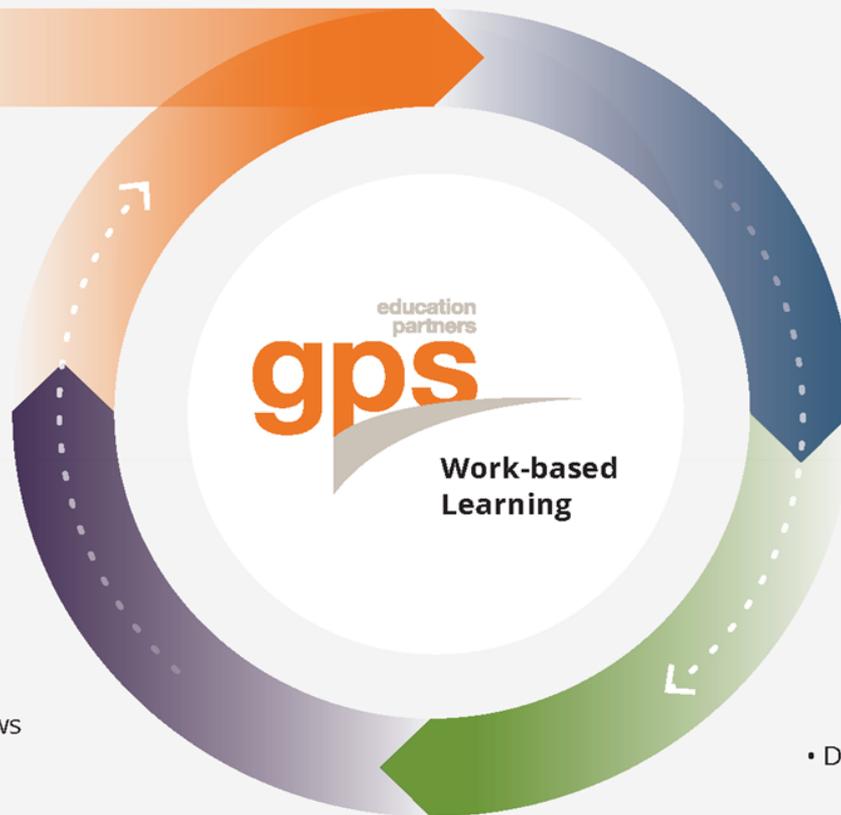
80% GPSEd | 20% Client

Evaluate

Continuous Improvement for Sustainability

- Provide data-driven tracking tools
- Maintain student class and work reviews
- Administer competency-based student assessments
- Evaluate impact and outcomes for continuous improvement
- Plan and execute expansion strategy

50% GPSEd | 50% Client



Build

Activate Pilot: Proof of Design

- Recruit and assess students
 - Create individual student training plans
- Provide client /partner training
- Assess and support all pilot activities
 - Develop and deploy WBL tools and resources

60% GPSEd | 40% Client

Execute

Fully Integrated Solution for Scale

- Deploy full program to scale
 - Update credentials and curriculum
- Deliver program play book for replication
 - Provide systems and tools for consistent execution
- Monitor and report on quality outcome measures

40% GPSEd | 60% Client

WBL talent pipeline investments suggest a 2-year program cycle to propel workplace profit, productivity, growth and transformation

Results with a proven process

- Analyze, profile and document technician positions.
- Assess students to get baseline of their skills and abilities.
- Compare position profile with students' baseline.
- Build a pathway of classroom and hands-on experiences.
- Ensure student achieves the needed credentials.
- Graduating student is a match for position.

HOBART SERVICE CAREER PATHWAY

Your road map to a rewarding career path that provides livable wages and opportunities for growth. Learn exactly which skills you need to enter or advance. You'll also have access to the exact education, training, and credentials needed.



ASSOCIATES: BUSINESS OR INDUSTRIAL MANAGEMENT



HOBART SERVICE TRAINING SCHOOL



WORK-BASED LEARNING



HIGH SCHOOL COURSEWORK



SKILLS II

Base:

Skills I

Plus:

Customer Service
Employability Skills
Shipping and Receiving
Mechanical Drive Inspection and Repair
Electrical Systems
Maintenance Practices
Electrical Schematics
Basic Electrical/Mechanical Troubleshooting



JOB OPPORTUNITIES

Service Technician Level 1-2
(approx. \$20-\$23/hr)



SKILLS III

Base:

Skills I and II

Plus:

Advanced Electrical/Mechanical Troubleshooting
Professionalism



JOB OPPORTUNITIES

Service Technician Level 3-4
(approx. \$26-\$30/hr)



SKILLS IV

Base:

Skills I, II, and III

Plus:

Leadership
Sales
Business Management



JOB OPPORTUNITIES

Service Advisor
(approx. \$32/hr)
Branch Manager
(approx. \$36/hr)

SKILLS I

Communication Skills
Electrical Circuits
Motors
Basic Robotics and Automation
Hand Tool Identification and Use
Computer Use for Office Applications
Blueprint/Schematic Reading

JOB OPPORTUNITIES

Apprentice Technician
(approx. \$9-\$12/hr)

powered by



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