

## OUR PARTNERS

- Americas Styrenics
- Apache Industrial Services
- Associated Terminals
- Excel
- Expressed Employment Professionals
- Fast Food Farm
- Jacobs Field Services
- Louisiana Sugar Refinery
- Louisiana Workforce Commission
- Mosaic Company
- NEXT25
- Noranda Bauxite and Alumina
- Nucor Steel Louisiana
- OxyChem
- Quality Machine Works
- River Parishes Community College
- Shell Convent
- South Central Louisiana Technical College
- St James Parish Government
- St James Parish Hospital
- St James Parish Schools
- St James Sheriffs Office
- Town of Gramercy
- Town of Lutcher
- Turner Services
- Yuhuang Chemicals
- Zapps Potato Chips
- Zen-Noh Grain Corporation

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HUMAN CAPITAL CENTER

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## Human Capital Center

*Developing the next generation of  
skilled workers for our region...*



## HIRE WORK READY EMPLOYEES

Making a bad hire can be incredibly expensive, not to mention lost productivity. But hiring candidates with a National Career Readiness Credential assures they will have the skills required to quickly learn job-specific skills.

Supporting a Stronger Workforce is easy. All you need to do is:

- Recognize the NCRC when applicants present one
- Recommend the NCRC for applicants or existing employees
- Require the NCRC, if your company has completed a job profile

**ACT**® Work Ready Communities

**ST. JAMES PARISH  
LOUISIANA**

**CERTIFIED FEB 2019**

## HOW WE PREPARE YOU FOR A JOB

### Step 1: Achieve High School Diploma

Nearly all jobs require a high school diploma. If you haven't completed high school, we offer HISET.

### Step 2: Complete Soft Skills Training

Getting to work on time, dressing for the workplace and knowing how to conduct yourself around coworkers is needed to get a job.

### Step 3: Select a Craft or Skill

We focus on helping you choose a craft or skill. We will provide you with detailed information for each skill or craft.

### Step 4: Acquire Certification

Now that you have chosen a craft or skill, you must acquire the proper certification. We offer NCCER Core, NCRC WorkKeys, Apache's Access to Industry, Millwright, etc.

### Step 5: Improve Resume and Interview Skills

Writing a good resume grabs the attention of potential employers. We offer resume workshops and application assistance.

**ST. JAMES  
WORKS**

## HCC VISION

Only 15% of the population in St James Parish holds a bachelors degree. How can we reach the other 85%? Career and Technical Education provides the skills and training needed to acquire and keep a career in a high-demand; high-wage businesses and industry sector.

Under the leadership of Superintendent Cancienne and the St James Parish School Board we have created a Human and Capital Center at the CTC where students and adults of St James Parish can receive soft skills training, industry sponsored classes, resume building, job application assistance, and WorkKeys testing.

## EARLY WINS

During the 2018-2019 we partnered with Apache Industrial, Noranda, and River Parishes Community College. That partnership allowed students and adults of St James Parish the opportunity to earn a potential income totaling \$1,250,000.

We celebrated student successes at the CTC All-Star Banquet where every senior who earned an Industry Based Credential was invited to attend; \$9,000 in scholarships was awarded to top performing students in each pathway; the CTC Outstanding Student was recognized, and candidates with Gold and Platinum NCRC received scholarships.