

**Relevant Role Models and Future
Plans:**

Eliminating Entrenched Unemployment

[Shelley Beumer](#)

Hillsboro City Schools

October 30, 2019

Hillsboro, Ohio

City in Highland County, Ohio

- Appalachian area
- Population 6,512 (2017)
- Largest homeless population in Ohio
- Median Household Income: \$40,206
- 84.6% of households do not have a 4 year degree
- 37% of children living in poverty



Hillsboro City Schools

School district In Highland County, Ohio

- 2,400 students, 800 9-12
- Over 60% of students are economically disadvantaged
- Over 15% of students are identified as having disabilities
- 152 square mile school district



New Graduation Requirements

CAUSE A MIND SHIFT

Pathways
for ALL
kids

CLASS OF
2020
HHS

ENROLLMENT
ENLISTMENT
EMPLOYMENT

How do we
provide
exposure and
plans tailored to
the needs of
each student?

How do we
provide adults
with the
resources to
help individual
students?

Identifying Barriers

Lack of
Exposure

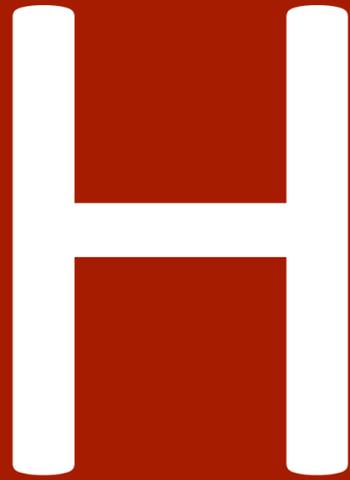
WHAT'S HOLDING US BACK?

Cultural Norms

Educator assumptions

Geography

Poverty

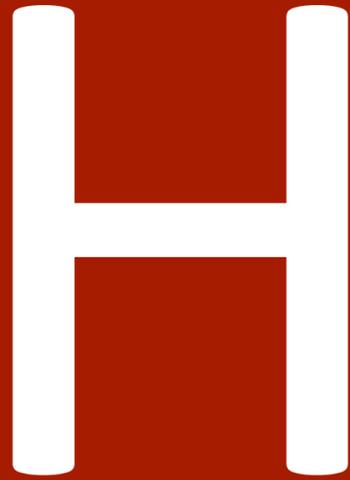


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So what..... Lack of exposure

Build up experiences

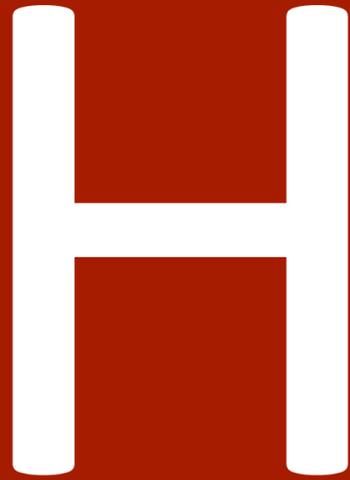
- College visits
 - Transportation provided by district
 - Wilmington, Shawnee State, Southern State, Wright State, Chatfield, University of Cincinnati
- Pennants
- Recruitment Visits at HHS
- Adult Examples
- Senior Showcase



So what..... Poverty

Provide access

- Start discussions in middle school
- Career Fair MS
- Job shadowing Opportunities
- Publicize ACT/SAT vouchers
- AP/CCP opportunities for free college credit
- Career Based Intervention (CBI/Career Class)
- Business program
- Senior Showcase



So what....Cultural Norms

Create a new normal

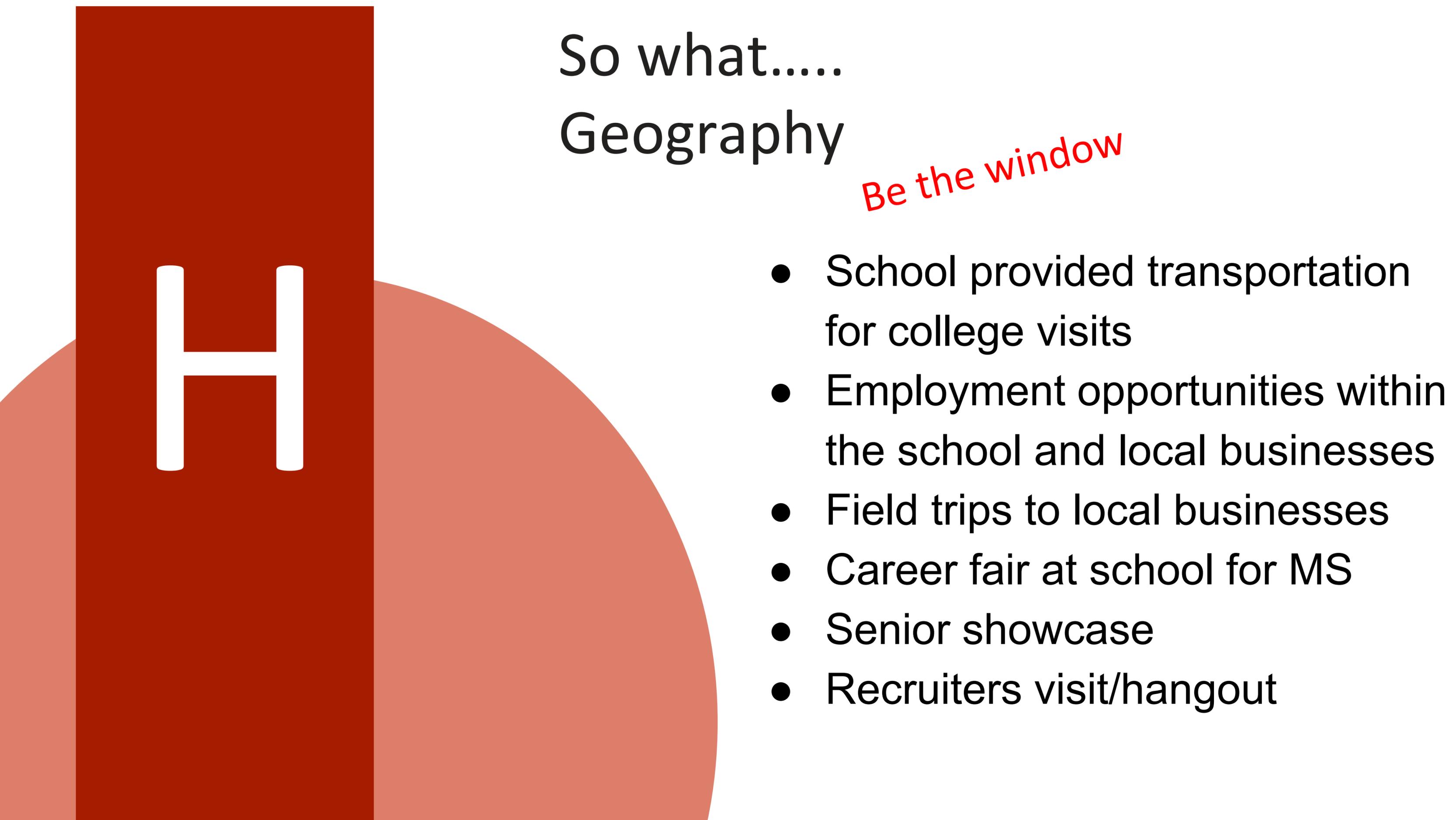
- Kindergarten conversation
- Career Backpack middle school
- “Graduation Night”
- Individual graduation plans
- Business Advisory
- Field Trips to Businesses
- Work Keys/ASVAB profiles
- Ohio Means Jobs

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So what....Educator Assumptions

Eliminate "how we've always done it"

- I did it so....
- They can't do it because...
- A failing grade is a learning experience....
- They look just like me so.....
- Experience in poverty...
- Revise classroom management
- Teachers are "elite"



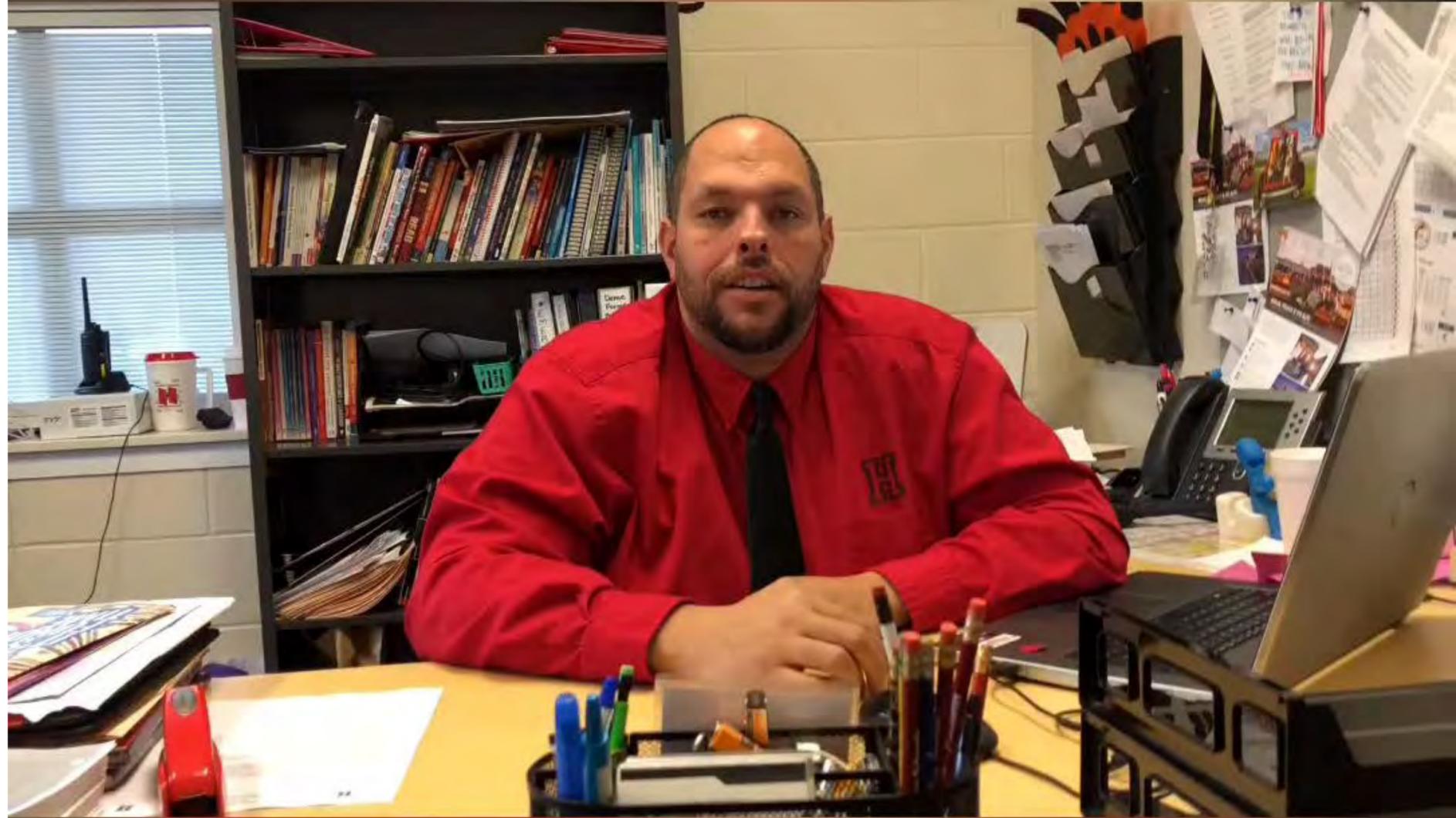
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So what..... Geography

Be the window

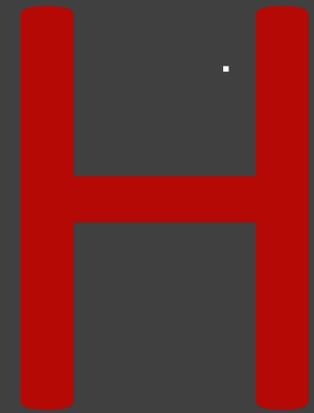
- School provided transportation for college visits
- Employment opportunities within the school and local businesses
- Field trips to local businesses
- Career fair at school for MS
- Senior showcase
- Recruiters visit/hangout

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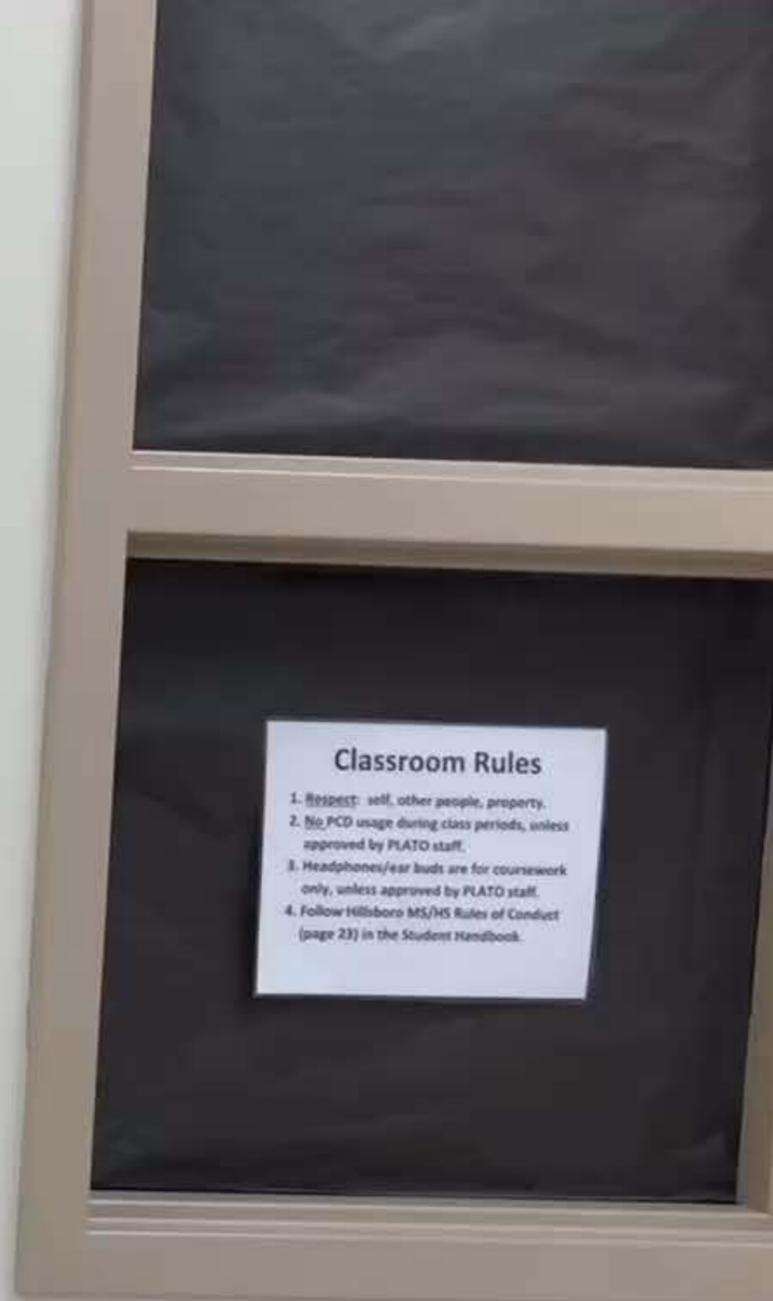
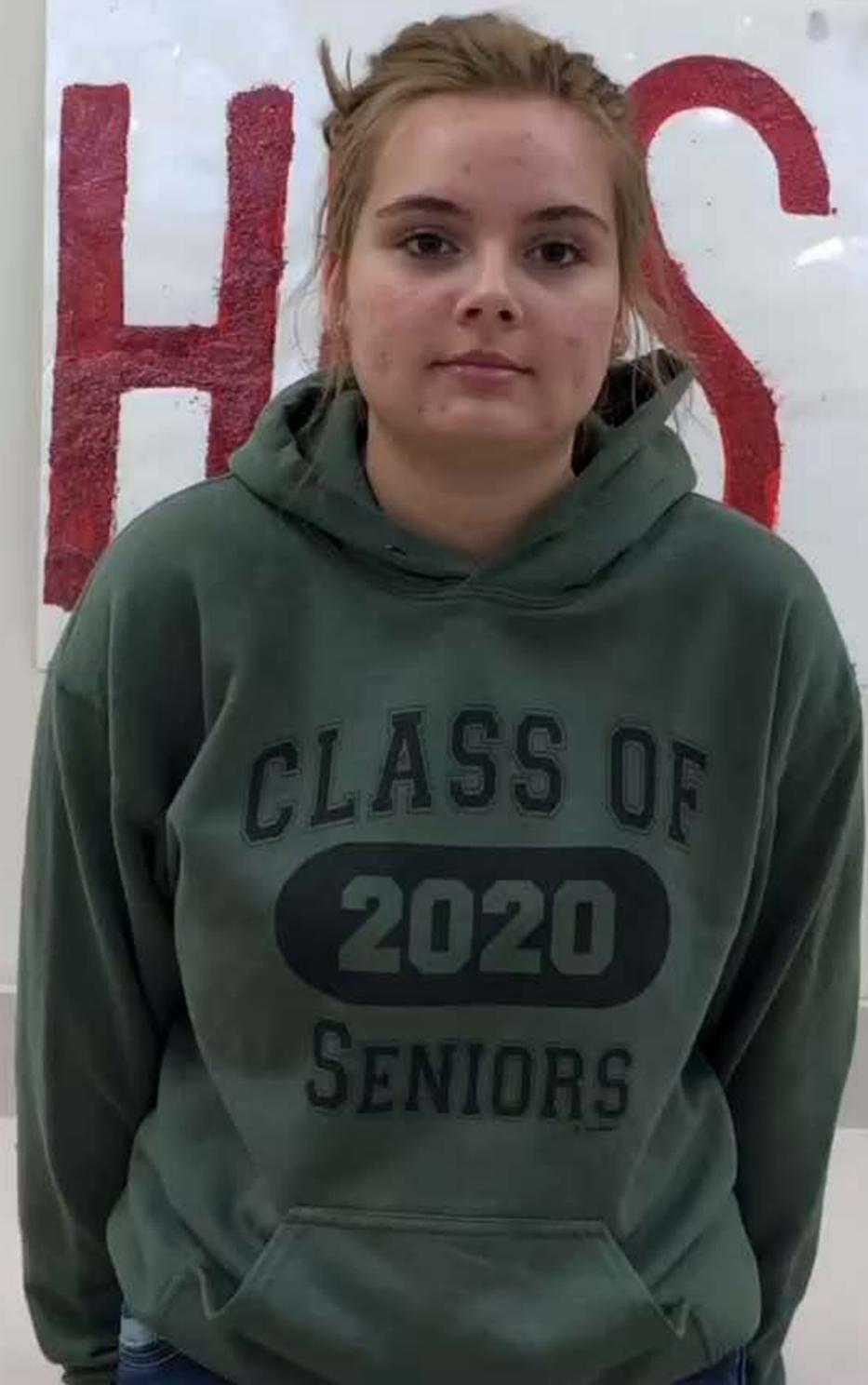
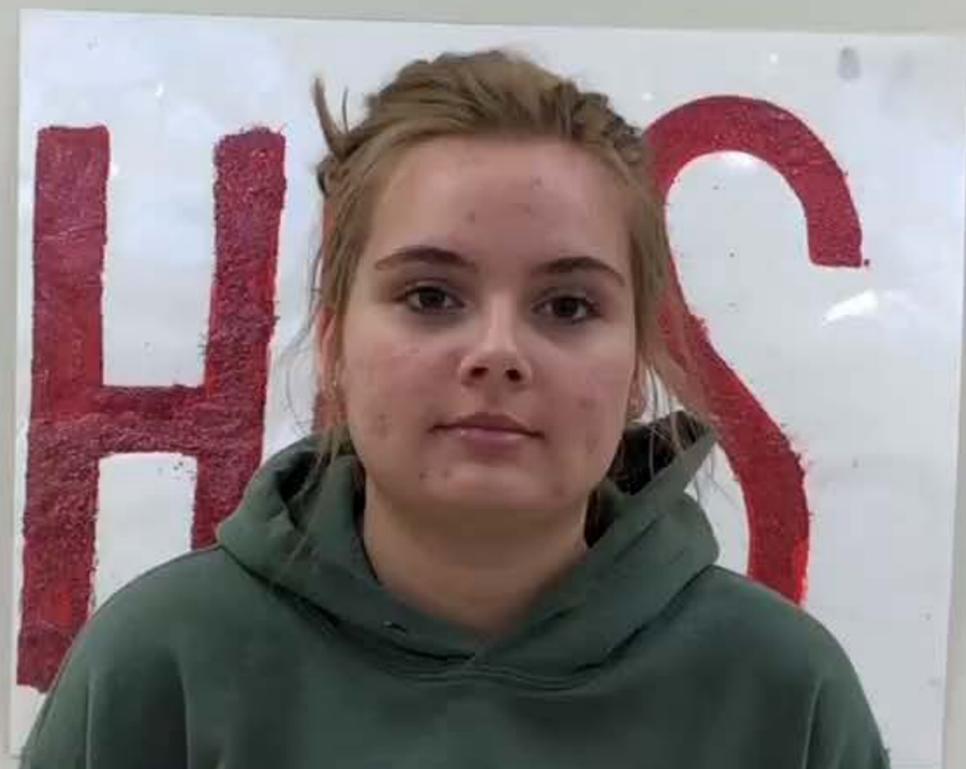


Graduation Plans



CLASS OF 2020	ENROLLMENT
	ENLISTMENT
	EMPLOYMENT

HHHS



Classroom Rules

1. Respect: self, other people, property.
2. No PCD usage during class periods, unless approved by PLATO staff.
3. Headphones/ear buds are for coursework only, unless approved by PLATO staff.
4. Follow Hillsboro MS/HS Rules of Conduct (page 23) in the Student Handbook.

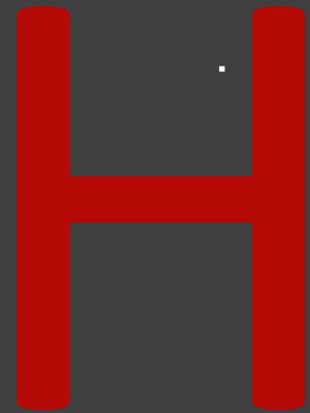
ENROLLMENT

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- Improved reading instruction and monitoring
- ACT for all JRs
- Career choices in the curriculum
- Academic Signing Day

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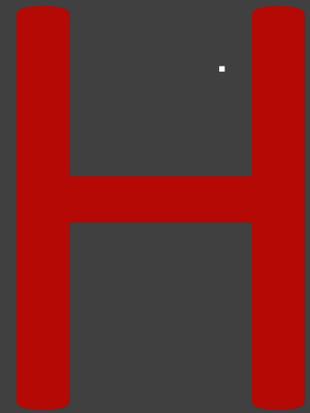


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ENLISTMENT

- ASVAB offered to all
- Recruiters hangout//support students
- Purple Star school
- Enlistment ceremony
- Decision day





EMPLOYMENT

- Careers in classes
- Career profiles in kindergarten
- Workkeys
- Field trips
- Ohio Means Jobs
- Opportunities for Ohioans with disabilities
- Senior Showcase
- Decision day

INDIVIDUAL GRADUATION PLANS

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Individual Graduation Plan

Demographics

Name: [REDACTED] ID # 200046

Address: [REDACTED]

Personal Cell: [REDACTED] Personal Email: [REDACTED]

Needs Alternative Pathway: YES NO

Plans

Employment Enlistment **Enrollment** Undecided

Notes:
Major: Chemical Engineering
Career goal: Chemical Engineer, Large Company

Started Common App

College:
UC
OU
OSU
Toledo
Miami University

Next Steps for Plans:
Fafsa- www.studentaid.ed.gov/sa/fafsa
Check email daily for scholarship opportunities

HILLSBORO HIGH SCHOOL

SENIOR LINK

GET CONNECTED

2020



SENIOR LINK

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